



CWA MARYLAND STATE COUNCIL
“EFFECTING CHANGE THROUGH POLITICAL ACTION”

Testimony in Opposition to HB 163
Right to Work
February 4, 2020

To: Hon. Dereck Davis, Chair, and members of the House Economic Matters Committee

From: Shannon Opfer, President CWA Maryland State Council, President CWA Local 2107

Chair Davis and members of the House Economic Matters Committee,

Right to Work is Wrong for Maryland! Right to Work laws have nothing to do with a person's right to work and everything to do with destroying people's ability to organize and undermining a Union's bargaining power. Research shows Right to Work laws have no positive impact on job growth.

On average, wages in Right to Work states are 12% lower than wages in states without Right to Work laws. Obviously this lowers the Median household income. Less money in households in a state means less money being spent in that state.

Right to Work states tend to have lower rates of health insurance coverage as well, which can lead to the state being responsible for more families with no health insurance.

Right to work is really saying you have the right to work for less. Please stand with Labor and stand against Right to Work. We, the members and officers of the Communications Workers of America stand in **STRONG OPPOSTITION** to this bill.

Shannon J Opfer

President CWA Maryland State Council
President CWA Local 2107