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EMERGENCY BILL

4lr0439 CF HB 785

By: Senators King, Beidle, Benson, Brooks, Elfreth, Feldman, Ferguson, Gile, Guzzone, Hettleman, Jackson, Kagan, Kelly, Kramer, Lewis Young, McCray, Waldstreicher, A. Washington, M. Washington, and Zucker

Introduced and read first time: January 31, 2024 Assigned to: Education, Energy, and the Environment

Committee Report: Favorable with amendments Senate action: Adopted Read second time: February 27, 2024

CHAPTER _____

1 AN ACT concerning

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Freedom to Read Act

3 FOR the purpose of establishing a State policy that local school systems operate their school 4 library media programs consistent with certain standards; requiring each local $\mathbf{5}$ school system to develop a policy and procedures to review objections to materials in 6 a school library media program; prohibiting a county board of education from taking 7 certain actions against certain school library media program personnel for 8 performing their job duties consistent with certain standards; establishing the State 9 standards for libraries for the operation of each library that receives funding from 10 the State; altering the duties of the State Library Board, the State Library Agency, and regional resource centers to incorporate the State standards for libraries; 11 12making funding for certain libraries contingent on adoption of a written policy for 13 operation of the library consistent with the State standards for libraries; requiring 14the State Librarian to authorize the State Comptroller to withhold funding from 15libraries under certain circumstances; prohibiting county boards of education and 16 the governing bodies of certain libraries from retaliating against employees for 17acting in a manner performing their job duties consistent with the State standards 18 for libraries under certain circumstances; requiring a certain action involving the 19property of a library to be committed knowingly in order to be considered a crime; 20altering the maximum fine for a certain crime involving the property of a library; 21 and generally relating to the establishment of the State policies and standards for 22libraries in the State.

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



$ \begin{array}{c} 1 \\ 2 \\ 3 \\ 4 \\ 5 \\ 6 \\ 7 \\ 8 \\ \end{array} $	 BY adding to Article – Education Section 4–142 and 23–102.1 Annotated Code of Maryland (2022 Replacement Volume and 2023 Supplement) BY repealing and reenacting, with amendments, Article – Education Section 23–101, 23–105, 23–106, 23–202, 23–202.1, 23–205, 23–406, 23–408, 23–503,
9	23–506, and 23–507
10	Annotated Code of Maryland
11	(2022 Replacement Volume and 2023 Supplement)
$\begin{array}{c} 12\\ 13 \end{array}$	SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:
14	Article – Education
15	4–142.
$\begin{array}{c} 16 \\ 17 \end{array}$	(A) IN THIS SECTION, "STATE STANDARDS FOR LIBRARIES" HAS THE MEANING STATED IN § 23–101 OF THIS ARTICLE.
18	(A) IT IS THE POLICY OF THE STATE THAT EACH LOCAL SCHOOL SYSTEM
19	OPERATE ITS SCHOOL LIBRARY MEDIA PROGRAM CONSISTENT WITH THE
20	FOLLOWING STANDARDS:
21	(1) THE MATERIALS, SERVICES, AND RESOURCES PROVIDED IN A
22	SCHOOL LIBRARY MEDIA PROGRAM ARE PROVIDED FOR THE INTEREST,
23	INFORMATION, AND INSTRUCTIONAL SUPPORT OF STUDENTS AND SCHOOL
24	PERSONNEL OF THE SCHOOLS THE PROGRAM SERVES;
25	(2) MATERIALS MAY NOT BE EXCLUDED FROM A SCHOOL LIBRARY
26	MEDIA PROGRAM SOLELY BECAUSE OF THE ORIGIN, BACKGROUND, OR VIEWS OF
27	THE INDIVIDUAL WHO CREATED THE MATERIAL; AND
28	(3) MATERIALS MAY NOT BE EXCLUDED OR REMOVED FROM THE
29	CATALOGUE OF A SCHOOL LIBRARY MEDIA PROGRAM BECAUSE OF PARTISAN,
30	IDEOLOGICAL, OR RELIGIOUS DISAPPROVAL.
31	(B) (1) EACH LOCAL SCHOOL SYSTEM SHALL DEVELOP AND IMPLEMENT
32	A POLICY AND PROCEDURES TO REVIEW OBJECTIONS TO MATERIALS IN THE SCHOOL
33	LIBRARY MEDIA PROGRAM CONSISTENT WITH U.S. SUPREME COURT LEGAL
34	PRECEDENT.

