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WASHINGTON SUBURBAN SANITARY COMMISSION

Bill: **HB 1560 – Washington Suburban Sanitary Commission - Discrimination – Prohibited PG/MC 103-20**

Sponsor: Prince George’s County Delegation and Montgomery County Delegation

Committee: House Health and Government Operations

Date: March 10, 2020

Position: **Support with Amendments**

The Washington Suburban Sanitary Commission (WSSC) **supports with amendments** HB 1560 – *Washington Suburban Sanitary Commission – Discrimination – Prohibited PG/MC 103-20*.

HB 1560 prohibits WSSC from discriminating against a person on the basis of genetic information or “the presence of children”. In addition, the bill prohibits WSSC from awarding a contract unless the contract prohibits the contractor from discriminating in any manner against an employee or applicant for employment on the basis of genetic information.

Current law prohibits WSSC and its contractors and subcontractors from discriminating against an employee or applicant on the basis of “sex, race, creed, color, age, mental or physical disability, sexual orientation, religion, marital status, gender identity, or national origin”.

WSSC supports the Delegations’ amendments to:

1. Adopt the State definition of “genetic information” as defined in Md. Code Ann., Insurance §27-909(a)(3), and
2. Replace the term “presence of children” with “family responsibilities” and adopt the following definition:
 - a. “Family Responsibilities” means the legal responsibility for the care and support of a dependent individual.

WSSC requests your support for the amendments and a **FAVORABLE** report for HB 1560.

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