



*The Voice of Merit Construction*

January 28, 2020

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TO: JUDICIAL PROCEEDINGS COMMITTEE

FROM: ASSOCIATED BUILDERS AND CONTRACTORS

RE: S.B. 157- EMPLOYERS OF EX-OFFENDERS-  
LIABILITY- IMMUNITY

POSITION: SUPPORT

Associated Builders and Contractors (ABC) supports S.B. 157 before you today for consideration. The bill establishes that an “employer” may not be held liable for negligent hiring or failing to adequately supervise an “employee” based on evidence that the employee has been convicted of an offense under certain circumstances. The construction industry and ABC members in particular, have taken the lead over the past several years in hiring returning citizens. This provides one more incentive to expand this hiring process.

There are excellent opportunities available to all who decide to enter the construction industry. On behalf of the over 1,500 ABC members in Maryland, we respectfully request a favorable report on S.B. 157.

Robert Zinsmeister, Director  
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