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1 2	(2) <u>THE POLICY AND PROCEDURES DEVELOPED UNDER PARAGRAPH</u> (1) OF THIS SUBSECTION SHALL:
3	(I) ESTABLISH A UNIFORM PROCESS TO SUBMIT AN OBJECTION
4	TO MATERIALS IN A SCHOOL LIBRARY MEDIA PROGRAM BY A STUDENT, PARENT OR
5	GUARDIAN OF A STUDENT ENROLLED IN A SCHOOL IN THE LOCAL SCHOOL SYSTEM,
6	OR SCHOOL PERSONNEL;
7	(II) Require materials under review due to an
8	OBJECTION TO REMAIN AVAILABLE FOR USE BY STUDENTS AND SCHOOL
9	PERSONNEL UNTIL THE REVIEW PROCESS HAS CONCLUDED; AND
10	(III) ESTABLISH A REASONABLE TIMELINE TO CONDUCT AND
11	CONCLUDE THE REVIEW PROCESS IN A TIMELY MANNER.
12	(B) (C) A COUNTY BOARD MAY NOT DISMISS, DEMOTE, SUSPEND,
13	DISCIPLINE, REASSIGN, TRANSFER, OR OTHERWISE RETALIATE AGAINST A
14	LIBRARIAN OR, A CERTIFIED LIBRARY MEDIA SPECIALIST, OR SCHOOL LIBRARY
15	MEDIA PROGRAM SUPPORT STAFF EMPLOYED BY A COUNTY BOARD MAY NOT BE
16	DISMISSED, DEMOTED, SUSPENDED, DISCIPLINED, REASSIGNED, TRANSFERRED, OR
17	OTHERWISE RETALIATED AGAINST FOR ACTING IN A MANNER FOR PERFORMING
18	THEIR JOB DUTIES CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES
19	STANDARDS DESCRIBED UNDER SUBSECTION (A) OF THIS SECTION.
20	23–101.
20 21	(a) In this title the following words have the meanings indicated.
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21 22	(a) In this title the following words have the meanings indicated.(b) "Print disabled individual" means an individual who cannot effectively read
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21 22 23 24	 (a) In this title the following words have the meanings indicated. (b) "Print disabled individual" means an individual who cannot effectively read print because of a visual, physical, perceptual, developmental, cognitive, or learning disability.
21 22 23 24 25	 (a) In this title the following words have the meanings indicated. (b) "Print disabled individual" means an individual who cannot effectively read print because of a visual, physical, perceptual, developmental, cognitive, or learning disability. (c) "State Library Agency" means the Maryland State Library Agency. (d) "State Library Board" means the Maryland State Library Board.
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 21 22 23 24 25 26 27 28 29 30 	 (a) In this title the following words have the meanings indicated. (b) "Print disabled individual" means an individual who cannot effectively read print because of a visual, physical, perceptual, developmental, cognitive, or learning disability. (c) "State Library Agency" means the Maryland State Library Agency. (d) "State Library Board" means the Maryland State Library Board. (e) "STATE STANDARDS FOR LIBRARIES" MEANS THE PHILOSOPHY FOR THE OPERATION OF A LIBRARY THAT ADHERES TO THE STANDARDS ENUMERATED IN § 23-102.1(A) OF THIS SUBTITLE STANDARDS FOR THE CONSISTENT AND EQUITABLE OPERATION OF A LIBRARY THAT SERVE ALL CITIZENS OF THE STATE AS

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1	<u>(I)</u>	THE STATE LIBRARY RESOURCE CENTER;
2	<u>(II)</u>	A REGIONAL RESOURCE CENTER;
3	<u>(III)</u>	A CORRECTIONAL FACILITY LIBRARY;
4 5	<u>(IV)</u> Library in Baltimore	<u>A county library system and the Enoch Pratt Free</u> <u>E:</u>
$6 \\ 7$	(V) Print Disabled;	THE MARYLAND STATE LIBRARY FOR THE BLIND AND
8	<u>(VI)</u>	THE MARYLAND DEAF CULTURE DIGITAL LIBRARY; AND
9	<u>(VII)</u>	A METROPOLITAN COOPERATIVE SERVICE PROGRAM.
10 11		ARY"DOES NOT INCLUDE A SCHOOL LIBRARY MEDIA DBY A LOCAL SCHOOL SYSTEM.
12 13 14		GOAL <u>POLICY</u> OF THE STATE THAT EACH LIBRARY IS RATE IN A MANNER THAT RECOGNIZES <u>CONSISTENT WITH</u> ARDS:
$\begin{array}{c} 15\\ 16\\ 17\end{array}$		ARY MATERIALS, SERVICES, AND RESOURCES EXIST AND FOR THE INTEREST, INFORMATION, AND ENLIGHTENMENT BRARY SERVES;
18 19 20		BRARY SHOULD NOT EXCLUDE MATERIAL FROM ITS F THE ORIGIN, BACKGROUND, OR VIEWS OF A PERSON WHO L; AND
21 22 23		RARY SHOULD NOT PROHIBIT OR REMOVE MATERIAL FROM USE OF PARTISAN OR DOCTRINAL , IDEOLOGICAL, OR AL.
24 25 26 27 28 29 30	LIBRARY , SCHOOL L ARRANGEMENT DEVELO FUNDING FROM THE ST OPERATION OF A LIBRA	THE INTENT OF THE GENERAL ASSEMBLY THAT ANY A IBRARY, RESOURCE CENTER, OR OTHER LIBRARY OPED BY THE STATE LIBRARY AGENCY THAT RECEIVES TATE SHALL ADOPT AND FOLLOW A WRITTEN POLICY FOR RY THAT IS CONSISTENT WITH THE STATE STANDARDS FOR D IN UNDER SUBSECTION (A) (B) OF THIS SECTION.

