HOUSE BILL 1219

F1, F2 3lr0129 CF SB 893

By: The Speaker (By Request – Administration) and Delegates Acevero, Amprey, Attar, Bagnall, Barve, Boafo, Charkoudian, Charles, Crosby, Ebersole, Edelson, Foley, Harris, Ivey, Jackson, D. Jones, Kaiser, Kerr, Lehman, R. Lewis, Lopez, Love, Mireku–North, Moon, Palakovich Carr, Patterson, Pena–Melnyk, Pruski, Queen, Rogers, Schmidt, Simmons, Simpson, Smith, Solomon, Taveras, Turner, Vogel, White, and Williams Williams, Atterbeary, Fair, Feldmark, Grossman, Henson, Wells, and Wu

Introduced and read first time: February 10, 2023 Assigned to: Ways and Means and Appropriations

Committee Report: Favorable with amendments

House action: Adopted

Read second time: March 5, 2023

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1 AN ACT concerning

2

Maryland Educator Shortage Act of 2023

3 FOR the purpose of altering the qualifications for early childhood education teacher certification completed through an alternative preparation program; requiring the 4 5 State Department of Education, in consultation with the Maryland Higher 6 Education Commission, to establish specific goals for the recruitment and retention 7 of teachers in teacher preparation programs in the State; requiring the Department 8 to establish and maintain a Maryland Educator Recruitment, Retention, and 9 Diversity Dashboard; stating the intent of the General Assembly for Maryland to join the Interstate Teacher Mobility Compact as a member state; specifying that the 10 General Assembly and the State Board of Education shall ensure that certain steps 11 12 are taken for Maryland to become a member state in the Compact: transferring the 13 administration of the Teaching Fellows for Maryland program from the Maryland 14 Higher Education Commission to the Department; including under the category of 15 "high staff qualifications" for publicly funded eligible prekindergarten providers certain early childhood education teachers employed for a certain period of time; 16 altering the requirements for, and expanding the purpose of, the Nancy Grasmick 17 18 Teacher Award to include mental health professionals employed by public schools in 19 the State; renaming the Nancy Grasmick Teacher Award to be the Nancy Grasmick

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



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BY repealing and reenacting, with amendments,

Article – State Finance and Procurement

1	Public School Professional Award; altering the qualifications for applicants and
2	recipients of the Teaching Fellows for Maryland program; establishing the Grow Our
3	Own Educators Scholarship Program to provide scholarships to individuals who
4	pledge to fulfill a certain service obligation as a
5	full-time teacher in the State; requiring the Department Teacher Development and
6	Retention Program to provide support to students interested in pursuing careers in
7	the teaching profession; requiring the Commission to administer the Program and to
8	take certain actions to develop and implement the Program; requiring the
9	Commission to take certain actions to evaluate the Program; establishing the Grew
10	Our Own Educators Scholarship Teacher Development and Retention Fund as a
11	special, nonlapsing fund; requiring interest earnings of the Fund to be credited to
12	the Fund; establishing the Educator Internship Stipend Program to provide stipends
13 14	to student teachers in internships working directly with students; requiring the
14 15	Department to administer the Program and take certain actions to evaluate the Program; and generally relating to the recruitment and retention of teachers in the
16	State.
10	State.
17	BY repealing and reenacting, with amendments,
18	Article – Education
19	Section 6-120(a) and (b), 6-121, 7-1A-04(a), <u>18-1501 through 18-1503</u> , <u>18-1506</u> ,
20	18–2201 through 18–2204, 18–2206, 18–2209, and 18–2210
21	Annotated Code of Maryland
22	(2022 Replacement Volume)
23	BY repealing and reenacting, without amendments,
24	Article – Education
25	Section 18–2205
26	Annotated Code of Maryland
27	(2022 Replacement Volume)
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28	BY adding to
29	Article – Education
30	Section 6-128 and 6-129; <u>6-128;</u> and 18-2701 through 18-2705 <u>18-2706</u> to be under the new subtitle "Subtitle 27. Grow Our Own Educators Scholarship Teacher
31 32	Development and Retention Program" ; and 18-2801 to be under the new
33	subtitle "Subtitle 28. Educator Internship Stipend Program"
34	Annotated Code of Maryland
35	(2022 Replacement Volume)
00	(2022 Replacement Volume)
36	BY repealing and reenacting, without amendments,
37	Article – State Finance and Procurement
38	Section $6-226(a)(2)(i)$
39	Annotated Code of Maryland
40	(2021 Replacement Volume and 2022 Supplement)

1 2 3	Section 6–226(a)(2)(ii)170. and 171. Annotated Code of Maryland (2021 Replacement Volume and 2022 Supplement)				
4 5 6 7 8	BY adding to Article – State Finance and Procurement Section 6–226(a)(2)(ii)172. Annotated Code of Maryland (2021 Replacement Volume and 2022 Supplement)				
9 10	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:				
11	Article – Education				
12	6-120.				
13	(a) (1) In this section the following words have the meanings indicated.				
14 15	(2) "Alternative teacher preparation program" means a program [established]:				
16 17 18	(I) 1. ESTABLISHED by a county board, AN INSTITUTION OF HIGHER EDUCATION, OR A NONPROFIT ORGANIZATION and approved by the State Superintendent [that:]; OR				
19	2. ESTABLISHED BY THE DEPARTMENT;				
20 21	[(i)] (II) [Leads] THAT LEADS to a participant receiving a Resident Teacher Certificate issued by the Department; and				
22 23	(ii) (III) [Includes] THAT INCLUDES teaching assignments with supervision and mentoring by a qualified teacher.				
24 25	(3) "ELIGIBLE PREKINDERGARTEN PROVIDER" HAS THE MEANING STATED IN § 7–1A–01 OF THIS ARTICLE.				
26 27 28 29 30	[(3)] (4) "Partner school" means a local school system, nonpublic school, [or] nonpublic special education school, OR ELIGIBLE PREKINDERGARTEN PROVIDER that has a written partnership agreement with an institution of higher education or alternative teacher preparation program to provide a teacher training practicum for participants enrolled in a teacher preparation program at the institution of higher education or alternative teacher preparation program.				

1	(b) (1) Each participant in an undergraduate and a graduate teacher
2	preparation program shall complete a teacher training practicum as a requirement for
3	graduation.
4	(2) [An] EXCEPT AS PROVIDED IN PARAGRAPH (3) OF THIS
5	SUBSECTION, AN alternative teacher preparation program shall require each participant
6	to successfully complete a teacher training practicum.
7	(3) (I) AN ALTERNATIVE TEACHER PREPARATION PROGRAM FOR
8	AN EARLY CHILDHOOD EDUCATION CERTIFICATION SHALL REQUIRE EACH
9	PARTICIPANT TO SUCCESSFULLY:
10	1. Complete a teacher training practicum; or
11	2. Satisfy criteria established by the
12	DEPARTMENT UNDER SUBPARAGRAPH (II) OF THIS PARAGRAPH THAT EVALUATE
13	THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING RELATING TO EARLY
14	CHILDHOOD EDUCATION.
15	(II) THE DEPARTMENT, IN COLLABORATION WITH
16	INSTITUTIONS OF HIGHER EDUCATION, SHALL ESTABLISH STANDARDS FOR AND
17	CRITERIA TO EVALUATE THE KNOWLEDGE AND SKILLS FROM PRIOR LEARNING
18	RELATING TO EARLY CHILDHOOD EDUCATION, INCLUDING FROM A REGISTERED
19	APPRENTICESHIP.
20	6–121.
21	(a) A teacher preparation program shall:
22	(1) Include the following components of instruction:
23 24	(i) Basic research skills and methods and training on the routine evaluation and use of research and data to improve student performance;
25 26 27	(ii) Differentiation of instruction and demonstration of cultural competence for students of diverse racial, ethnic, linguistic, and economic backgrounds with different learning abilities;
28	(iii) Implementation of restorative approaches for student behaviors;
29 30	(iv) Identifying and assessing, in the context of the classroom, typical student learning deficits and techniques to remedy learning deficits;
31 32	(v) Recognizing and effectively using high quality instructional materials, including digital resources and computer technology;

1	(vi) Core academic subjects that teachers will be teaching;				
2 3	(vii) Methods and techniques for identifying and addressing the social and emotional needs of students, including trauma—informed approaches to pedagogy; and				
4	(viii) Skills and techniques for effective classroom management;				
5 6	(2) Require program participants to demonstrate competency in each of the components required under paragraph (1) of this subsection;				
7 8	(3) Provide training in the knowledge and skills required to understand and teach the Maryland curriculum frameworks; and				
9 10	(4) On or after July 1, 2025, require passing a nationally recognized, portfolio-based assessment of teaching ability as a requirement for graduation.				
11 12 13 14	(b) Each teacher preparation program shall incorporate classroom observations in which the program participant is observed in different school settings at the beginning of the teacher preparation program to assist a program participant in determining if the program participant has the aptitude and temperament for teaching.				
15 16 17 18	(c) A teacher preparation program shall develop a method for regularly communicating and collaborating with local school systems, including, if necessary, through financial memoranda of understanding, to strengthen teacher preparation, induction, and professional development programs.				
19 20	(d) (1) An institution of higher education that offers graduate level courses in school administration shall develop:				
21 22	(i) A method for evaluating the potential of program participants to be effective school leaders; and				
23 24	(ii) A curriculum to enable school leaders to organize and manage schools to achieve the effectiveness of top-performing schools or school systems, including:				
25 26	1. Management of highly skilled professionals in a professional work environment; and				
27 28	2. Effective peer observations and effective evaluations of other personnel.				
29 30	(2) These courses shall include clinical experience and assessments to determine whether participants demonstrate competency in these areas.				

