



AMERICAN FEDERATION OF  
STATE, COUNTY AND MUNICIPAL  
EMPLOYEES, AFL-CIO

Local Office  
615 Frederick Rd  
Catonsville Maryland 21230

**HB 722 - Labor and Employment - Occupational Safety and Health - Heat Stress Standards**

**Thursday, February 25th, 2020**

**House Economic Matters Committee**

**FAVORABLE**

**David C. Basler, AFSCME Local 434 Executive Board Member**

Chair Davis and member of the Economic Matters Committee,

I am asking that you approve of this bill as we seek guaranteed protections for Maryland from Hot environments workers in the workplace.

I have worked in the Grounds Department for Baltimore County Public Schools for over 35 years. In this time working outside in all types and extremes of conditions I have witnessed firsthand the stress on folks working outside extreme heat effects individuals differently. People handle these conditions differently and sometimes the same conditions effect people differently than they previously experienced.

When I first joined the BCPs Grounds, the standard applied by the Manager was when the temperature rose above 90 “take a ten-minute break every hour”; currently it’s “Be Safe Stay Hydrated”; “make sure you drink plenty of water”. These are all great ideas. What’s lacking is a industry wide standard for Employee Safety.

Please approve this Bill, give our employees the protection they deserve.

Thank you again for your considerations,

David C. Basler  
AFSCME Local 434 Executive Board Member