1 (a) In addition to the other powers granted and duties imposed by this article, the $\mathbf{2}$ State Library Board has the powers and duties set forth in this section. 3 (b) The State Library Board shall appoint the State Librarian. 4 The State Library Board shall exercise general direction and control of library (c) development in this State and may: $\mathbf{5}$ 6 (1)Adopt rules and regulations necessary to administer this title; 7 (2)After considering the recommendations of the State Librarian, 8 establish library policies and procedures for the statewide system of libraries; 9 (3)Consider the library needs of this State and recommend to the Governor and the General Assembly desirable legislation; and 10 11 (4)With the approval of the Governor, accept, administer, and spend any 12appropriation, gift, or grant for library purposes from the federal government or from any 13other person. In accordance with the bylaws, rules, and regulations of the State Board of 14(d)15Education, the State Superintendent shall certificate professional library personnel. 16 (e) (1)Each year the State Library Board shall report to the Governor and the 17people of this State on the support, condition, progress, and needs of libraries. 18 (2)The report required under paragraph (1) of this subsection shall include any findings of the State Library Agency related to its duties under § 23–106(b)(4) of this 1920subtitle. 21(f) The State Library Board shall approve county public library capital projects 22for State funding in accordance with § 23–509 of this title. 23THE STATE LIBRARY BOARD SHALL DEVELOP POLICIES FOR THE (G) OPERATION OF LIBRARIES THAT ALIGN ARE CONSISTENT WITH THE STATE 2425STANDARDS FOR LIBRARIES.

26 23-106.

(a) In addition to any other powers granted and duties imposed by this title, and
subject to the authority of the State Library Board, the State Library Agency has the
powers and duties set forth in this section.

30 (b) The State Library Agency shall:

(1) Provide leadership and guidance for the planning and coordinated
 development of library and information service in this State;

(2)Develop statewide public and school library services and networks, 1 $\mathbf{2}$ resource centers, and other arrangements to meet the library and information needs of this 3 State; 4 (3)Provide professional and technical advice on improving library services in this State to: $\mathbf{5}$ 6 (i) Public and school library officials; 7 (ii) Higher education and special library officials; 8 State government agencies; and (iii) 9 (iv) Any other person; 10 (4)Collect library statistics and other data; (i) 11 Identify library needs and provide for needed research and (ii) 12studies of them; and 13 Coordinate library services with other information and education (iii) 14 services and agencies; Administer federal and State funds appropriated to it by the State for 15(5)16 library purposes; 17(6)(i) Develop and recommend professional standards and policies for libraries: and 18 19 (ii) Establish requirements and procedures for the certification of 20librarians and library personnel; Provide: 21(7)22(i) Specialized library service to the blind and other print disabled 23individuals in this State; and 24Other desirable specialized library services; (ii) 25(8)Encourage, advise, and assist in establishing, operating, and coordinating libraries at State institutions and agencies and administer the operation of 2627library and information services for the State Library Board; 28

28 (9) Administer the State grant program for county public library capital 29 projects, in accordance with § 23–509 of this title;

6

$\frac{1}{2}$	(10 recommend to t	'	-	guidelines for the administration of public libraries and ibrary Board rules and regulations to implement this title;		
3	(1)	1)	Coope	rate with national library agencies and those of any other state;		
45	(1) this subtitle; [a	(12) Develop a Deaf Culture Digital Library in accordance with § 23–109 of subtitle; [and]				
6 7 8		AT R	ECEIV	RE THAT EACH LIBRARY <u>AS DEFINED IN § 23–102.1 OF THIS</u> VES STATE FUNDS IS OPERATED IN A MANNER CONSISTENT DARDS FOR LIBRARIES; AND		
9	(1	4)	Perfor	m any other duty necessary for its proper operation.		
10	23–202.					
$11 \\ 12 \\ 13 \\ 14$	the standard n	netro	polita	of library trustees of at least three public library systems outside on statistical areas defined by the United States Bureau of the State Library Board to establish and maintain a regional resource		
$15 \\ 16 \\ 17$	coordination, b	ooks	s, info	al resource center shall provide, through mutual cooperation and ormation, and other material and service resources that an provide adequately by itself.		
$\frac{18}{19}$						
$20 \\ 21 \\ 22$	(2) trustees of the resource center	part	•	et to approval by the State Library Board, the boards of library ring library systems shall designate the library to serve as the		
$\frac{23}{24}$	(d) (1) act as the Regio			is a board of advisors for each regional resource center that shall ory Council.		
25	(2)) ′	The C	ouncil consists of:		
26			(i)	The director of the regional resource center; and		
27			(ii)	The director of each member library system.		
28	(3)) ′	The C	ouncil for each regional resource center shall:		
29		((i)	Gather information on the resource needs of its region; and		
30			(ii)	Promote the use of the regional resource center.		

