

HB1194/753728/1

BY: Health and Government Operations Committee

AMENDMENTS TO HOUSE BILL 1194  
(First Reading File Bill)

AMENDMENT NO. 1

On page 1, in line 2, after “**Hospitals –**” insert “**Patient’s Bill of Rights Training and**”; in the same line, strike “– **Establishment**”; in line 4, strike “each hospital” and substitute “certain hospitals”; in line 5, strike “and to implement a clinical staffing plan” and substitute “; requiring each clinical staffing committee to develop a clinical staffing plan; requiring that an administrator of a hospital, under certain circumstances, provide certain training regarding the patient’s bill of rights by contracting with a third party”; strike beginning with “requiring” in line 5 down through “occurred;” in line 9; strike beginning with the second “and” in line 9 down through “plans” in line 10; strike beginning with “19–388” in line 13 down through “Plans” in line 14 and substitute “19–310.4”; and after line 16, insert:

“BY repealing and reenacting, with amendments,

Article - Health - General

Section 19-342(c)(4)

Annotated Code of Maryland

(2023 Replacement Volume)”.

AMENDMENT NO. 2

On page 1, after line 19, insert:

**19–310.4.**

**(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.**

(2) "CLINICAL STAFFING COMMITTEE" MEANS A COMMITTEE ESTABLISHED BY A HOSPITAL IN ACCORDANCE WITH SUBSECTION (C) OF THIS SECTION.

(3) "CLINICAL STAFFING PLAN" MEANS A PLAN DEVELOPED UNDER SUBSECTION (D) OF THIS SECTION.

(B) THIS SECTION DOES NOT APPLY TO STATE HOSPITALS.

(C) EACH HOSPITAL LICENSED UNDER THIS TITLE SHALL ESTABLISH AND MAINTAIN A CLINICAL STAFFING COMMITTEE THAT HAS EQUAL MEMBERSHIP FROM MANAGEMENT AND EMPLOYEES.

(D) EACH CLINICAL STAFFING COMMITTEE SHALL DEVELOP A CLINICAL STAFFING PLAN FOR THE HOSPITAL THAT ESTABLISHES THE APPROPRIATE NUMBER OF CLINICIANS NEEDED TO ADMINISTER QUALITY HEALTH CARE BY SETTING.

(E) (1) WHEN DEVELOPING A CLINICAL STAFFING PLAN, THE CLINICAL STAFFING COMMITTEE SHALL ESTABLISH, BASED ON THE PATIENT POPULATION OF THE HOSPITAL:

(I) SUGGESTED GUIDELINES OR RATIOS, MATRICES, OR GRIDS INDICATING HOW MANY PATIENTS SHOULD BE ASSIGNED TO EACH REGISTERED NURSE BY UNIT OR SETTING; AND

(II) THE NUMBER OF REGISTERED NURSES, LICENSED PRACTICAL NURSES, CERTIFIED NURSING ASSISTANTS, CERTIFIED MEDICINE TECHNICIANS, ENVIRONMENTAL SERVICE WORKERS, AND ANCILLARY MEMBERS

OF THE DIRECT CARE TEAM THAT SHOULD BE PRESENT ON EACH UNIT DURING EACH SHIFT.

(2) TO THE EXTENT PRACTICABLE, THE GUIDELINES ESTABLISHED UNDER PARAGRAPH (1)(I) OF THIS SUBSECTION SHALL BE BASED ON NATIONAL EVIDENCE-BASED STANDARDS.

(F) ON OR BEFORE JULY 1 EACH YEAR, EACH HOSPITAL, THROUGH THE CLINICAL STAFFING COMMITTEE, SHALL CONDUCT A REVIEW OF THE CLINICAL STAFFING PLAN TO:

(1) EVALUATE THE EFFECTIVENESS OF THE CLINICAL STAFFING PLAN DURING THE IMMEDIATELY PRECEDING YEAR; AND

(2) UPDATE THE CLINICAL STAFFING PLAN TO ENSURE THAT THE CLINICAL STAFFING PLAN CONTINUES TO BE APPROPRIATE AND EFFECTIVE.

(G) A HOSPITAL SHALL PROVIDE ITS CLINICAL STAFFING PLAN ON REQUEST.

19-342.

(c) Each administrator of a hospital shall:

(4) Provide annual training to all patient care staff members to ensure the staff's knowledge and understanding of the patient's bill of rights THROUGH TRAINING PROVIDED BY STAFF MEMBERS OR, IF THE HOSPITAL IS UNABLE TO PROVIDE THE TRAINING THROUGH STAFF MEMBERS, BY CONTRACTING WITH A THIRD PARTY."

(Over)

**HB1194/753728/01 Health and Government Operations Committee**  
**Amendments to HB 1194**  
**Page 4 of 4**

On pages 1 through 11, strike in their entirety the lines beginning with line 20 on page 1 through line 30 on page 11, inclusive, and substitute:

“SECTION 2. AND BE IT FURTHER ENACTED, That each hospital shall establish a clinical staffing committee as required under § 19–310.4 of the Health – General Article, as enacted by Section 1 of this Act, on or before January 1, 2025.

SECTION 3. AND BE IT FURTHER ENACTED, That each clinical staffing committee shall develop a clinical staffing plan as required under § 19–310.4 of the Health – General Article, as enacted by Section 1 of this Act, on or before July 1, 2025.”.

On page 11, in line 31, strike “2.” and substitute “4.”.