(e)

An institution of higher education:

- 1 (1) May, if the institution of higher education shows cause, expand the total number of credit hours required to graduate from an undergraduate teacher preparation program by up to 12 credits; and
- 4 (2) May not require a number of credit hours in excess of 132 total credit hours to graduate from an undergraduate teacher preparation program.
- 6 (f) To further support and strengthen the profession of teaching in the State, the 7 Department shall:
- 8 (1) Provide technical assistance and other supports to teacher preparation 9 programs at institutions of higher education in the State;
- 10 (2) Develop a systemic method of providing feedback to teacher preparation 11 programs to ensure that institutions of higher education have the most current information 12 about the content, composition, and expectations for teachers of prekindergarten through 13 12th grade classes; [and]
- 14 (3) Assist teacher preparation programs in seeking and retaining highly 15 qualified individuals, including individuals from groups historically underrepresented in 16 the teaching profession;
- 17 (4) ESTABLISH IN CONSULTATION WITH THE MARYLAND HIGHER
 18 EDUCATION COMMISSION, ESTABLISH SPECIFIC GOALS FOR THE RECRUITMENT
 19 AND RETENTION OF TEACHERS IN TEACHER PREPARATION PROGRAMS
 20 THROUGHOUT THE STATE; AND
- 21 (5) REQUIRE TEACHER PREPARATION PROGRAMS THAT FAIL TO
 22 MEET THE GOALS ESTABLISHED BY THE DEPARTMENT UNDER ITEM (4) OF THIS
 23 SUBSECTION TO SUBMIT AN ACTION PLAN TO THE DEPARTMENT WORK WITH
 24 TEACHER PREPARATION PROGRAMS THAT FAIL TO MEET THE GOALS ESTABLISHED
 25 UNDER ITEM (4) OF THIS SUBSECTION TO DEVELOP AN ACTION PLAN THAT
 26 DEMONSTRATES HOW THE TEACHER PREPARATION PROGRAM WILL MEET THE
 27 GOALS.
- 28 (g) The State Board and the Professional Standards and Teacher Education 29 Board shall, in consultation with the Accountability and Implementation Board established 30 under § 5–402 of this article, adopt regulations to carry out the provisions of this section.
- 31 **6–128.**
- (A) (1) ON OR BEFORE JANUARY 1, 2025, THE DEPARTMENT SHALL 33 ESTABLISH AND MAINTAIN A MARYLAND EDUCATOR RECRUITMENT, RETENTION, AND DIVERSITY DASHBOARD.

1 2 3 4	(2) THE SUBJECT TO PARAGRAPH (3) OF THIS SUBSECTION, THE DASHBOARD SHALL INCLUDE DEMOGRAPHIC INFORMATION AND KEY DATA POINTS REGARDING EDUCATORS IN CLASSROOMS AND PROSPECTIVE EDUCATORS WITHIN TEACHER PREPARATION PROGRAMS THROUGHOUT THE STATE:
5 6	(I) CERTIFICATED AND NONCERTIFICATED PERSONNEL IN PUBLIC SCHOOLS; AND
7 8 9	(II) PROSPECTIVE EDUCATORS WITHIN TEACHER PREPARATION PROGRAMS THROUGHOUT THE STATE WHO ARE PARTICIPATING IN TEACHER INTERNSHIPS.
10 11	(3) (I) THE DASHBOARD MAY NOT INCLUDE ANY DEMOGRAPHIC INFORMATION THAT COULD BE USED TO IDENTIFY SPECIFIC INDIVIDUALS.
12 13	(II) ANY DEMOGRAPHIC THAT IS LESS THAN 5% OF THE RELEVANT POPULATION MAY BE REPORTED SIMPLY AS "< 5%".
14 15 16 17	(B) (1) ON OR BEFORE DECEMBER 1, 2024, AND EACH DECEMBER 1 THEREAFTER, EACH COUNTY BOARD SHALL REPORT TO THE DEPARTMENT DEMOGRAPHIC AND JOB STATUS INFORMATION ON EDUCATORS EMPLOYED BY, AND TEACHER INTERNS PLACED IN, THE PUBLIC SCHOOLS WITHIN THE JURISDICTION OF THE COUNTY BOARD DURING THE PREVIOUS SCHOOL YEAR.
19 20	(2) EACH COUNTY BOARD SHALL REPORT THE INFORMATION REQUIRED UNDER PARAGRAPH (1) OF THIS SUBSECTION DISAGGREGATED BY:
21	(I) SCHOOL;
22	(II) GENDER;
23	(III) RACE;
24	(IV) ETHNICITY;
25	(V) AVERAGE LENGTH OF SERVICE;
26 27	(VI) STATUS ON THE CAREER LADDER ESTABLISHED UNDER § 6–1002 OF THIS TITLE;
28 29	(VII) NUMBER OF EDUCATORS HIRED DURING THE REPORTING PERIOD; AND

1 2	(VIII) ATTRITION RATES OF EDUCATORS DURING THE REPORTING PERIOD.
3	6-129.
4 5	(A) IN THIS SECTION, "COMPACT" MEANS THE INTERSTATE TEACHER MOBILITY COMPACT.
6 7	(B) (1) IT IS THE INTENT OF THE GENERAL ASSEMBLY TO JOIN THE INTERSTATE TEACHER MOBILITY COMPACT AS A MEMBER STATE.
8 9 10	(2) THE GENERAL ASSEMBLY AND THE STATE BOARD SHALL ENSURE THAT ALL NECESSARY STEPS ARE TAKEN FOR MARYLAND TO BECOME A MEMBER STATE IN THE COMPACT.
11 12 13 14	(C) THE PURPOSE OF THE INTERSTATE TEACHER MOBILITY COMPACT IS TO FACILITATE THE LICENSURE OF TEACHERS ACROSS THE MEMBER STATES, WITH THE GOAL OF IMPROVING ACCESS TO THE TEACHING PROFESSION AND SERVING THE NEEDS OF STUDENTS ACROSS THE MEMBER STATES TO RECEIVE A QUALITY EDUCATION FROM QUALIFIED TEACHERS.
16 17 18	(D) (1) TO BE ELIGIBLE TO APPLY TO THE DEPARTMENT FOR A STANDARD PROFESSIONAL CERTIFICATE, AN INDIVIDUAL IN A COMPACT MEMBER STATE SHALL:
9	(I) HOLD A BACHELOR'S DEGREE; AND
20 21 22	(II) HAVE COMPLETED ALL REQUIREMENTS OF A PROGRAM FOR TEACHER LICENSURE APPROVED BY THE LICENSING AUTHORITY OF THE COMPACT MEMBER STATE.
23 24 25 26	(2) THE DEPARTMENT SHALL DEVELOP AN APPLICATION PROCESS FOR A STANDARD PROFESSIONAL CERTIFICATE UNDER THIS SECTION, WHICH SHALL INCLUDE A REQUIREMENT FOR APPLICANTS TO UNDERGO A CRIMINAL BACKGROUND CHECK.
27 28	(3) ON RECEIPT OF AN APPLICATION FOR A STANDARD PROFESSIONAL CERTIFICATE UNDER THIS SECTION, THE DEPARTMENT SHALL:
29	(1) ISSUE THE LICENSE TO THE APPLICANT; OR
30 31	(II) SHOW CAUSE FOR THE DENIAL TO ISSUE A LICENSE TO THE APPLICANT.

