



UAW REGION 8 MARYLAND STATE COMMUNITY ACTION PROGRAMS (CAP)

**Testimony in Opposition to HB 163
Right to Work
February 4th, 2020**

**To: Hon. Dereck Davis, Chair and members of the
House Economic Matters Committee**

**From: Frederick V. Swanner, President
UAW Maryland State CAP**

Re: HB 163 Right to Work

I am writing the Chair and all members of the House Economic Matters Committee to urge you to oppose the so called “Right-to-Work” HB 163, whereas it is a deceptive, outdated policy that will not help working people and will not prepare the state of Maryland for the economic challenges of the 21st century. This law does not create new employee rights and will not help anyone find a job. Instead of helping working families, Right-to-Work laws cut wages and make our workplaces less safe.

Our elected legislators should focus on fixing the problems that prevent businesses from coming here, like high energy costs and not enough workers with the right skills. Right-to-Work will not do that.

In closing I would like to state that my friends, family members, co-workers, and neighbors are hardworking just like you and me and I believe that we need more good-paying jobs in every part of the state; but passing a Right-to-Work law will not make that happen. It will force more of our skilled workers to leave Maryland to find better jobs with higher wages. So, I urge this committee to oppose the so called Right-to-Work HB 163. Thank You

Kind Regards,

**Frederick V. Swanner, President
UAW Maryland State CAP**