$\frac{1}{2}$	(e) (1) the regional resou		director of the regional resource center is the executive officer of ater.
3	(2)	The c	lirector:
4 5	with § 23–202.1 of	(i) f this s	Is appointed by the governing board established in accordance ubtitle; and
6		(ii)	Shall serve at the pleasure of the governing board.
7	(3)	The d	lirector shall:
$\frac{8}{9}$	the State Superin	(i) tenden	Be eligible for certification as a professional library director by t of Schools as set forth in COMAR 14.38.01.01;
10		(ii)	Have the powers and duties set forth in this title; and
$\begin{array}{c} 11 \\ 12 \end{array}$	personnel of the re	(iii) egional	Appoint, promote, fix salaries, assign duties, and terminate resource center.
$\begin{array}{c} 13\\14 \end{array}$	(f) (1) with:	The o	director shall operate the regional resource center in accordance
15		(i)	The standards adopted by the State Library Board; and
16		(ii)	The policies adopted by the governing board.
17	(2)	The d	lirector shall:
18 19	annual budget of t	(i) the reg	Prepare and submit for the approval of the governing board the ional resource center;
$\begin{array}{c} 20\\ 21 \end{array}$	reasonable rules a	(ii) and byl	Adopt and submit for the approval of the governing board aws to carry out this section; and
$\begin{array}{c} 22\\ 23 \end{array}$	rental, use, sale, o	(iii) or conve	Recommend to the governing board the purchase, condemnation, eyance of property for any valid purpose under this section.
24	(g) (1)	The p	policies and procedures of the regional resource center shall be:
$\begin{array}{c} 25\\ 26 \end{array}$	[(1)] as the regional res	(I) source	Recommended by the board of trustees of the library designated center; and
27	[(2)]	(II)	Approved by the Council.

$egin{array}{c} 1 \\ 2 \\ 3 \end{array}$	REGIONAL FOR LIBRA	(2) THE POLICIES AND PROCEDURES <u>FOR OPERATION</u> OF THE RESOURCE CENTER SHALL BE CONSISTENT WITH THE STATE STANDARDS RIES.
4	(h)	Each regional resource center shall:
5		(1) Make interlibrary loans of books and materials;
6		(2) Supply collections and exhibits of specialized materials;
7		(3) Provide consultant services;
8		(4) Organize in–service training for library staffs; and
9		(5) Develop and operate cooperative services among libraries.
10	23–202.1.	
11	(a)	There is a governing board for each regional resource center.
$\begin{array}{c} 12\\ 13 \end{array}$	(b) board consis	(1) Except as provided in paragraph (2) of this subsection, a governing sts of the following members:
14		(i) A library trustee from each participating library system; and
$\begin{array}{c} 15\\ 16 \end{array}$	participatin	(ii) Up to one member of the public from each area served by the g library systems.
17 18	shall act as	(2) (i) The board of trustees of the Washington County Free Library the governing board for the Western Maryland Regional Resource Center.
$19 \\ 20 \\ 21$	v	(ii) The bylaws adopted by the board of trustees of the Washington e Library shall govern the composition, appointment, qualifications, terms, and the governing board.
22	(c)	A member appointed to a governing board must:
23		(1) Be of good character;
24		(2) Have demonstrated ability and interest in library matters; and
$\frac{25}{26}$	the regional	(3) Be a resident of one of the counties participating in and being served by resource center.
27 28	(d) governing b	(1) Subject to paragraph (2) of this subsection, the members of the oard shall be appointed by the governing board.

1 (2) The initial members of a governing board shall be appointed by the 2 Regional Advisory Council of the regional resource center.

3 (e) A member of a governing board:

(1)

4

5

(2) Is entitled to reimbursement for expenses in accordance with the rules,

May not receive compensation as a member of the governing board; but

6 policies, and bylaws of the regional resource center.

7 (f) (1) Each member serves for a term of 5 years beginning July 1 immediately 8 following the member's appointment and until a successor is appointed and qualifies.

9

(2) A member may not serve for more than two consecutive terms.

10 (3) (i) The governing board shall appoint a qualified individual to fill 11 any vacancy in the member's position for the remainder of that term until a successor is 12 appointed and qualifies.

(ii) A member appointed to fill a vacancy under subparagraph (i) ofthis paragraph may serve for two additional terms.

15 (g) (1) A governing board shall elect a chair from among its members each 16 year.

17 (2) A governing board may elect any other officers determined necessary 18 by the board.

19 (3) If a governing board elects a treasurer, the treasurer shall be 20 appropriately bonded.

21 (h) (1) A governing board:

22 (i) Shall determine the time and place of its meetings; and

23 (ii) May adopt rules for the conduct of its meetings.

24 (2) A governing board shall meet at least once every 3 months.

25 (3) A governing board is subject to the Open Meetings Act.

26 (4) A majority of the appointed members of the governing board is a 27 quorum.

(i) (1) A member of a governing board who fails to attend at least 50% of the
 scheduled meetings of the board during any consecutive 12-month period shall be
 considered to have resigned.

If the member has been unable to attend meetings for reasons 1 (2) $\mathbf{2}$ satisfactory to the governing board, the governing board may waive the resignation. 3 (3)The chair of a governing board shall report the member's name and 4 nonattendance to the State Library Board within 45 days after the end of the 12-month period. $\mathbf{5}$ 6 The governing board shall fill any vacancy in accordance with (4)7 subsection (f) of this section. 8 (j) (1)In addition to the other powers expressly granted and duties imposed 9 by this subtitle, a governing board has the powers and duties set forth in this subsection. 10 (2)A governing board shall: 11 (i) Select and appoint, with the advice of the State Librarian, a 12professional librarian to serve as director of the regional resource center; 13(ii) Determine the policies of the regional resource center; 14(iii) Adopt reasonable rules and bylaws for the use of the regional resource center and the conduct of its business: 1516Approve the regional resource center budget; (iv) 17In accordance with the regulations and laws of the State, receive, (v)18 account for, control, and supervise the spending of all public funds received by the regional 19 resource center; 20ADOPT AND FOLLOW A WRITTEN POLICY FOR OPERATION (VI) OF THE REGIONAL RESOURCE CENTER THAT IS CONSISTENT WITH THE STATE 2122STANDARDS FOR LIBRARIES AND CONDUCT THE OPERATION OF THE-REGIONAL 23**RESOURCE CENTER IN A MANNER CONSISTENT WITH THE WRITTEN POLICY:** 24[(vi)] (VII) Publish the results of the audit conducted under 25paragraph (4)(ii) of this subsection; and 26[(vii)] (VIII) Submit a report to the State Librarian on or before 27November 1 each year that includes: 281. The amount of money received from the library fund and 29other sources: 30 2. Itemized expenses;