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1 2 3	(4) THE DEPARTMENT SHALL ESTABLISH A NOTICE AND APPEAL PROCESS FOR APPLICANTS TO APPEAL DECISIONS MADE BY THE DEPARTMENT IN ACCORDANCE WITH THIS SECTION.
4 5 6 7	(E) (1) THE STATE BOARD AND THE PROFESSIONAL STANDARDS AND TEACHER EDUCATION BOARD MAY ESTABLISH REGULATIONS AUTHORIZING THE AUTOMATIC ISSUANCE OF A PROFESSIONAL CERTIFICATE TO TEACHERS WHO ARE LICENSED IN A COMPACT MEMBER STATE.
8 9	(2) A Professional Certificate shall be considered as minimal equivalency as the eligible license under the Compact.
10 11 12	(F) WHEN A LICENSE ISSUED IN ACCORDANCE WITH THIS SECTION IS UP FOR RENEWAL, THE DEPARTMENT MAY REQUIRE THE TEACHER TO COMPLETE STATE SPECIFIC REQUIREMENTS AS A CONDITION FOR RENEWAL OF THE LICENSE.
13	7–1A–04.
14 15 16	(a) All eligible prekindergarten providers shall include structural elements that are evidence—based and nationally recognized as important for ensuring program quality, including:
17	(1) Beginning in the 2025–2026 school year:
18 19	(i) High staff qualifications, including teachers who, at a minimum[, hold]:
20 21	1. [State] HOLD STATE certification for teaching in early childhood education; [or]
22 23 24 25	2. [A] HOLD A bachelor's degree in any field and are pursuing residency through the Maryland Approved Alternative Preparation Program, which includes early childhood coursework, clinical practice, and evidence of pedagogical content knowledge; OR
26 27 28	3. Are pursuing State certification through an alternative preparation program approved by the Department under § 6–120 of this article
29 30	A. HAVE BEEN EMPLOYED IN THE FIELD OF EARLY CHILDHOOD EDUCATION FOR AT LEAST 10 YEARS ON OR BEFORE JULY 1, 2025;
31	B. MEET THE EDUCATIONAL CRITERIA IN EFFECT ON

JULY 1, 2023, FOR A CHILD CARE CENTER TEACHER OR A CHILD CARE PROVIDER IN

A FAMILY CHILD CARE HOME OR A LARGE FAMILY CHILD CARE HOME; AND

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(11)

1	•		C. HAVE BEEN ASSESSED BY THE DEPARTMENT ON OR		
2	BEFORE JULY 1, 2025, THROUGH AN IN-CLASSROOM OBSERVATION AS HAVIN				
3		NOWLEI DROVII			
4	EXPERIENCE TO	PROVII	DE EXCELLENT EARLY CHILDHOOD EDUCATION; and		
5		(ii)	Teaching assistants who have at least:		
6			1. A Child Development Associate (CDA) certificate; or		
7			2. An associate's degree;		
8	(2)	Profes	sional development for all staff;		
9 10	class;	A stuc	lent–to–classroom personnel ratio of no more than 10 to 1 in each		
11	(4)	Class	sizes of no more than 20 students per classroom;		
12	(5)	A full-	-day prekindergarten program;		
13 14	(6) participation in all		Inclusion of students with disabilities to ensure access to and full program opportunities;		
15 16	(7) learning environn		t least 1 year before a student's enrollment in kindergarten, at:		
17 18	Standards;	(i)	Are aligned with State Early Learning and Development		
19		(ii)	Use evidence–based curricula; and		
20		(iii)	Use instruction methods that are:		
21			1. Developmentally appropriate; and		
22			2. Culturally and linguistically responsive;		
23	(8)	Indivi	dualized accommodations and supports for all students;		
24 25 26		fits of in	ctional staff salaries and benefits that are comparable to the astructional staff employed by the county board of the county in program is located;		
27	(10)	Progra	am evaluation to ensure continuous program improvement;		

On–site or accessible comprehensive services for students;

$\frac{1}{2}$	(12) Community partnerships that promote access to comprehensive services for families of students; and
3	(13) Evidence–based health and safety standards.
4	<u>18–1501.</u>
5	(a) In this subtitle the following words have the meanings indicated.
6 7 8	(b) (1) "Eligible field of employment" means employment in the State by an organization, institution, association, society, or corporation that is exempt from taxation under § 501(c)(3) or (4) of the Internal Revenue Code of 1986.
9 10 11	(2) "Eligible field of employment" includes employment by the State or an local government in the State, but does not include being employed as a judicial clerk in any court.
$\frac{12}{13}$	(c) "Higher education loan" means any loan for undergraduate or graduate study that is obtained for tuition, educational expenses, or living expenses from:
4	(1) A college or university, government, or commercial source; or
5 6	(2) An organization, institution, association, society, or corporation that i exempt from taxation under § 501(c)(3) or (4) of the Internal Revenue Code of 1986.
17	(D) "MENTAL HEALTH PROFESSIONAL" MEANS AN INDIVIDUAL WHO IS:
18 19	(1) A PUBLIC SCHOOL EMPLOYEE CERTIFICATED UNDER TITLE 6 SUBTITLE 4 OF THIS ARTICLE; AND
20 21 22 23 24	(2) EMPLOYED IN A LOCAL SCHOOL SYSTEM IN THE STATE TO PROVIDE MENTAL HEALTH SERVICES, INCLUDING AS A SCHOOL PSYCHOLOGIST RESOURCE PSYCHOLOGIST, PSYCHOLOGIST COORDINATOR, SOCIAL WORKER SUPERVISOR, SCHOOL COUNSELOR, OR MENTAL HEALTH COORDINATOR.
25 26	[(d)] (E) "Program" means the Janet L. Hoffman Loan Assistance Repayment Program.
27	<u>18–1502.</u>

There is a program of loan assistance repayment known as the Janet L.

Hoffman Loan Assistance Repayment Program in the State.

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$\frac{1}{2}$			dent Financial Assistance shall assist in the repayment of ation loan owed by an individual who:
4	the amount of any	ingher educa	ation loan owed by an murvidual who.
3	<u>(1)</u>	[(i)] Recei	ves a graduate, professional, or undergraduate degree from:
4		[1.] (I)	A college or university in the State of Maryland; or
5		[2.] (II)	A school of law[; or
6 7 8	Department after State Superintend	completing a	ives a Resident Teacher Certificate (RTC) from the alternative teaching preparation program approved by the
9	<u>(2)</u>	Obtains elig	gible employment;
10 11	(3) levels established		income that is less than the maximum eligible total income, including any additional sources of income; and
12	<u>(4)</u>	Satisfies an	y other criteria established by the Office.
13 14 15 16	· · · · · · · · · · · · · · · · · · ·	OF THIS SUI	the provisions of subsection (b) of this section AND BSECTION, the Office shall assist in the repayment of the a loan owed by a public school teacher OR MENTAL HEALTH tho[:
17 18	(<u>1)</u> <u>1 YEAR.</u>	Has taught	HAS BEEN EMPLOYED in Maryland for at least [2 years:]
19 20 21	[(i)] EMPLOYED IN Mengineering, fine	IARYLAND F	A PUBLIC SCHOOL TEACHER MUST HAVE BEEN OR AT LEAST 1 YEAR TEACHING IN science, technology, subjects[;]:
22 23	the students are e	[(ii)] (I) enrolled in the	In a school in which at least the following percentages of e free and reduced price lunch program in the State:
24		<u>1.</u>	75% through June 30, 2025; and
25		<u>2.</u>	55% beginning July 1, 2025; or
26		[(iii)] (II)	In a school that:
27		<u>1.</u>	Had Title I status during the 2018–2019 school year;
28		<u>2.</u>	Lost Title I status after the 2018–2019 school year; and

$\frac{1}{2}$	3. <u>Participates in the United States Department of Agriculture Community Eligibility Provision[; and</u>
3 4	(2) Has received the highest performance evaluation rating for the most recent year available in the county in which the teacher taught].
5 6	(d) (1) A grant awarded under subsection (c) of this section shall be known as the Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Award.
7 8 9	(2) A recipient of a Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Award shall be known as a Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Scholar.
10 11 12	(e) An applicant for assistance in the repayment of a commercial loan shall demonstrate to the Office that the commercial loan was used for tuition, educational expenses, or living expenses for graduate or undergraduate study.
13 14	(f) Assistance in the repayment of a loan from an entity set forth in § 18–1501(c)(2) of this subtitle shall require the approval of the Office.
15 16 17 18 19	(g) Subject to the provisions of subsection (b) of this section, the Office shall assist in the repayment of the amount of any higher education loan owed by a licensed clinical alcohol and drug counselor, a licensed clinical marriage and family therapy counselor, or a licensed clinical professional counselor whose practice is located in a high–need geographic area of the State as determined by the Maryland Department of Health.
20	<u>18–1503.</u>
21 22	(a) The Office of Student Financial Assistance shall adopt regulations to establish:
23 24	(1) The maximum starting income for eligibility in the Janet L. Hoffman Loan Assistance Repayment Program;
25 26	(2) The maximum total income for eligibility in the Janet L. Hoffman Loan Assistance Repayment Program, including any additional sources of income;
27 28	(3) That priority for participation in the Program shall be given to an individual who:
29 30	(i) Graduated from an institution of higher education in the last 3 years;
31	(ii) Is a resident of the State;
32	(iii) Is employed on a full-time basis; and

18-2201.

