



The Voice of Merit Construction

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TO: ECONOMIC MATTERS COMMITTEE
FROM: ASSOCIATED BUILDERS AND CONTRACTORS
RE: H.B. 1143- EMPLOYMENT CONTRACTS-
EMPLOYMENT AFTER CONTRACT
TERMINATION
POSITION: OPPOSE

Associated Builders and Contractors (ABC) opposes H.B. 1143 which is before you today for consideration. The bill would prohibit an employer from disqualifying an individual who is employed under a contract with the employer for subsequent employment if the individual was unable to fulfill the duration of the time specified in the contract due to pregnancy, the birth or adoption of a child or a serious illness of a family member.

Another attack on the business community through civil actions and penalties. We already have sick and safe laws, and perhaps getting a mandated family leave law and even bereavement law should the General Assembly act to do so. These type bills continue to increase the burden, especially on small business, to spend more and more time on administrative matters and not what they are in business to do.

On behalf of the over 1,500 ABC business members across Maryland, we respectfully request an unfavorable report on H.B. 1143.

Thank you.

Robert Zinsmeister, Director
Government Affairs