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1 2	and owned by the 1	3. regional re	The number of books and periodicals in the possession of esource center;
3		4.	The results of the annual audit; and
4 5	Board.	5.	Any other information required by the State Library
6	(3)	A govern	ing board may:
7 8 9	the State, county, resource center;		oply, accept, and expend any gift, appropriation, or grant from all government or any other person on behalf of the regional
10 11	use, or conveyance		ecommend the purchase, condemnation, rental, acquisition, ty for any valid purpose under this section;
12 13 14		s of parti	ecommend plans for the regional resource centers, including icipating libraries, additions to the facilities of participating parate from the existing facilities of participating libraries;
$\begin{array}{c} 15\\ 16\\ 17\end{array}$	regional resource of the Governor;	. ,	elect the location of and approve plans for the erection of ldings, subject to the approval of the State Library Board and
18		(v) M	ake agreements with any person for any library service; and
19 20	development of the	. ,	erform any other actions necessary for the proper control and resource center.
$\begin{array}{c} 21 \\ 22 \end{array}$	(4) Board, the Board s		on to other reports that may be required by the State Library
$\begin{array}{c} 23\\ 24 \end{array}$	and accounting rec		eep records that are consistent with sound business practices use generally accepted accounting principles;
$25 \\ 26 \\ 27$		ate Librai	ause an audit by an independent certified public accountant rian to be made of the accounts and transactions of the regional usion of each fiscal year; and
28 29 30	Legislative Audits, Article.		or any State money, be subject to an audit by the Office of ance with §§ 2–1220 through 2–1227 of the State Government
31	(к) Тне	GOVERN	ING BOARD MAY NOT DISMISS, SUSPEND, DISCIPLINE,

32 DEMOTE, REASSIGN, TRANSFER, OR OTHERWISE RETALIATE AGAINST AN EMPLOYEE

$\frac{1}{2}$	FOR ACTING IN A MANNER CONSISTENT WITH THE REGIONAL RESOURCE CENTER'S WRITTEN POLICY IMPLEMENTING THE STATE STANDARDS FOR LIBRARIES.
3	23–205.
45	(a) [Each] SUBJECT TO SUBSECTION (G) OF THIS SECTION, EACH year, the State Library Board may include in its budget operating funds for:
6	(1) The State Library Resource Center;
7	(2) Each regional resource center;
8	(3) The Maryland Library for the Blind and Print Disabled;
9	(4) The Deaf Culture Digital Library; and
10	(5) Each metropolitan cooperative service program.
$\begin{array}{c} 11 \\ 12 \end{array}$	(b) (1) [The] SUBJECT TO SUBSECTION (G) OF THIS SECTION, THE State shall pay all capital expenses for:
13	(i) The State Library Resource Center; and
14	(ii) Each regional resource center.
$\begin{array}{c} 15\\ 16\end{array}$	(2) Before any money is spent under this subsection, the appropriate board of library trustees shall:
17	(i) Have the project approved by the State Library Board;
18 19 20	(ii) Through the State Library Board, submit the request to the Department of Budget and Management for consideration under Title 3, Subtitle 6 of the State Finance and Procurement Article; and
21 22 23	(iii) Agree to reimburse the State Library Board an amount the State Library Board determines if the facility ceases to be used for a resource center or cooperative service program.
24 25 26	(c) (1) [Each] SUBJECT TO SUBSECTION (G) OF THIS SECTION, EACH year each participating regional resource center shall receive a minimum amount of funding for each resident of the area served, to be used for operating and capital expenses.
27	(2) The allocation shall be calculated as follows:
28	(i) For each of fiscal years 2011 through 2015 \$6.75 per each

29 resident of the area served;

