

# HOUSE BILL 339

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By: **Delegates Vogel, Charkoudian, Foley, Stewart, and Wilkins**

Introduced and read first time: January 17, 2024

Assigned to: Economic Matters

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## A BILL ENTITLED

1 AN ACT concerning

2 **Unemployment Insurance – Disqualification – Stoppage of Work Caused by**  
3 **Labor Dispute**

4 FOR the purpose of establishing that the disqualification from receiving unemployment  
5 insurance benefits due to a stoppage of work does not apply for any week beginning  
6 after a certain number of days of an individual's unemployment resulting from the  
7 stoppage of work; and generally relating to disqualification from unemployment  
8 insurance benefits.

9 BY repealing and reenacting, with amendments,  
10 Article – Labor and Employment  
11 Section 8–1004  
12 Annotated Code of Maryland  
13 (2016 Replacement Volume and 2023 Supplement)

14 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
15 That the Laws of Maryland read as follows:

16 **Article – Labor and Employment**

17 8–1004.

18 (a) Except as provided in subsection (b) of this section:

19 (1) an individual who otherwise is eligible to receive benefits is disqualified  
20 from receiving benefits for each week for which the Secretary finds that unemployment  
21 results from a stoppage of work, other than a lockout, that exists because of a labor dispute  
22 at the premises where the individual last was employed; and

23 (2) if separate branches of work that usually are conducted as separate  
24 businesses in separate premises are conducted in separate departments on the same

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 premises, each department shall be considered a separate premises for the purposes of this  
2 subsection.

3 (b) **(1)** A disqualification under this section does not apply to an individual who  
4 satisfies the Secretary that the individual:

5 **[(1)] (I)** is not participating in, financing, or directly interested in the  
6 labor dispute that caused the stoppage of work; and

7 **[(2)] (II)** does not belong to a class or grade of workers that, immediately  
8 before the stoppage, had any members:

9 **[(i)] 1.** employed at the premises; and

10 **[(ii)] 2.** participating in, financing, or directly interested in the  
11 labor dispute.

12 **(2) A DISQUALIFICATION UNDER THIS SECTION DOES NOT APPLY FOR**  
13 **ANY WEEK BEGINNING AFTER THE FIRST 14 DAYS OF AN INDIVIDUAL'S**  
14 **UNEMPLOYMENT RESULTING FROM A STOPPAGE OF WORK THAT EXISTS BECAUSE**  
15 **OF A LABOR DISPUTE AT THE PREMISES WHERE THE INDIVIDUAL WAS LAST**  
16 **EMPLOYED.**

17 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect  
18 October 1, 2024.