

Department of Legislative Services  
Maryland General Assembly  
2025 Session

FISCAL AND POLICY NOTE  
First Reader

House Bill 687  
Judiciary

(Delegate Grammer, *et al.*)

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Public Safety - Law Enforcement - Quotas (Community-Oriented Policing Act)

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This bill alters an existing prohibition against establishing a quota or using the number of arrests made or citations issued by a law enforcement officer as the *sole or primary* criterion for the promotion, demotion, dismissal, or transfer of the officer. Under the bill, a law enforcement agency may not (1) establish *or maintain* a formal or informal quota for the law enforcement agency or law enforcement officers of the agency or (2) use the number of arrests made, investigations conducted, citations issued, or warrants served or executed by a law enforcement officer as a criterion for evaluation, compensation, discipline, promotion, demotion, dismissal, or transfer of the officer. In addition, the bill prohibits a law enforcement agency from requiring, suggesting, or requesting enforcement actions or directing an officer to act for the purpose of increasing the number of investigations conducted, warrants served or executed, or citations or arrests delivered by the officer.

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Fiscal Summary

**State Effect:** Although the bill may have an operational impact on State law enforcement agencies, it is not anticipated to affect State finances.

**Local Effect:** Although the bill may have an operational impact on local law enforcement agencies, it is not anticipated to affect local government finances.

**Small Business Effect:** None.

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## Analysis

**Current Law:** A law enforcement agency is prohibited from (1) establishing a formal or informal quota for the law enforcement agency or its law enforcement officers or (2) using the number of arrests made or citations issued by a law enforcement officer as the sole or primary criterion for promotion, demotion, dismissal, or transfer of the officer. However, these provisions do not preclude a law enforcement agency from (1) using quantitative data for arrests, citations, and other law enforcement activities as management tools or in evaluating performance; (2) collecting, analyzing, and applying information concerning the number of arrests and citations in order to ensure that a particular law enforcement officer or group of law enforcement officers does not violate an applicable legal obligation; or (3) assessing the proportion of arrests made and citations issued by a law enforcement officer or group of law enforcement officers.

**Additional Comments:** The Department of State Police (DSP) and the Alcohol, Tobacco, and Cannabis Commission (ATCC) advise that the bill may have an operational impact on law enforcement agencies as both agencies (and others) use enforcement statistics as a tool in evaluating the diligence and effectiveness of its police officers. DSP and ATCC both advise that enforcement quotas are not used; however, the number of enforcement actions taken (*e.g.*, investigations/inspections completed, arrests made, and/or citations issued) by a law enforcement officer is a measurable aspect that can be used as an evaluation tool. Thus, prohibiting the use of such information may hinder an agency's ability to create work improvement plans and encourage improved diligence of its police officers.

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## Additional Information

**Recent Prior Introductions:** Similar legislation has been introduced within the last three years. See HB 6 of 2024; HB 221 of 2023; and HB 666 of 2022.

**Designated Cross File:** None.

**Information Source(s):** Anne Arundel, Baltimore, Charles, Garrett, and Howard counties; Maryland Association of Counties; Washington Suburban Sanitary Commission; City of Laurel; Maryland Municipal League; Town of La Plata; Alcohol, Tobacco, and Cannabis Commission; Comptroller's Office; University System of Maryland; Morgan State University; St. Mary's College of Maryland; Maryland Department of Labor; Department of Natural Resources; Department of Public Safety and Correctional Services; Department of State Police; Maryland Department of Transportation; Department of Legislative Services

**Fiscal Note History:** First Reader - February 20, 2025  
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