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$\frac{1}{2}$	(ii) For fiscal year 2016 \$6.95 per each resident of the area served;	-
$\frac{3}{4}$	(iii) For fiscal year 2017 \$7.15 per each resident of the area served;	
$5 \\ 6$	(iv) For fiscal year 2018 \$7.55 per each resident of the area served;	
7 8	(v) For fiscal year 2019 \$7.95 per each resident of the area served;	
9 10	(vi) For fiscal year 2020 \$8.35 per each resident of the area served;	
$\begin{array}{c} 11 \\ 12 \end{array}$	(vii) For fiscal year 2021 \$8.55 per each resident of the area served;	
13 14	(viii) For fiscal year 2022 \$8.75 per each resident of the area served;	
$\begin{array}{c} 15\\ 16\end{array}$	(ix) For fiscal year 2023 \$9.19 per each resident of the area served;	
17 18	(x) For fiscal year 2024 \$9.39 per each resident of the area served;	
19 20	(xi) For fiscal year 2025 \$9.59 per each resident of the area served;	
$\begin{array}{c} 21 \\ 22 \end{array}$	(xii) For fiscal year 2026 \$9.79 per each resident of the area served; and	
$23 \\ 24 \\ 25$	(xiii) For fiscal year 2027 and each fiscal year thereafter	
$26 \\ 27 \\ 28$	(d) (1) [Each] SUBJECT TO SUBSECTION (G) OF THIS SECTION, EACH year the State Library Resource Center shall receive a minimum amount of funding for each State resident in the previous fiscal year, to be used for operating and capital expenses.	
29	(2) The allocation shall be calculated as follows:	
$\frac{30}{31}$	(i) For each of fiscal years 2010 through 2016 \$1.67 per State resident;	!

$rac{1}{2}$	resident;	(ii)	For fiscal year 2017 \$1.69 per State
$\frac{3}{4}$	resident;	(iii)	For fiscal year 2018 \$1.73 per State
$5 \\ 6$	resident;	(iv)	For fiscal year 2019 \$1.77 per State
7 8	resident;	(v)	For fiscal year 2020 \$1.81 per State
9 10	resident;	(vi)	For fiscal year 2021 \$1.85 per State
$\begin{array}{c} 11 \\ 12 \end{array}$	resident;	(vii)	For fiscal year 2022 \$1.89 per State
$\begin{array}{c} 13\\14\end{array}$	resident; and	(viii)	For fiscal year 2023 \$1.93 per State
$15 \\ 16 \\ 17$	thereafter resident.	(ix)	For fiscal year 2024 and each fiscal year \$1.97 per State
18 19 20 21 22	in fiscal year 2010 and Print Disable	6 and i ed shal	SUBJECT TO SUBSECTION (G) OF THIS SECTION, BEGINNING n each fiscal year thereafter, the Maryland Library for the Blind l receive an amount equivalent to at least 25% of the amount rary Resource Center for the same fiscal year under subsection (d)
23	(f) (1)	The S	state Library Board shall:
$24 \\ 25 \\ 26$	Maryland Library programs; and	(i) y for the	Disburse funds to the State and regional resource centers, the e Blind and Print Disabled, and metropolitan cooperative service
$\begin{array}{c} 27\\ 28 \end{array}$	specified by the ap	(ii) opropri	Require that these funds be used subject to any conditions ating agency or imposed under this subtitle.
29 30 31		rom an	State Library Board may authorize the State Comptroller to y regional resource center or metropolitan cooperative service et the standards adopted by the State Library Board.
$32 \\ 33 \\ 34$		URCE	EIPT OF FUNDING UNDER THIS SECTION IS CONTINGENT ON A CENTER, OR <u>METROPOLITAN</u> COOPERATIVE SERVICE A WRITTEN POLICY <u>FOR OPERATION OF THE LIBRARY</u> ,

1 <u>CENTER, OR PROGRAM</u> THAT IS CONSISTENT WITH THE STATE STANDARDS FOR 2 LIBRARIES.

3 (2) THE STATE LIBRARIAN SHALL AUTHORIZE THE STATE 4 COMPTROLLER TO WITHHOLD STATE FUNDS FROM A LIBRARY, RESOURCE CENTER, 5 OR COOPERATIVE SERVICE PROGRAM THAT DOES NOT ADOPT A WRITTEN POLICY 6 THAT IS CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES

7(I)THE COMPTROLLER SHALL WITHHOLD ALL STATE FUNDS8FROM ANY REGIONAL RESOURCE CENTER OR METROPOLITAN COOPERATIVE9SERVICE PROGRAM THAT THE STATE LIBRARY BOARD CERTIFIES HAS FAILED TO10MEET THE STATE STANDARDS FOR LIBRARIES.

11(II)THECOMPTROLLERSHALLCONTINUETOWITHHOLD12FUNDS UNDER SUBPARAGRAPH (I) OF THIS PARAGRAPH UNTIL THE STATE LIBRARY13BOARD CERTIFIES THAT THE REGIONAL RESOURCE CENTER OR METROPOLITAN14COOPERATIVE SERVICE PROGRAM HAS ADOPTED A WRITTEN POLICY CONSISTENT15WITH THE STATE STANDARDS FOR LIBRARIES.

16 23–406.

17 (a) Each board of library trustees:

(1) Shall select and appoint a professional librarian eligible for certification
 as director of the library to serve at the pleasure of the board; and

20 (2) May delegate to the director its authority to appoint any other 21 necessary employees.