1 2 3 4 5	(iv) 1. Provides, as the principal part of the individual's employment, legal services to low–income residents in the State who cannot afford legal services, nursing services in nursing shortage areas in the State as defined in § 18–802 of this title, or other services in an eligible field of employment in which there is a shortage of qualified practitioners to low–income or underserved residents or areas of the State; or
6 7 8	2. For teacher AND MENTAL HEALTH PROFESSIONAL applicants only, qualifies for a Nancy Grasmick [Teacher] PUBLIC SCHOOL PROFESSIONAL Award;
9 10 11	(4) A limit on the total amount of assistance provided by the Office of Student Financial Assistance in repaying the loan of an eligible individual, based on the individual's total income and outstanding higher education loan balance;
12 13 14 15	(5) A procedure and schedule for the monthly or annual payment of the amount of loan assistance provided by the Office of Student Financial Assistance to the eligible individual, as appropriate to assist an eligible individual in meeting loan forgiveness program requirements;
16 17	(6) A requirement that an eligible individual apply to federal loan forgiveness programs for which the individual may qualify;
18 19	(7) A requirement that an eligible individual notify the Office of Student Financial Assistance if the individual receives other loan repayment assistance; and
20 21	(8) An annual review of the eligibility of each individual participating in the Program.
22 23	(b) <u>[The Office of Student Financial Assistance may not approve more than 50% of the total number of awards for teacher applicants to Nancy Grasmick Teacher Scholars.</u>
$24 \\ 25$	(c) The Office of Student Financial Assistance shall adopt any other regulations necessary to implement this subtitle.
26	<u>18–1506.</u>
27 28	The Office shall publicize the availability of the Program, including by publicizing the Program:
29	(1) At historically black colleges and universities; and
30 31	(2) <u>In a manner that focuses on students who are historically underrepresented in the teaching [field] AND MENTAL HEALTH PROFESSIONAL FIELDS.</u>

- (a) In this subtitle the following words have the meanings indicated.
 (b) "Eligible institution" means a:
- 3 (1) Public senior higher education institution in the State that possesses a 4 certificate of approval from the Commission and has a department, school, or college of 5 education; or
- 6 (2) Private nonprofit institution of higher education in the State that
 7 possesses a certificate of approval from the Commission, has a department, school, or
 8 college of education, and agrees to provide a matching grant to an undergraduate or
 9 graduate student, as appropriate, who receives a Teaching Fellows for Maryland
 10 scholarship in the lesser of:
- 11 (i) 100% of the annual cost of tuition and mandatory fees at the 12 University of Maryland, College Park Campus; or
- 13 (ii) 50% of the cost of tuition and mandatory fees at the private 14 nonprofit institution of higher education.
- [(c) "Office" means the Office of Student Financial Assistance as defined in § 18–101(c) of this title.]
- [(d)] (C) (1) "Service obligation" means to teach full time in the State as a teacher in a Maryland public school or a public prekindergarten program [that has at least 50% of its students eligible for free or reduced price meals (FRPM)]:
- 20 (I) That is in a high-needs school, as defined 21 <u>identified</u> by the Department; or
- 22 (II) IN A GRADE LEVEL OR CONTENT AREA IN WHICH THERE IS A
 23 SHORTAGE OF QUALIFIED EDUCATORS, AS DETERMINED IDENTIFIED BY THE
 24 DEPARTMENT.
- 25 (2) "Service obligation" does not mean employment as teaching assistants, volunteer service, paid fellowships, or internships.
- 27 18-2202.
- 28 (A) There is a program of Teaching Fellows for Maryland scholarships that are 29 awarded under this subtitle for students who pledge to work as public school or public 30 prekindergarten teachers in the State upon completion of their studies at [schools that have 31 at least 50% of the students in the school eligible for free or reduced price meals (FRPM)]:

- 1 A HIGH-NEEDS SCHOOL, AS DEFINED IDENTIFIED BY THE **(1)** 2 **DEPARTMENT; OR** 3 **(2)** IN A GRADE LEVEL OR CONTENT AREA IN WHICH THERE IS A 4 SHORTAGE OF QUALIFIED EDUCATORS, AS DETERMINED IDENTIFIED BY THE 5 DEPARTMENT. 6 EACH YEAR THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A (B) **(1)** 7 LIST OF HIGH-NEEDS SCHOOLS IN WHICH THERE ARE A SIGNIFICANT PROPORTION 8 OF: 9 **(I)** TEACHER VACANCIES; AND 10 (II) TEACHERS TEACHING IN A GRADE LEVEL OR CONTENT 11 AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY ARE 12 **CERTIFICATED.** 13 **(2)** EACH YEAR THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A 14 LIST OF GRADE LEVELS AND CONTENT AREAS IN WHICH THERE ARE A SIGNIFICANT 15 PROPORTION OF: 16 <u>(I)</u> TEACHER VACANCIES; AND 17 TEACHERS TEACHING IN A GRADE LEVEL OR CONTENT (II)18 AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY ARE 19 CERTIFICATED. 20 18-2203. 21 The Office shall annually EACH YEAR, THE DEPARTMENT SHALL select 22eligible students and offer a scholarship to each student selected to be used at an eligible 23 institution of their choice. 24 Subject to paragraph (2) of this subsection, a recipient of the Teaching Fellows for Maryland scholarship shall: 2526 Be a Maryland resident or have graduated from a Maryland (i) 27 high school; 28 (ii) Except as provided in subsection (c) of this section, be accepted 29 for admission or currently enrolled at an eligible institution as a full-time or part-time 30 undergraduate or graduate student pursuing a course of study or program in an academic 31 discipline leading to a Maryland professional teacher's certificate;
 - (iii) 1. Have achieved at least:

1 2 3 4	A. For a student currently enrolled in high school, an overall grade point average of 3.3 on a 4.0 scale or its equivalent, or an overall grade point average in the top 15% of the student's grade, after completion of the first semester of the senior year;
5 6 7 8	B. For a student currently enrolled as a full-time undergraduate student, a cumulative grade point average of 3.3 on a 4.0 scale and satisfactory progress toward a degree in an academic discipline leading to a Maryland professional teacher's certificate;
9 10	C. A score of 500 on the reading and math portions of the SAT, with a combined score of at least 1100 on the reading and math portions of the SAT;
11	D. A composite ACT score of 25; or
12	E. A score of 50% on the GRE; and
13 14	2. Have demonstrated an exceptional dedication to or aptitude for teaching;]
15	(II) 1. BE IN THE TOP 25% OF THE STUDENT'S GRADUATING
16	HIGH SCHOOL CLASS, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A
16 17	DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION;
	<i>'</i>
17	DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION;
17 18	DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; 2. HAVE A 3.0 UNWEIGHTED CUMULATIVE
17 18 19	DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; 2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE
17 18 19 20	2. Have a 3.0 unweighted cumulative high school grade point average on a 4.0 scale, continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or
17 18 19 20 21	2. Have a 3.0 unweighted cumulative high school grade point average on a 4.0 scale, continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or
17 18 19 20 21	2. Have a 3.0 unweighted cumulative high school grade point average on a 4.0 scale, continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or
17 18 19 20 21 22 23	2. Have a 3.0 unweighted cumulative high school grade point average on a 4.0 scale, continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or 2. Continue to make satisfactory progress toward a degree, and maintain the standards of the institution, and
17 18 19 20 21 22 23 24	2. Have a 3.0 unweighted cumulative high school grade point average on a 4.0 scale, continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or 2. Continue to make satisfactory progress toward a degree, and maintain the standards of the institution; or 3. Continue to make satisfactory progress toward a degree, and maintain the standards of the institution, and submit a letter of support from the dean or chair of the college of
17 18 19 20 21 22 23 24 25	2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; OR 2. CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT-A LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL
17 18 19 20 21 22 23 24 25 26	2. HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION; OR 2. CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE; AND MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT A LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS HOUSED AT THE APPLICANT'S INSTITUTION; [(iv)] (III) Sign a letter of intent to perform the service obligation

Notwithstanding paragraph (1) of this subsection, an individual who,

at the time the individual is scheduled to matriculate at an eligible institution, will have

32

33

(2)

- been employed as a teaching assistant at a public school or public prekindergarten program
 in the State for at least 2 years:
 (i) May apply for a Teaching Fellows for Maryland scholarship
- 4 under this subtitle; and
- 5 (ii) Is eligible to hold a Teaching Fellows for Maryland scholarship 6 as a full-time or part-time undergraduate or graduate student.
- 7 (3) A recipient of the Teaching Fellows for Maryland scholarship may be 8 an individual who is enrolled or plans to enroll at an eligible institution as a full—time or 9 part—time undergraduate or graduate student who:
- 10 (i) Changes majors to pursue a course of study or program in an academic discipline leading to a Maryland professional teacher's certificate; or
- 12 (ii) Seeks to change careers to pursue a course of study or program 13 in an academic discipline leading to a Maryland professional teacher's certificate.
- 14 (4) IN SELECTING AWARDEES FOR A TEACHING FELLOWS FOR
 15 MARYLAND SCHOLARSHIP, THE OFFICE SHALL GIVE PREFERENCE TO APPLICANTS,
 16 INCLUDING THOSE APPLYING UNDER PARAGRAPH (2) OF THIS SUBSECTION, WHO
 17 HAVE BEEN EMPLOYED IN A PUBLIC SCHOOL OR A PUBLICLY FUNDED
 18 PREKINDERGARTEN PROGRAM WITHIN THE LAST 5 YEARS.
- 19 (c) A recipient of the Teaching Fellows for Maryland scholarship may not hold a 20 Maryland professional teacher's certificate.
- 21 (d) (1) Applicants who are secondary school students shall provide a high school transcript after completion of the first semester of their senior year.
- 23 (2) Applicants who are currently enrolled in an eligible institution shall provide the most recent college transcript, or if not applicable, the applicant may submit a final high school transcript.
- 26 (3) Applicants who are not currently enrolled in an eligible institution, but who are high school graduates, shall provide a final high school transcript.
- 28 (4) Applicants who are high school graduates and are not currently 29 enrolled in an eligible institution, but have completed some courses at an eligible 30 institution, shall provide the most recent college transcript.
- 31 (5) Applicants who are not currently enrolled in an eligible institution, but 32 who are college graduates, shall provide a final college transcript.
- 33 18–2204.

