

February 27, 2020

The Honorable Delores G. Kelley  
Chair, Finance Committee  
Miller Senate Office Building, 3E  
11 Bladen Street  
Annapolis, MD 21401

**RE: Opposition for Senate Bill 641 (Maryland Wage and Hour Law and Maryland Wage Payment and Collection Law – Revisions (Maryland Wage Protection Act))**

Dear Chairwoman Kelley:

The Maryland Building Industry Association, representing 100,000 employees of the building industry across the State of Maryland, opposes Senate Bill 641 (Maryland Wage and Hour Law and Maryland Wage Payment and Collection Law – Revisions (Maryland Wage Protection Act)).

This measure requires an employer to provide copious written details to an employee within 30 days of the first day of employment. The information required by this measure is lengthy and onerous and will be burdensome for an employer to gather and include in the written document. Most workplaces already include much of this information in offer letters and written employee handbooks; providing it in a new and separate written document is redundant and will be demanding on the employer's time.

For these reasons, MBIA respectfully requests the Committee give this measure an unfavorable report. Thank you for your consideration.

For more information about this position, please contact Lori Graf at 410-800-7327 or [lgraf@marylandbuilders.org](mailto:lgraf@marylandbuilders.org).

cc: Senate Finance Committee Members