



## State Law Enforcement Officers Labor Alliance

February 18, 2020

The Honorable Maggie McIntosh  
Chair, Appropriations Committee  
Room 121 House Office Building  
Annapolis, Maryland 21401

**Re: HB 616 – Department of State Police – Alternative Workdays**

Dear Chair McIntosh:

My name is Jeff Kelly. I am a Trooper First Class with the Maryland State Police and the Secretary of the State Law Enforcement Officers Labor Alliance (SLEOLA) which is the exclusive representative for approximately 1,800 active law enforcement officers.

I am here to testify in support of House Bill 616. This bill will allow the Secretary of the Department of State Police greater flexibility to design alternative shift length configurations.

In the past, alternative work schedules with extended shift lengths have proven to be successful and have become the standard work schedules for troopers.

Giving the Secretary even greater flexibility, as this bill would, could also allow labor and management to negotiate new work schedules that benefit the employee and the State. I would like to thank the sponsor of this bill and would ask the committee for a favorable report for HB 616.

Sincerely,

Jeffrey Kelly  
Secretary

cc: Members, House Appropriations Committee