



**International Association of Sheet Metal, Air,
Rail & Transportation Workers,
Local Union 100— Sheet Metal Division**
Affiliated with AFL-CIO

Richard D. LaBille, III
Business Manager/President
Russell K. Robinson
Financial Secretary-Treasurer

January 31, 2020

The Honorable Derrick Davis
Chair of the Economic Matters Committee
House Office Building, Room 231
6 Bladen Street
Annapolis, MD 21401

Dear Delegate Davis and Members of the House Economic Matters Committee:

As the leader of roughly 2,000 Maryland members of Sheet Metal, Air, Rail & Transportation Workers Local 100, I am writing this testimony in strong opposition of House Bill 163, "Right to Work." As the leader of our Local, I have the responsibility to represent our members' concerns regarding wages, working conditions and benefits so they can have a sustainable living for their families and retire with dignity. Allowing Right to Work to go forward in our state would be a travesty for our union members and the non-union workers alike.

States that currently have Right to Work on average make 12.1% less annually than those that don't. Median household income in states with these laws is 13.9% less than in other states. Poverty rates are higher in states with right to work laws. Right to Work states take in less tax revenue due to lower wages. According to the Bureau of Labor Standards, Right to Work states have 49% higher workplace death rates than non-Right to Work states. People in states with right to work laws under the age of 65 are more likely to be uninsured. Right to Work States spend on average 32.5% less per pupil on elementary and secondary school than in non-Right to Work states.

Right to Work, as I see it, is a race to the bottom for all. So please do the right thing and strongly oppose Right to Work, HB 163.

Sincerely,


Richard D. LaBille III
Business Manager/President