



AFT Healthcare-Maryland

7127 Rutherford Road
Baltimore, MD 21244

Local 5197

WRITTEN TESTIMONY

COMMITTEE: Finance and Budget and Taxation

BILL: SB 639 - State Medical, Nursing and Security Personnel - Compensation

DATE: March 6, 2020

POSITION: Support

As Registered Nurse Charges, Supervisors, and Managers working at Clifton T. Perkins Hospital Center we support SB 639. We lead, supervise or manage Registered Nurses at the facility. Our positions require additional experience and, in some cases, a higher level of education than the minimum qualifications for the Registered Nurse classification. Registered Nurses were given a salary increase due to the problems the administration has with recruitment and retention of Nurses. However, the Registered Nurses in Charge, Supervisory and Management positions did not receive the same increase, even though there are similar difficulties hiring and retaining employees in all nursing classifications. As a result, we are currently leading, supervising or managing Registered Nurses that have a higher salary. We believe that we should be fairly compensated for our work. This bill will require that all employees in Registered Nurse positions at the facility be given the same salary increase to ensure equitable compensation.

We urge the committee to support SB 639.

Respectfully submitted,