- 22 (b) Each board of library trustees shall establish policies for:
- 23 (1) Staff classification;
- 24 (2) Salaries;
- 25 (3) Work conditions;
- 26 (4) Suspension with pay;
- 27 (5) Grievance procedures;
- 28 (6) Benefits, including vacation and sick leave;
- 29 (7) Hours of work; and

$\frac{1}{2}$	operation of	(8) f the lil	v	ther personnel procedures and practices necessary for the efficient
3	(c)	Each	profes	sional public librarian appointee to the professional library staff:
4 5	Superintend	(1) dent; o		hold a certificate of library qualifications issued by the State
$6 \\ 7$	librarian; ai	(2) nd	(i)	Shall be eligible for State certification as a professional public
8 9	employmen	t.	(ii)	Shall apply for certification within 6 months of starting
10 11	(d) without pay	(1) y for a s		irector or the director's designee may suspend a library employee ed period up to 10 working days, for the following reasons:
12			(i)	Misconduct in office;
13			(ii)	Insubordination;
14			(iii)	Incompetency; or
15			(iv)	Willful neglect of duty.
$\begin{array}{c} 16 \\ 17 \end{array}$	employee a	(2) writter	(i) n state	The director or the director's designee shall give the suspended ment that specifies the reasons for the suspension.
$18 \\ 19 \\ 20$	written stat personnel fi		(ii) that s	The director or the director's designee shall place a copy of the pecifies the reasons for the suspension in the employee's official
$\begin{array}{c} 21 \\ 22 \end{array}$	the director	(3) withir	(i) n 10 wo	The employee shall have the opportunity to reply in writing to rking days after the employee receives notice of the suspension.
$\begin{array}{c} 23\\ 24 \end{array}$	within 10 w	orking	(ii) days a	The employee may request a hearing before the board of trustees fter receiving notice of the suspension.
$25 \\ 26 \\ 27$			•	If the employee requests a hearing within the 10-day period, the d a hearing, but a hearing may not be set within 10 working days employee a notice of the hearing.
$28 \\ 29 \\ 30$	reasons for suspension		spensi	employee is suspended without pay and found not guilty of the on, the board shall refund all pay benefits lost by reason of the ree.

1 (5) Suspension of an employee with pay shall be as provided by the library's 2 personnel policy.

3 (e) (1) On written recommendation of the library director, each board of 4 library trustees may dismiss any library employee under its jurisdiction for any of the 5 following reasons:

- 6 (i) Misconduct in office;
- 7 (ii) Insubordination;
- 8 (iii) Incompetency; or
- 9 (iv) Willful neglect of duty.

10 (2) (i) Before removing an employee, the director shall send the 11 employee a written copy of the charges against the employee and give the employee an 12 opportunity to request a hearing before the board within 10 working days.

(ii) If the employee requests a hearing within the 10-day period the
board promptly shall hold a hearing, but a hearing may not be set within 10 working days
after the board sends the employee a notice of the hearing.

16 (iii) The employee shall have an opportunity to be heard publicly 17 before the board in his own defense, in person or by counsel and to bring witnesses to the 18 hearing.

- 19
- (3) If the board votes to remove the employee and:
- 20

(i) The decision is unanimous, the decision of the board is final; or

(ii) The decision is not unanimous, the employee may appeal to the
State Library Board through the State Librarian.

(F) IF THE BOARD OF LIBRARY TRUSTEES ADOPTS A WRITTEN POLICY
 CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES, AN EMPLOYEE MAY NOT
 BE DISMISSED, SUSPENDED, DISCIPLINED, DEMOTED, REASSIGNED, TRANSFERRED,
 OR OTHERWISE RETALIATED AGAINST FOR ACTING IN A MANNER PERFORMING
 THEIR JOB DUTIES CONSISTENT WITH THE ADOPTED WRITTEN POLICY.

28 [(f)] (G) The director of each library shall:

(1) Act as the general executive officer of the library and be responsible for
 the management of its operations in accordance with policies approved by the board of
 library trustees;

$rac{1}{2}$	(2) Prepare the annual budget of the library, and present it to the board for approval;
$\frac{3}{4}$	(3) Nominate for appointment all library employees in the county library system; and
$5\\6$	(4) Establish reasonable rules and adopt regulations for the use of the library system subject to approval by the board of library trustees.
7	23–408.
8 9	(a) A person may not KNOWINGLY AND unlawfully take, detain, mutilate, injure, or disfigure any book, map, picture, engraving, manuscript, or other property of any library.
10 11 12	(b) Any person who violates this section is guilty of a misdemeanor and on conviction is subject to a fine not exceeding $\{\$250\}$ $\$1,000$, imprisonment not exceeding 3 months, or both.
13	23-503.
$\begin{array}{c} 14 \\ 15 \end{array}$	(a) (1) The entire capital and operating cost of the minimum library program for this State as a whole shall be shared as provided in this subsection.
$\begin{array}{c} 16 \\ 17 \end{array}$	(2) [The] SUBJECT TO SUBSECTION (D) OF THIS SECTION, THE State shall provide:
18 19	(i) Approximately 40 percent of the total cost of the minimum program; and
$\begin{array}{c} 20\\ 21 \end{array}$	(ii) Not less than 20 percent of the cost of the minimum program in any county.
22 23 24	(3) The counties participating in the program together shall provide through local taxes approximately 60 percent of the total statewide cost of the minimum program.
$25 \\ 26 \\ 27$	(b) (1) [Each] SUBJECT TO SUBSECTION (D) OF THIS SECTION, EACH county public library system that participates in the minimum library program shall be provided for each resident of the county, to be used for operating and capital expenses:
28	(i) For each of fiscal years 2011 through 2015 – \$14.00;
29	(ii) For fiscal year $2016 - $14.27;$
30	(iii) For fiscal year 2017 – \$14.54;
31	(iv) For fiscal year 2018 – \$15.00;