- 1 (a) Except as provided in subsection (b) of this section, the recipient of a Teaching 2 Fellows for Maryland scholarship shall repay the {Commission} DEPARTMENT the funds 3 received {as set forth in § 18–112 of this title} if the recipient does not:
- 4 (1) Satisfy the degree requirements of the eligible course of study or 5 program or fulfill other requirements as provided in this subtitle;
- 6 (2) Subject to subsection (b) of this section, perform PERFORM the service
 7 obligation to teach in a public school or a public prekindergarten program [that has at least
 8 50% of its students eligible for free or reduced price meals (FRPM)] IN A HIGH-NEEDS
 9 SCHOOL, AS DEFINED IDENTIFIED BY THE DEPARTMENT, OR IN A GRADE LEVEL OR
 10 CONTENT AREA IN WHICH THERE IS A SHORTAGE OF QUALIFIED EDUCATORS, AS
 11 IDENTIFIED BY THE DEPARTMENT, for a period of
- 12 (i) For a recipient who received a scholarship as an undergraduate 13 student, 1 year for each year that the recipient has a scholarship awarded under this 14 subtitle; and
- 15 (ii) For a recipient who received a scholarship as a graduate student, 16 at least 2 years; and
- 17 (3) Become professionally certified to teach in the State of Maryland within 18 the time period specified by the **[Commission in consultation with the Maryland]** 19 Department [of Education].
- (b) (1) If a recipient is unable to perform the service obligation required under this subtitle because there are no available positions in a [public school or public prekindergarten program that has at least 50% of its students eligible for free or reduced price meals (FRPM)] QUALIFYING SCHOOL, GRADE LEVEL, OR SUBJECT CONTENT AREA, the recipient may work in any public school or public prekindergarten program in the State.
- 26 (2) IF A RECIPIENT PERFORMS THE SERVICE OBLIGATION BY
 TEACHING AT A SCHOOL, GRADE LEVEL, OR CONTENT AREA PREVIOUSLY
 IDENTIFIED AS HIGH NEEDS THAT IS NO LONGER IDENTIFIED AS HIGH NEEDS, THE
 RECIPIENT MAY CONTINUE TO TEACH IN THAT SCHOOL, GRADE LEVEL, OR CONTENT
 AREA WITHOUT BEING REQUIRED TO REPAY THE FUNDS RECEIVED UNDER THIS
 SUBTITLE.
- 32 (c) The **Office** DEPARTMENT shall forgive a recipient of a Teaching Fellows for 33 Maryland scholarship for 2 years of an award if:
- 34 (1) (i) The recipient has taken the teacher certification examination, approved by the State Board of Education, in 2 consecutive years; and

- 1 (ii) The recipient fails to pass the teacher certification examination 2 within the time period specified by the {Commission} DEPARTMENT in accordance with 3 subsection (a)(3) of this section; or
- 4 (2) The recipient provides to the **{**Office**} DEPARTMENT** satisfactory 5 evidence of extenuating circumstances that prevent the recipient from becoming 6 professionally certified to teach in the State.
- 7 18–2205.
- 8 (a) The annual scholarship award shall be:
- 9 (1) At a public senior higher education institution in the State that has a 10 department, school, or college of education, 100% of the equivalent annual tuition, 11 mandatory fees, and room and board of a resident undergraduate student or graduate 12 student, as appropriate, at the public senior higher education institution; or
- 13 (2) Subject to subsection (b) of this section, at a private nonprofit 14 institution of higher education in the State that has a department, school, or college of 15 education, an amount equal to:
- 16 (i) The lesser of:
- 1. 100% of the equivalent annual tuition and mandatory fees of a resident undergraduate student or graduate student, as appropriate, at the University of Maryland, College Park Campus; or
- 20 2. 50% of the equivalent annual tuition and mandatory fees 21 of a resident undergraduate or graduate student, as appropriate, at the eligible private 22 nonprofit institution of higher education; and
- 23 (ii) 100% of the room and board of a resident undergraduate student 24 or graduate student, as appropriate, at the eligible private nonprofit institution of higher 25 education in the State.
- 26 (b) A private nonprofit institution of higher education shall provide a matching scholarship award in an amount equal to the award calculated in subsection (a)(2)(i) of this section.
- 29 18-2206.
- 30 (a) Except as provided in subsection (b) of this section, each recipient of a 31 Teaching Fellows for Maryland scholarship may renew the award three times if the 32 recipient:
- 33 (1) [Continues to be a resident of the State or graduated from a high school 34 in the State;

$1\\2$	(2)] Continues to be a full-time or part-time undergraduate or graduate student at an eligible institution as determined by the Office; AND
3 4 5	[(3) Has achieved a cumulative grade point average of at least 3.3 on a 4.0 scale and maintains this minimum cumulative grade point average throughout the remainder of this award, or failing to do so, provides evidence of extenuating circumstances
6 7	(4) In the judgment of the institution, is making satisfactory progress toward a degree; and
8	(5) Maintains the standards of the institution]
9	(2) (I) HAS ACHIEVED A 3.0 CUMULATIVE GRADE POINT AVERAGE
10	ON A 4.0 SCALE, CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A
11	DEGREE, AND MAINTAINS THE STANDARDS OF THE INSTITUTION; OR
12 13	(H) CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A DEGREE, AND MAINTAINS THE STANDARDS OF THE INSTITUTION, AND SUBMITS A
14	LETTER OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION
15	OR-RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS
16	HOUSED AT THE APPLICANT'S INSTITUTION.
17 18 19	(b) Each recipient of the Teaching Fellows for Maryland scholarship may renew the annual award four times if the recipient is enrolled in a course of study that, as determined by the institution, requires 5 years to complete.
20	18–2209.
21 22 23	The Governor annually shall include IN THE ANNUAL BUDGET BILL AN APPROPRIATION OF at least the following amounts [in the State budget] for the [Commission] DEPARTMENT to award scholarships under this subtitle:
24	(1) For fiscal year 2022, \$4,000,000;
25	(2) For fiscal year 2023, \$8,000,000;
26	(3) For fiscal year 2024, \$12,000,000; and
27 28	(4) For fiscal year 2025 and each fiscal year thereafter, $\frac{1}{8}$ 18,000,000 $\frac{1}{8}$ 10,000,000.
29	18–2210.

The **{**Office of Student Financial Assistance shall:

(A)

(1)

1 2	(1) Publicize, IN COLLABORATION WITH THE DEPARTMENT, SHALL PUBLICIZE the availability of Teaching Fellows for Maryland scholarships [; and].
3 4	(2) THE DEPARTMENT OFFICE SHALL FOCUS ON PUBLICIZING THE AVAILABILITY OF THE TEACHING FELLOWS FOR MARYLAND SCHOLARSHIPS:
5 6	(I) AT HISTORICALLY BLACK COLLEGES AND UNIVERSITIES IN THE STATE; AND
7 8 9	(II) <u>TO TEACHING ASSISTANTS AND OTHER EDUCATIONAL</u> <u>SUPPORT STAFF CURRENTLY WORKING IN PUBLIC SCHOOLS AND PUBLICLY FUNDED PREKINDERGARTEN PROGRAMS; AND</u>
10 11 12	(III) IN A MANNER THAT PROMOTES THE PROGRAM TO STUDENTS WHO ARE MEMBERS OF GROUPS THAT ARE UNDERREPRESENTED IN THE TEACHING PROFESSION.
13 14 15	[(2)] (B) To the extent practicable, THE DEPARTMENT OFFICE SHALL award scholarships under this subtitle in a manner that reflects ethnic, gender, racial, and geographic diversity.
16 17	SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:
18	<u> Article – Education</u>
19 20	SUBTITLE 27. Grow Our Own Educators Scholarship Teacher Development and Retention Program.
21	18–2701.
22 23	(A) IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.
24	(B) "ELIGIBLE INDIVIDUAL" MEANS AN INDIVIDUAL WHO IS:
25 26	(1) A RESIDENT OF THE STATE ENROLLED IN THE FIRST OR SECOND YEAR AT AN INSTITUTION OF INITIAL ELIGIBILITY; AND
27 28	(2) Interested in pursuing a career in the teaching profession.
29	(C) "ELIGIBLE INSTITUTION" MEANS AN INSTITUTION OF HIGHER
30	EDUCATION IN THIS STATE THAT POSSESSES A CERTIFICATE OF APPROVAL FROM
31	THE COMMISSION AND HAS A DEPARTMENT, SCHOOL, OR COLLEGE OF EDUCATION.

