SENATE BILL 455

D5 1lr1852 SB 1007/20 - SRU CF HB 290 By: Senator Sydnor Introduced and read first time: January 20, 2021 Assigned to: Judicial Proceedings Committee Report: Favorable Senate action: Adopted Read second time: February 24, 2021 CHAPTER AN ACT concerning **Employment Discrimination - Time for Filing Complaints** FOR the purpose of extending the time periods within which a person claiming to be aggrieved by certain discriminatory acts is required to file a complaint with the Commission on Civil Rights; providing that a complaint filed with a local human relations commission within certain time periods is deemed to have complied with certain provisions of this Act; and generally relating to employment discrimination complaints. BY repealing and reenacting, with amendments, Article – State Government Section 20–1004 Annotated Code of Maryland (2014 Replacement Volume and 2020 Supplement) SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows: Article - State Government 20-1004. Any person claiming to be aggrieved by an alleged discriminatory act may file a complaint with the Commission.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

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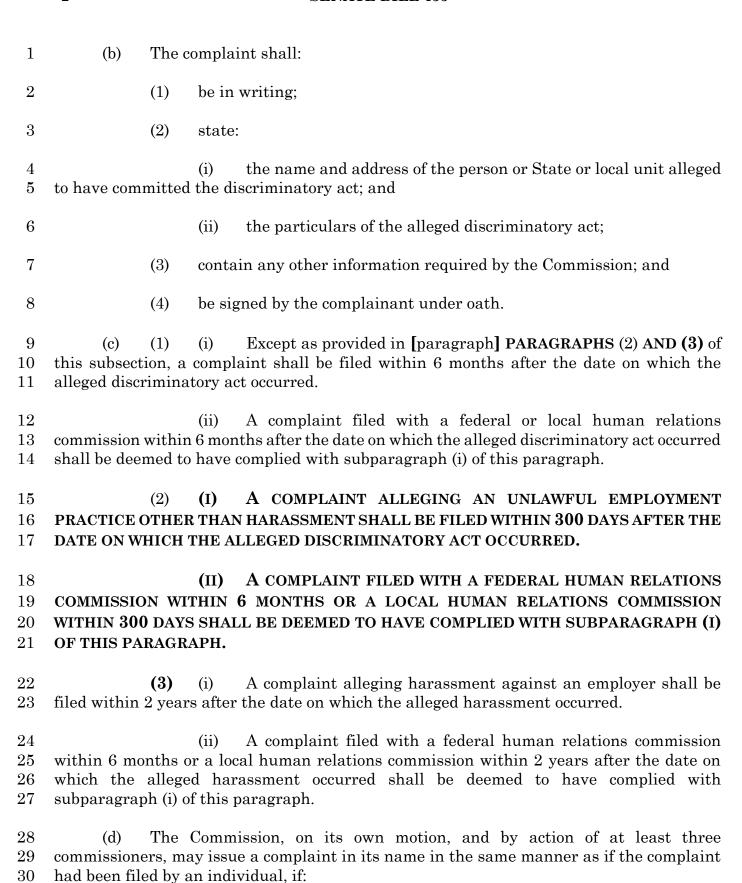
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Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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(1) the Commission has received reliable information from an individual

that a person has been or is engaged in a discriminatory act; and

(2) after a preliminary investigation by the Commission's staff authorized by the chair or vice—chair, the Commission is satisfied that the information warrants the filing of a complaint.														
SECTION October 1, 2021.	2.	AND	BE	IT	FUR	THER	ENACT	ED,	That	this	Act	shall	take e	ffect
Approved:														
											G	overn	or.	_
]	Presid	ent o	f the	Sena	te.	_
	Speaker of the House of Delegates.												_	