1		(v)	For fiscal year 2019 – \$15.50;	
2		(vi)	For fiscal year 2020 – \$16.00;	
3		(vii)	For fiscal year 2021 – \$16.43;	
4		(viii)	For fiscal year 2022 – \$17.10;	
5		(ix)	For fiscal year 2023 – \$17.50;	
6		(x)	For fiscal year 2024 – \$17.90;	
7		(xi)	For fiscal year 2025 – \$18.30;	
8		(xii)	For fiscal year 2026 – \$18.70; and	
9		(xiii)	For fiscal year 2027 and each fiscal year thereafter $-$ \$19.10.	
10 11	(2) State shall share i	(i) n this a	[The] SUBJECT TO SUBSECTION (D) OF THIS SECTION, THE amount.	
$\begin{array}{c} 12\\ 13 \end{array}$	the cooperative pro	(ii) ogram,	Any county may provide an amount greater than its share under but the State may not share in the excess.	
$\begin{array}{c} 14 \\ 15 \end{array}$	(c) Any employer Social Security contributions required by federal law for any employee in a county public library system shall remain the obligation of the employer.			
16 17 18 19 20	(D) (1) RECEIPT OF STATE FUNDING FOR A COUNTY LIBRARY SYSTEM THAT PARTICIPATES IN THE MINIMUM LIBRARY PROGRAM UNDER THIS SECTION IS CONTINGENT ON THE BOARD OF LIBRARY TRUSTEES ADOPTING A WRITTEN POLICY <u>FOR OPERATION OF THE COUNTY LIBRARY SYSTEM</u> THAT IS CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES.			
21 22 23 24	(2) THE STATE LIBRARIAN SHALL AUTHORIZE THE STATE Comptroller to withhold State funds from a county public library system that does not adopt a written policy that is consistent with the State standards for libraries			
25 26 27			THE COMPTROLLER SHALL WITHHOLD ALL STATE FUNDS ARY SYSTEM THAT THE STATE LIBRARY BOARD CERTIFIES HE STATE STANDARDS FOR LIBRARIES.	
28 29	FUNDS UNDER SU	<u>(II)</u> JBPAR	<u>The Comptroller shall continue to withhold</u> agraph (i) of this paragraph until the State Library	

BOARD CERTIFIES THAT THE COUNTY LIBRARY SYSTEM HAS ADOPTED A WRITTEN POLICY CONSISTENT WITH THE STATE STANDARDS FOR LIBRARIES. 22 506

- $3 \quad 23-506.$
- 4 (a) The State Librarian shall authorize the payment of funds under this subtitle:
- 5 (1) To the board of library trustees of each county that has a board of 6 trustees; or
- 7 (2) In each county that does not have a board of library trustees, to the 8 county.
- 9 (b) (1) Current operating funds shall be administered by the county board of 10 library trustees.
- 11 (2) Capital expense funds shall be administered by the county council, 12 board of county commissioners, or Mayor and City Council of Baltimore City.
- 13 (c) (1) The funds provided under this subtitle may be used only for library 14 purposes.
- 15(2)The State Librarian shall require that these funds be used subject to16 [any]:
- 17 (I) THE ADOPTION OF A WRITTEN POLICY FOR OPERATION OF
 18 <u>THE COUNTY LIBRARY SYSTEM</u> CONSISTENT WITH THE STATE STANDARDS FOR
 19 LIBRARIES BY EACH BOARD OF LIBRARY TRUSTEES OR, IF THE COUNTY DOES NOT
 20 HAVE A BOARD OF LIBRARY TRUSTEES, THE COUNTY GOVERNMENT; AND
- 21 (II) ANY OTHER conditions specified by the appropriating agency or 22 imposed under this subtitle.
- 23 23–507.

24 (A) The State Librarian shall authorize the State Comptroller to withhold State 25 funds from any county that fails:

26

(1) To appropriate the amount of its share of the minimum program; or

(2) To meet the requirements of the law or of the State Library Board for
operating the county library, INCLUDING THE REQUIREMENT THAT THE COUNTY
LIBRARY BE OPERATED IN A MANNER THAT IS CONSISTENT WITH THE STATE
STANDARDS FOR LIBRARIES.

5 (2) THE COMPTROLLER SHALL CONTINUE TO WITHHOLD FUNDS 6 UNDER PARAGRAPH (1) OF THIS SUBSECTION UNTIL THE STATE LIBRARY BOARD 7 CERTIFIES THAT THE COUNTY HAS ADOPTED A WRITTEN POLICY FOR THE 8 OPERATION OF THE COUNTY LIBRARY SYSTEM CONSISTENT WITH THE STATE 9 STANDARDS FOR LIBRARIES.

10 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July 11 <u>1, 2024 is an emergency measure, is necessary for the immediate preservation of the public</u> 12 <u>health or safety, has been passed by a yea and nay vote supported by three-fifths of all the</u> 13 <u>members elected to each of the two Houses of the General Assembly, and shall take effect</u> 14 <u>from the date it is enacted</u>.

Approved:

Governor.

President of the Senate.

Speaker of the House of Delegates.