THE COMMISSION AND HAS A DEPARTMENT, SCHOOL, OR COLLEGE OF EDUCATION.

- 1 (D) "ELIGIBLE PREKINDERGARTEN PROVIDER" HAS THE MEANING STATED
 2 IN § 7-1A-01 OF THIS ARTICLE.
- 3 (E) (C) "FUND" MEANS THE GROW OUR OWN EDUCATORS SCHOLARSHIP
 4 TEACHER DEVELOPMENT AND RETENTION FUND ESTABLISHED UNDER THIS
 5 SUBTITLE.
- 6 (D) "INSTITUTION OF INITIAL ELIGIBILITY" MEANS AN INSTITUTION OF
 7 HIGHER EDUCATION IN THE STATE WHERE AT LEAST 40% OF THE ATTENDEES ARE
 8 ELIGIBLE TO RECEIVE FEDERAL PELL GRANTS.
- 9 (F) (E) "PROGRAM" MEANS THE GROW OUR OWN EDUCATORS
 10 SCHOLARSHIP TEACHER DEVELOPMENT AND RETENTION PROGRAM ESTABLISHED
 11 UNDER THIS SUBTITLE.
- 12 **18–2702**.
- 13 (A) (1) THERE IS A GROW OUR OWN EDUCATORS SCHOLARSHIP
 14 TEACHER DEVELOPMENT AND RETENTION PROGRAM.
- 15 (2) THE TEACHER DEVELOPMENT AND RETENTION PROGRAM IS A
 16 PILOT PROGRAM DESIGNED TO INCENTIVIZE A COHORT OF STUDENTS TO PURSUE A
 17 CAREER IN THE TEACHING PROFESSION.
- 18 (B) (1) THE PURPOSE OF THE PROGRAM IS TO PROVIDE SCHOLARSHIPS
 19 SUPPORT TO ELIGIBLE INDIVIDUALS WHO ULTIMATELY PLEDGE TO FULFILL A
 20 SERVICE OBLIGATION AS A TEACHER EMPLOYED FULL—TIME BY A COUNTY BOARD
 21 OR AN ELIGIBLE—PREKINDERGARTEN PROVIDER IN THE STATE IN A HIGH—NEEDS
 22 SCHOOL, GRADE LEVEL, OR CONTENT AREA IN THE STATE IN WHICH THERE IS A
 23 SHORTAGE OF TEACHERS, AS IDENTIFIED BY THE DEPARTMENT.
- 24 (2) THE PROGRAM SHALL PROVIDE AN INCREASING LEVEL OF
 25 SUPPORT TO ELIGIBLE INDIVIDUALS INTERESTED IN PURSUING A CAREER IN THE
 26 TEACHING PROFESSION, BEGINNING BY OFFERING ELIGIBLE INDIVIDUALS A
 27 ONE—TIME STIPEND FOR PARTICIPATION IN AN EXPERIENTIAL LEARNING
 28 OPPORTUNITY IN A CLASSROOM AND CONCLUDING BY PLACING THOSE INDIVIDUALS
 29 IN HIGH—NEEDS SCHOOLS, GRADE LEVELS, OR CONTENT AREAS.
- 30 (C) IN CONSULTATION WITH THE COMMISSION, THE DEPARTMENT THE 31 OFFICE SHALL ESTABLISH ELIGIBILITY CRITERIA FOR THE PROGRAM, INCLUDING REQUIREMENTS FOR AN APPLICANT TO:

- 1 (2) (I) BE ACCEPTED FOR ADMISSION IN A TEACHER
 2 PREPARATION PROGRAM AT AN ELIGIBLE INSTITUTION IN THE STATE; OR
- 3 (H) BE ACCEPTED IN AN ALTERNATIVE TEACHER PREPARATION
 4 PROGRAM UNDER § 6–120 OF THIS ARTICLE; AND
- 5 <u>(3) BE ENROLLED IN THE FIRST OR SECOND YEAR AT AN INSTITUTION</u>
 6 <u>OF INITIAL ELIGIBILITY IN AN ASSOCIATE'S OR A BACHELOR'S DEGREE PROGRAM;</u>
 7 <u>AND</u>
- 8 (2) PLEDGE BEFORE RECEIVING AN EDUCATOR INTERNSHIP
 9 STIPEND UNDER § 18–2703 OF THIS SUBTITLE, PLEDGE TO FULFILL A SERVICE
 10 OBLIGATION AS A TEACHER EMPLOYED FULL—TIME BY A COUNTY BOARD OR AN
 11 ELIGIBLE PREKINDERGARTEN—PROVIDER IN THE STATE FOR A MINIMUM OF 4 IN A
 12 HIGH—NEEDS SCHOOL, GRADE LEVEL, OR CONTENT AREA IN WHICH THERE IS A
 13 SHORTAGE OF TEACHERS, AS IDENTIFIED BY THE DEPARTMENT, FOR A MINIMUM OF
 14 2 YEARS.
- 15 (D) (1) THE DEPARTMENT OFFICE SHALL ADMINISTER THE PROGRAM
 16 AND ESTABLISH A PROCESS FOR ELIGIBLE INDIVIDUALS TO APPLY TO THE
 17 PROGRAM.
- 18 (2) THE DEPARTMENT'S PROCESS SHALL INCLUDE ESTABLISHING A
 19 HIGHLY QUALIFIED AND DIVERSE APPLICATION REVIEW COMMITTEE TO REVIEW
 20 APPLICATIONS FROM ELIGIBLE INDIVIDUALS WHO ARE ACCEPTED IN AN
 21 ALTERNATIVE TEACHER PREPARATION PROGRAM UNDER § 6–120 OF THIS ARTICLE.
- 22 (E) (1) THE DEPARTMENT <u>OFFICE</u> SHALL DEVELOP A PROCESS FOR 23 AWARDING SCHOLARSHIPS TO INDIVIDUALS WHO MEET THE ELIGIBILITY CRITERIA 24 ESTABLISHED BY THE DEPARTMENT FOR THE PROGRAM.
- 25 (2) THE DEPARTMENT SHALL DETERMINE THE AMOUNT OF THE
 26 SCHOLARSHIPS AWARDED TO RECIPIENTS UNDER THE PROGRAM OFFICE SHALL
 27 GIVE PREFERENCE TO APPLICANTS WHO HAVE BEEN EMPLOYED IN A PUBLIC
 28 SCHOOL OR A PUBLICLY FUNDED PREKINDERGARTEN PROGRAM WITHIN THE LAST
 29 5 YEARS.
- 30 **18–2703.**
- 31 (A) EACH RECIPIENT OF A SCHOLARSHIP UNDER THE PROGRAM SHALL USE 32 THE SCHOLARSHIP AWARD FOR TUITION AND MANDATORY FEES AT AN ELIGIBLE 33 INSTITUTION.

		HOURE BILL 1210	20
1	(B)	EACH RECIPIENT OF A SCHOLARSHIP UNDER THE PROGRAM	SHALL
2	SIGN AN AC	FREEMENT AT THE TIME OF THE INITIAL AWARD TO:	
3		(1) FULFILL A 4-YEAR SERVICE OBLIGATION AS A TE	ACHER
4	EMPLOYEI) FULL-TIME BY A COUNTY BOARD OR AN ELIGIBLE PREKINDERG	ARTEN
5	PROVIDER	IN THE STATE WITHIN 6 YEARS OF GRADUATION FROM A TE	ACHER
6	PREPARAT	ION PROGRAM AT AN ELIGIBLE INSTITUTION; AND	
7		(2) REPAY THE STATE THE AMOUNTS AWARDED UNDER	THIS
8	SUBTITLE:	I F THE RECIPIENT DOES NOT FULFILL THE SERVICE OBLIGATION OI	POES
9	NOT GRAI	OUATE FROM A TEACHER PREPARATION PROGRAM AT AN ELI	GIBLE
10	INSTITUTIO	ON.	
11	(C)	A RECIPIENT'S SCHOLARSHIP AWARD SHALL BE TERMINATED	F THE
12	RECIPIEN	CDOES NOT SATISFY THE REQUIREMENTS OF THE TEACHER PREPAR	ATION
13	PROGRAM	AT THE ELIGIBLE INSTITUTION IN WHICH THE RECIPIENT IS ENRO	LLED.
14	(D)	THE DEPARTMENT SHALL WAIVE REPAYMENT OF A SCHOLA	RSHIP
15	AWARD FO	R A RECIPIENT WHO IS UNABLE TO FULFILL THE SERVICE OBLIGATI	ION OR
16	DOES NOT	GRADUATE FROM A TEACHER PREPARATION PROGRAM AT AN ELI	GIBLE
17	INSTITUTI	ON DUE TO MEDICAL REASONS.	
18	(E)	THE DEPARTMENT SHALL WORK WITH COUNTY BOARDS AND EL-	GIBLE
19	PREKINDE	RGARTEN PROVIDERS TO ENSURE EMPLOYMENT OF SCHOLA	RSHIP
20	RECIPIENT	CS AFTER GRADUATION.	_
21	<u>(A)</u>	(1) A RECIPIENT WHO IS SELECTED FOR SUPPORT UNDER	R THE

