# HOUSE BILL 683

1lr2326 CF SB 461

#### By: Delegate Valderrama

Introduced and read first time: January 26, 2021 Assigned to: Economic Matters and Health and Government Operations

## A BILL ENTITLED

1 AN ACT concerning

## 2 Workers' Compensation – Medical Cannabis – Compensation and Benefits

- 3 FOR the purpose of providing that a covered employee or a dependent of a covered employee 4 is not entitled to compensation or benefits under the workers' compensation law if a  $\mathbf{5}$ certain accidental personal injury, compensable hernia, or occupational disease was 6 caused solely by the effect of medical cannabis on the employee and the medical 7 cannabis was not administered or taken with the written certification of a certifying 8 provider or the written instructions of a physician; including medical cannabis in the 9 medicine that an employer or its insurer is required to provide to a covered employee under certain circumstances; providing for the application of this Act; and generally 1011 relating to compensation and benefits under workers' compensation law.
- 12 BY repealing and reenacting, without amendments,
- 13 Article Labor and Employment
- 14 Section 9–506(a) and 9–660(b)
- 15 Annotated Code of Maryland
- 16 (2016 Replacement Volume and 2020 Supplement)
- 17 BY repealing and reenacting, with amendments,
- 18 Article Labor and Employment
- 19 Section 9–506(b) and 9–660(a)
- 20 Annotated Code of Maryland
- 21 (2016 Replacement Volume and 2020 Supplement)
- SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
  That the Laws of Maryland read as follows:
- 24

## Article – Labor and Employment

25 9–506.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.



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1 (a) A covered employee or a dependent of a covered employee is not entitled to 2 compensation or benefits under this title as a result of:

3 (1) an intentional, self-inflicted accidental personal injury, compensable 4 hernia, or occupational disease; or

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(2) an attempt to injure or kill another.

6 (b) A covered employee or a dependent of a covered employee is not entitled to 7 compensation or benefits under this title as a result of an accidental personal injury, 8 compensable hernia, or occupational disease if:

9 (1) the accidental personal injury, compensable hernia, or occupational 10 disease was caused solely by the effect on the covered employee of:

11 (i) a depressant, hallucinogenic, hypnotic, narcotic, or stimulant 12 drug; or

13 (ii) another drug that makes the covered employee incapable of 14 satisfactory job performance; and

- 15 (2) the drug was not administered or taken in accordance with:
- 16
- (I) the prescription of a physician; OR

# 17(II)FOR MEDICAL CANNABIS, THE WRITTEN CERTIFICATION OF18A CERTIFYING PROVIDER OR THE WRITTEN INSTRUCTIONS OF A PHYSICIAN.

19 9–660.

20 (a) In addition to the compensation provided under this subtitle, if a covered 21 employee has suffered an accidental personal injury, compensable hernia, or occupational 22 disease the employer or its insurer promptly shall provide to the covered employee, as the 23 Commission may require:

- 24 (1) medical, surgical, or other attendance or treatment;
- 25 (2) hospital and nursing services;
- 26 (3) medicine, INCLUDING MEDICAL CANNABIS;
- 27 (4) crutches and other apparatus; and
- 28 (5) artificial arms, feet, hands, and legs and other prosthetic appliances.

29 (b) The employer or its insurer shall provide the medical services and treatment 30 required under subsection (a) of this section for the period required by the nature of the

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1 accidental personal injury, compensable hernia, or occupational disease.

2 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall be construed to 3 apply only prospectively and may not be applied or interpreted to have any effect on or 4 application to any claim arising from events occurring before the effective date of this Act.

5 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect 6 October 1, 2021.