SENATE BILL 1080

P4, J1

4lr2586 CF HB 983

By: **Senator McCray** Introduced and read first time: February 2, 2024 Assigned to: Budget and Taxation

A BILL ENTITLED

1 AN ACT concerning

2 State Personnel – Maryland Department of Health – Pay Rates

FOR the purpose of increasing the number of certain bargaining units for the purpose of
specifying certain pay rates for certain Maryland Department of Health employees;
requiring that the pay rates for certain employees of the Department who are in
certain bargaining units and who work at the Regional Institutes for Children and
Adolescents be equal to certain pay rates of the employees who work at Clifton T.
Perkins Hospital; and generally relating to the pay rates of employees of the
Maryland Department of Health.

- 10 BY repealing and reenacting, with amendments,
- 11 Article State Personnel and Pensions
- 12 Section 8–203(a)
- 13 Annotated Code of Maryland
- 14 (2015 Replacement Volume and 2023 Supplement)
- 15 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
 16 That the Laws of Maryland read as follows:

17		Article – State Personnel and Pensions				
18	8–203.					
$\begin{array}{c} 19\\ 20 \end{array}$	(a) (1) Health who:	This	subsection applies to employees in the Maryland Department of			
21		(i)	have direct contact with patients; and			
റെ		(::)	and in a maritian classified in one of the following houseining			

22 (ii) are in a position classified in one of the following bargaining 23 units:

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law.

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$\frac{1}{2}$		argaining U	Unit D	for 1	Health	and	Human	Services		
3	3 2. E	argaining U	Init E for	Heal	lth Care	e Prof	essionals	;		
4 5		argaining 1	Unit F	for	Social	and	Human	Services		
$6 \\ 7$	4. BARGAINING UNIT G FOR ENGINEERING, SCIENTIFIC, AND ADMINISTRATIVE PROFESSIONALS; OR									
8 9		argaining 1	Unit H	for	Public	Safe	ety and	Security		
$10 \\ 11 \\ 12$	(2) The pay rate for an employee at the Clifton T. Perkins Hospital who is not receiving a forensic pay premium shall be at least two grades higher than the employee's pay rate effective June 30, 2020.									
13 14 15 16 17	(3) Notwithstanding any other provision of law, the pay rate for an employee in the Behavioral Health Administration or the Developmental Disabilities Administration shall be equal to the pay rate effective July 1, 2020, for similarly trained, qualified, or licensed employees at the Clifton T. Perkins Hospital if the employee works at:									
18 19	(I) a facility that had a forensic admission rate greater than 75% for the immediately preceding fiscal year; OR									
$20\\21$		REGIONAL nd Rockvi	INSTI ILLE.	ГUTE	S FO	r C	CHILDRE	N AND		
$\frac{22}{23}$		n may not b	oe constr	ued t	o decre	ase tł	ne pay ra	te of any		
24 25		URTHER EN	NACTED), Tha	at this A	Act sha	all take e	ffect July		