



The Voice of Merit Construction

March 10, 2020

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TO: ECONOMIC MATTERS COMMITTEE
FROM: ASSOCIATED BUILDERS AND CONTRACTORS
RE: H.B. 1466- EMPLOYMENT CONTRACTS-
INTELLECTUAL PROPERTY
POSITION: SUPPORT

Associated Builders and Contractors (ABC) supports H.B. 1466 which is before you today for consideration. The bill establishes that any provision in an employment contract that requires that an employee assign to an employer the employee's rights in a piece of intellectual property developed outside the scope of employment on the employee's own time without using the employer's equipment or supplies, shall be null and void as being against the public policy of the State.

An employee should be entitled to the benefits resulting from this property when done under the circumstances stated above.

On behalf of the over 1,500 ABC business members in Maryland, we respectfully request a favorable report on H.B. 1466.

Robert Zinsmeister, Director
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