

State Of Maryland

2021 Bond Initiative Fact Sheet

1. Name Of Project		
Philemon Ministry's Step Up House		
2. Senate Sponsor	3. House Sponsor	
McCray		
4. Jurisdiction (County or Baltimore City)	5. Requested Amount	
Baltimore City	\$100,000	
6. Purpose of Bond Initiative		
the acquisition, planning, design, construction, repair, renovation, reconstruction, site improvement, and capital equipping of the Philemon Ministry's Step Up House facility		
7. Matching Fund		
Requirements:	Type:	
Grant		
8. Special Provisions		
<input type="checkbox"/> Historical Easement	<input checked="" type="checkbox"/> Non-Sectarian	
9. Contact Name and Title	Contact Ph#	Email Address
Senator McCray		cory.mccray@senate.state.md.us
10. Description and Purpose of Organization (Limit length to visible area)		
<p>The Philemon Ministry is a mentoring community that supports men from incarceration into stable living. Philemon exists to encourage Christlike behavior in men as they navigate the pitfalls of reentry. We provide our men with a context where they can focus on spiritual health, decompression, healthy relationships, acts of service, and financial peace. We accomplish this through a series of touch points interwoven throughout group interactions, one on one mentoring, and communal living. Our belief is that if we can connect men to the right culture even before they are released and intentionally nurture character, emotional maturity, social skills, and faith, they are more likely to make a successful reentry into society and reestablish their roles as productive citizens, servant leaders, and responsible fathers and husbands, who are assets to their communities.</p>		

11. Description and Purpose of Project (Limit length to visible area)

Opened in 2008, we have served over 300 men and their families through the arduous journey of reentry, resulting in a program recidivism rate far below the states 40.5% rate. We operate a fifteen (15) bed transitional home, offering formally incarcerated men safe housing and wrap around support immediately upon release. The men live with us approximately fourteen months after which they are prepared to make the final move to independent living. With documented success, the Philemon Ministry Reentry Program has embarked on a strategic plan to increase our capacity and expand our resources for the men so desperately in need of support. We endeavor to offer short-term step-up housing and secure temporary employment through the landscaping services operated by our organizations LLC, Home for Good Cleaning and Landscaping.

Round all amounts to the nearest \$1,000. The totals in Items 12 (Estimated Capital Costs) and 13 (Proposed Funding Sources) must match. The proposed funding sources must not include the value of real property unless an equivalent value is shown under Estimated Capital Costs.

12. Estimated Capital Costs

Acquisition	\$125,000
Design	\$10,000
Construction	\$25,000
Equipment	\$15,000
Total	\$175,000

13. Proposed Funding Sources - (List all funding sources and amounts.)

Private and Corporate Solicitation	\$50,000
Legislative Bond	\$100,000
Annual Community Fundraiser	\$20,000
Annual Board Contribution	\$5,000
Total	\$175,000

14. Project Schedule (Enter a date or one of the following in each box. N/A, TBD or Complete)			
Begin Design	Complete Design	Begin Construction	Complete Construction
5/31/2021	8/31/2021	10/1/2021	3/1/2022
15. Total Private Funds and Pledges Raised	16. Current Number of People Served Annually at Project Site		17. Number of People to be Served Annually After the Project is Complete
50000.00	50-75		125
18. Other State Capital Grants to Recipients in the Past 15 Years			
Legislative Session	Amount	Purpose	
N/A			
19. Legal Name and Address of Grantee		Project Address (If Different)	
The Philemon Ministry, Inc. 4421 Frankford Avenue Baltimore, MD 21206		To be determined upon acquisition of property.	
20. Legislative District in Which Project is Located	45 - Baltimore City		
21. Legal Status of Grantee (Please Check One)			
Local Govt.	For Profit	Non Profit	Federal
[]	[]	[X]	[]
22. Grantee Legal Representative		23. If Match Includes Real Property:	
Name:	Antoine Payne	Has An Appraisal Been Done?	Yes/No
Phone:	(443) 759-1635		No
Address:		If Yes, List Appraisal Dates and Value	
4421 Frankford Avenue Baltimore, MD 21206			

24. Impact of Project on Staffing and Operating Cost at Project Site				
Current # of Employees	Projected # of Employees	Current Operating Budget	Projected Operating Budget	
1	2	83000.00	123000.00	
25. Ownership of Property (Info Requested by Treasurer's Office for bond purposes)				
A. Will the grantee own or lease (pick one) the property to be improved?			Own	
B. If owned, does the grantee plan to sell within 15 years?			No	
C. Does the grantee intend to lease any portion of the property to others?			No	
D. If property is owned by grantee any space is to be leased, provide the following:				
Lessee		Terms of Lease	Cost Covered by Lease	Square Footage Leased
E. If property is leased by grantee - Provide the following:				
Name of Leaser		Length of Lease	Options to Renew	
26. Building Square Footage:				
Current Space GSF		To be determined		
Space to be Renovated GSF		To be determined		
New GSF		To be determined		

27. Year of Construction of Any Structures Proposed for Renovation, Restoration or Conversion

To be determined

28. Comments

If awarded, The Philemon Ministry, Inc. will purchase a building to provide transitional housing, The Philemon Ministry's Step up House, for men who have completed Philemon Ministry's 12-15 month residential program. Formerly incarcerated persons have a difficult time securing affordable housing and often must settle for short term lodging in places that may not reinforce the new life the men have chosen. The Step Up House will offer affordable, safe housing with peer to peer support and coaching on ways to secure and keep a job.

Upon receipt of the award, The Philemon Ministry will purchase a house within the city limits. This acquisition will mean the dawning of a brighter day for the community in which we reside. Customarily, each man in our residential program conducts service projects in the community, building relationships with our neighbors, local businesses and community associations. The Step Up House represents positive development in our community.

Our program alumni stay connected with the Ministry and will be given opportunities to help transform our new building. The work will provide opportunities for service and short term construction work. In all we do, we demonstrate that we invest in us. We are those who serve, are served, who lead and follow. The Philemon Ministry is for and by the people dedicated to our opportunity to live safe, healthy and prosperous lives.