- PROGRAM SHALL RECEIVE AN INITIAL STIPEND TO SUPPORT THE RECIPIENT'S
 PARTICIPATION IN AN EXPERIENTIAL LEARNING OPPORTUNITY IN A PUBLIC
 SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN CLASSROOM.
- 25 (2) THE EXPERIENTIAL LEARNING OPPORTUNITY SHALL:
- 26 <u>(I) OCCUR WITHIN THE FIRST OR SECOND YEAR OF THE</u>
 27 RECIPIENT'S ENROLLMENT IN AN INSTITUTION OF INITIAL ELIGIBILITY; AND
- 28 <u>(II) CONTRIBUTE TO THE EDUCATION OF THE STUDENTS IN THE</u> 29 <u>CLASSROOM IN WHICH THE RECIPIENT PARTICIPATES.</u>
- 30 (3) THE PURPOSE OF THE INITIAL STIPEND AWARDED UNDER THIS
 31 SUBSECTION IS TO NURTURE IN THE RECIPIENT A PASSION FOR BECOMING A
 32 TEACHER.

- 1 **(4)** IF THE INSTITUTION OF INITIAL ELIGIBILITY HAS A WRITTEN
- 2AGREEMENT WITH A PUBLIC PARTNER SCHOOL OR PUBLICLY FUNDED
- 3 PREKINDERGARTEN PROGRAM FOR THE ESTABLISHMENT OF A TRAINING
- 4 PRACTICUM UNDER § 6-120 OF THIS ARTICLE, THEN THE RECIPIENT'S
- 5 EXPERIENTIAL LEARNING OPPORTUNITY SHALL BE IN A CLASSROOM WITHIN THE
- 6 PARTNER SCHOOL.
- 7 **(5)** THE OFFICE SHALL DETERMINE THE AMOUNT OF THE INITIAL
- 8 STIPENDS AWARDED UNDER THIS SUBSECTION.
- 9 SUBJECT TO PARAGRAPH (2) OF THIS SUBSECTION, IF A **(1)**
- RECIPIENT INITIALLY SELECTED FOR PROGRAM SUPPORT UNDER SUBSECTION (A) 10
- 11 OF THIS SECTION CONTINUES TO BE INTERESTED IN PURSUING A CAREER IN THE
- 12 TEACHING PROFESSION, THE RECIPIENT MAY CONTINUE TO RECEIVE AN ANNUAL
- 13 STIPEND UNTIL THE RECIPIENT ENROLLS IN AN INTERNSHIP OR PRACTICUM THAT
- IS PART OF A COURSE OF STUDY LEADING TO A MARYLAND PROFESSIONAL 14
- TEACHER'S CERTIFICATE. 15
- 16 **(2)** TO BE ELIGIBLE TO RECEIVE ADDITIONAL ANNUAL STIPENDS
- 17 UNDER THIS SUBSECTION, A RECIPIENT OF PROGRAM SUPPORT MUST CONTINUE
- 18 TO:
- 19 BE ENROLLED IN AN ASSOCIATE'S OR A BACHELOR'S **(I)**
- 20 **DEGREE PROGRAM**;
- 21MAKE SATISFACTORY PROGRESS TOWARD A DEGREE AND (II)
- 22MAINTAIN THE STANDARDS OF THE INSTITUTION IN WHICH THE STUDENT IS
- 23**ENROLLED**; AND
- 24(III) PARTICIPATE IN EXPERIENTIAL LEARNING
- 25OPPORTUNITIES IN A PUBLIC SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN
- 26CLASSROOM THAT CONTRIBUTE TO THE EDUCATION OF THE STUDENTS IN THE
- 27CLASSROOM.
- 28 **(3)** IF THE INSTITUTION THAT THE PROGRAM RECIPIENT ATTENDS
- 29 HAS A WRITTEN AGREEMENT WITH A PUBLIC PARTNER SCHOOL OR PUBLICLY
- FUNDED PREKINDERGARTEN PROGRAM FOR THE ESTABLISHMENT OF A TRAINING 30
- PRACTICUM UNDER § 6–120 OF THIS ARTICLE, THEN THE RECIPIENT'S 31
- 32EXPERIENTIAL LEARNING OPPORTUNITY SHALL BE IN A CLASSROOM WITHIN THE
- 33 PARTNER SCHOOL.
- 34 (4) A PROGRAM RECIPIENT IS ELIGIBLE FOR ANNUAL STIPENDS
- 35 UNDER THIS SUBSECTION WHETHER OR NOT THE PROGRAM RECIPIENT IS
- ATTENDING THE INSTITUTION OF INITIAL ELIGIBILITY THAT THE RECIPIENT 36

- 1 ATTENDED WHEN THE RECIPIENT WAS AWARDED AN INITIAL STIPEND UNDER
- 2 SUBSECTION (A) OF THIS SECTION.
- 3 (5) THE OFFICE SHALL DETERMINE THE AMOUNT OF THE ANNUAL
- 4 STIPENDS AWARDED UNDER THIS SUBSECTION.
- 5 (C) (1) A PROGRAM RECIPIENT SHALL BE ELIGIBLE FOR AN INTERNSHIP
- 6 STIPEND IF THE PROGRAM RECIPIENT:
- 7 (I) IS CURRENTLY ENROLLED IN A TEACHER PREPARATION
- 8 PROGRAM AT AN INSTITUTION OF HIGHER EDUCATION IN THE STATE THAT,
- 9 THROUGH ITS COURSE OF STUDY LEADS TO A MARYLAND PROFESSIONAL
- 10 TEACHER'S CERTIFICATE;
- 11 (II) IS CURRENTLY ENGAGED IN AN INTERNSHIP OR A
- 12 PRACTICUM PROVIDING DIRECT EXPERIENCE WORKING WITH STUDENTS IN A
- 13 PUBLIC SCHOOL OR PUBLICLY FUNDED PREKINDERGARTEN PROGRAM AS PART OF
- 14 THE RECIPIENT'S COURSE OF STUDY;
- 15 (III) CONTINUES TO MAKE SATISFACTORY PROGRESS TOWARD A
- 16 DEGREE AND MAINTAIN THE STANDARDS OF THE INSTITUTION; AND
- 17 (IV) PLEDGES TO FULFILL A SERVICE OBLIGATION FOR 2 YEARS
- 18 AS A TEACHER EMPLOYED FULL-TIME IN A HIGH-NEEDS SCHOOL, GRADE LEVEL, OR
- 19 CONTENT AREA IN WHICH THERE IS A SHORTAGE OF TEACHERS, AS IDENTIFIED BY
- 20 THE DEPARTMENT UNDER PARAGRAPH (4) OF THIS SUBSECTION.
- 21 (2) A PROGRAM RECIPIENT WHO MEETS THE REQUIREMENTS OF
- 22 PARAGRAPH (1) OF THIS SUBSECTION SHALL RECEIVE AN INTERNSHIP STIPEND OF
- 23 UP TO \$20,000 FOR A 10-MONTH EDUCATOR INTERNSHIP.
- 24 (3) If the recipient of an internship stipend does not
- 25 FULFILL THE SERVICE OBLIGATION, THE RECIPIENT SHALL REPAY THE
- 26 COMMISSION THE FUNDS RECEIVED UNDER THIS SUBSECTION AS SET FORTH IN §
- 27 **18–112** OF THIS TITLE.
- 28 (4) IN ORDER TO ENSURE THAT PROGRAM RECIPIENTS FULFILL THE
- 29 SERVICE OBLIGATION, THE DEPARTMENT SHALL SUBMIT TO THE OFFICE A LIST OF:
- 30 <u>(I) High-needs schools in which there are a</u>
- 31 SIGNIFICANT PROPORTION OF:
 - 1. TEACHER VACANCIES; AND

