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Patrick Moran - President

Testimony
HJ7 – 2026 FIFA World Cup – Protection of Human Rights
Judicial Proceedings
February 24, 2020
Support

AFSCME Council 3 supports HJ7. This joint resolution declares the General Assembly’s support of the fundamental requirements for United 2026 as laid out in FIFA’s “Proposal for a United Human Rights Strategy.”

Maryland has enacted laws over the years which match well with the requirements FIFA has set out for the 2026 World Cup matches. These include such things as broad antidiscrimination and human rights protections, living wage and minimum wage requirements, prevailing wage requirements, and human trafficking protections and awareness.

Now the state has the opportunity to demonstrate this commitment yet again, by passing this resolution and, in turn, showing the world that social and economic justice and success go hand and hand with the rights and protections of its residents.

It should be noted that AFSCME Council 3’s offices are right outside M&T Bank Stadium, and will no doubt bear a unique burden to assist the successful outcome of the matches played there. Despite this heavy responsibility, our members and staff will rise to the challenge and make this a success of which all Marylanders can be proud!

Every AFSCME Maryland State and University contract guarantees a right to union representation.
An employee has the right to a union representative if requested by the employee.
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