- 1 2. TEACHERS TEACHING IN A GRADE LEVEL OR
- 2 CONTENT AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY
- 3 ARE CERTIFICATED; AND
- 4 (II) GRADE LEVELS AND CONTENT AREAS IN WHICH THERE ARE
- 5 A SIGNIFICANT PROPORTION OF:
- 6 <u>TEACHER VACANCIES; AND</u>
- 7 2. TEACHERS TEACHING IN A GRADE LEVEL OR
- 8 CONTENT AREA OTHER THAN THE GRADE LEVEL OR CONTENT AREA IN WHICH THEY
- 9 ARE CERTIFICATED.
- 10 **18–2704**.
- 11 FUNDING FOR THE PROGRAM SHALL BE AS PROVIDED IN THE STATE BUDGET.
- 12 **18–2705.**
- 13 (A) ON OR BEFORE JULY 1, 2028, THE COMMISSION SHALL HIRE AN
- 14 INDEPENDENT CONSULTANT TO EVALUATE THE EFFECTIVENESS OF THE PROGRAM
- 15 IN ATTRACTING NEW TEACHERS TO THE PROFESSION.
- 16 (B) ON OR BEFORE JANUARY 1, 2029, THE COMMISSION SHALL REPORT
- 17 THE RESULTS OF THE EVALUATION TO THE GOVERNOR, AND, IN ACCORDANCE WITH
- 18 **§ 2–1257** OF THE STATE GOVERNMENT ARTICLE, THE GENERAL ASSEMBLY.
- 19 **18–2706.**
- 20 (A) THERE IS A GROW OUR OWN EDUCATORS SCHOLARSHIP TEACHER
- 21 DEVELOPMENT AND RETENTION FUND.
- 22 (B) THE PURPOSE OF THE FUND IS TO PROVIDE SCHOLARSHIPS SUPPORT
- 23 TO ELIGIBLE INDIVIDUALS WHO ARE INTERESTED IN PURSUING A CAREER IN THE
- 24 TEACHING PROFESSION AND WHO ULTIMATELY PLEDGE TO FULFILL A SERVICE
- 25 OBLIGATION AS A TEACHER EMPLOYED FULL-TIME BY A COUNTY BOARD OR AN
- 26 ELIGIBLE-PREKINDERGARTEN PROVIDER IN A HIGH-NEEDS SCHOOL, GRADE LEVEL,
- 27 OR CONTENT AREA IN WHICH THERE IS A SHORTAGE OF TEACHERS.
- 28 (C) THE DEPARTMENT COMMISSION SHALL ADMINISTER THE FUND.
- 29 (D) (1) THE FUND IS A SPECIAL, NONLAPSING FUND THAT IS NOT
- 30 SUBJECT TO § 7-302 OF THE STATE FINANCE AND PROCUREMENT ARTICLE.

1 2	AND THE C	(2) THE STATE TREASURER SHALL HOLD THE FUND SEPARATELY, OMPTROLLER SHALL ACCOUNT FOR THE FUND.
3	(E)	THE FUND CONSISTS OF:
4		(1) MONEY APPROPRIATED IN THE STATE BUDGET TO THE FUND;
5		(2) Interest earnings of the Fund; and
6 7	THE BENER	(3) ANY OTHER MONEY FROM ANY OTHER SOURCE ACCEPTED FOR FIT OF THE FUND.
8 9	(F) PROVIDE S	THE FUND MAY BE USED ONLY TO ADMINISTER THE PROGRAM AND CHOLARSHIP AWARDS SUPPORT TO RECIPIENTS UNDER THE PROGRAM.
10 11	(G) IN THE SAM	(1) THE STATE TREASURER SHALL INVEST THE MONEY OF THE FUND IE MANNER AS OTHER STATE MONEY MAY BE INVESTED.
12 13	THE FUND	(2) Any interest earnings of the Fund shall be credited to
14 15	(H) WITH THE S	EXPENDITURES FROM THE FUND MAY BE MADE ONLY IN ACCORDANCE STATE BUDGET.
16		SUBTITLE 28. EDUCATOR INTERNSHIP STIPEND PROGRAM.
17	18-2801.	
18 19	(A) Stipend F	In this section, "Program" means the Educator Internship Program established under this section.
20	(B)	(1) THERE IS AN EDUCATOR INTERNSHIP STIPEND PROGRAM.
21 22 23 24	THAT PRO	(2) THE PURPOSE OF THE PROGRAM IS TO PROVIDE STIPENDS TO PEACHERS WHO ARE PARTICIPATING IN AN INTERNSHIP OR PRACTICUM PURPOSE EXPERIENCE WORKING DIRECTLY WITH STUDENTS AS A PART OF REMENTS NECESSARY TO EARN CERTIFICATION.
25		(3) THE DEPARTMENT SHALL ADMINISTER THE PROGRAM.
26	(C)	To be eligible for the Program, an applicant shall:
27	TATEL TOTAL	(1) BE CURRENTLY ENROLLED AT AN ELIGIBLE INSTITUTION AS A
28	rull-iiXH	! OR PART-TIME UNDERGRADUATE OR GRADUATE STUDENT PURSUING A

COURSE OF STUDY OR PROGRAM IN AN ACADEMIC DISCIPLINE LEADING TO A
Maryland professional teacher's certificate;
(2) COMPLETE AN INTERNSHIP OR A PRACTICUM PROVIDING DIRECT
EXPERIENCE WORKING WITH STUDENTS AS PART OF THE APPLICANT'S COURSE OF
STUDY OR PROGRAM LEADING TO A MARYLAND PROFESSIONAL TEACHER'S
CERTIFICATE; AND
(3) (1) BE IN THE TOP 25% OF THE APPLICANT'S GRADUATING
HIGH SCHOOL CLASS, CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A
DEGREE, AND MAINTAIN THE STANDARDS OF THE INSTITUTION;
(II) HAVE A 3.0 UNWEIGHTED CUMULATIVE HIGH SCHOOL
GRADE POINT AVERAGE ON A 4.0 SCALE, CONTINUE TO MAKE SATISFACTORY
PROGRESS TOWARD A DEGREE, AND MAINTAIN THE STANDARDS OF THE
INSTITUTION; OR
(III) CONTINUE TO MAKE SATISFACTORY PROGRESS TOWARD A
DEGREE, MAINTAIN THE STANDARDS OF THE INSTITUTION, AND SUBMIT A LETTER
OF SUPPORT FROM THE DEAN OR CHAIR OF THE COLLEGE OF EDUCATION OR
RESPECTIVE DEPARTMENT IN WHICH THE TEACHING CREDENTIAL PROGRAM IS
HOUSED AT THE APPLICANT'S INSTITUTION.
(D) A DIDDIG DIE DE DE CONTRE DE CON
(D) A PARTICIPANT IN THE PROGRAM MAY RECEIVE A STIPEND OF UP TO
\$20,000 FOR A 10-MONTH EDUCATOR INTERNSHIP.
(E) (1) Funding for the Program shall be as provided in the
STATE BUDGET.
(2) THE DEPARTMENT MAY PRORATE THE AMOUNT OF THE STIPEND
BASED ON THE AVAILABLE FUNDS AND NUMBER OF APPLICANTS.
(f) (1) The Department shall hire an independent consultant
TO EVALUATE THE EFFECTIVENESS OF THE PROGRAM IN ATTRACTING NEW
TEACHERS TO THE PROFESSION.
(2) THE EVALUATION SHALL EMPLOY:
(I) RANDOM ASSIGNMENT, IF FEASIBLE AND ETHICAL; OR
(II) OTHER RESEARCH METHODS THAT ALLOW FOR THE

STRONGEST POSSIBLE CAUSAL INFERENCES, IF RANDOM ASSIGNMENT IS NOT

FEASIBLE AND ETHICAL IN THIS INSTANCE.

1 2 3	(3) On or before July 1, 2027, the Department shall report the results of the evaluation to the Governor, and, in accordance with § 2–1257 of the State Government Article, the General Assembly.
4	Article - State Finance and Procurement
5	6-226.
6 7 8 9 10 11	(a) (2) (i) Notwithstanding any other provision of law, and unless inconsistent with a federal law, grant agreement, or other federal requirement or with the terms of a gift or settlement agreement, net interest on all State money allocated by the State Treasurer under this section to special funds or accounts, and otherwise entitled to receive interest earnings, as accounted for by the Comptroller, shall accrue to the General Fund of the State.
12 13	(ii) The provisions of subparagraph (i) of this paragraph do not apply to the following funds:
14	170. the Cannabis Public Health Fund; [and]
15	171. the Community Reinvestment and Repair Fund; AND
16 17	172. THE GROW OUR OWN EDUCATORS SCHOLARSHIP TEACHER RETENTION AND DEVELOPMENT FUND.
18 19 20 21	SECTION 2. 3. AND BE IT FURTHER ENACTED, That this Act shall take effect July 1, 2023. Section 2 of this Act shall remain effective for a period of 6 years and, at the end of June 30, 2029, Section 2 of this Act, with no further action required by the General Assembly, shall be abrogated and of no further force and effect.
	Approved:
	Governor.
	Speaker of the House of Delegates.
	President of the Senate.