

2526 SAINT PAUL STREET BALTIMORE, MD 21218

TEL (410) 625-LGBT (5428) FAX (410) 625-7423

www.freestate-justice.org

Bill: SB0401

Title: The Accessible to All Act **Date:** February 12, 2020

Committee: Iudicial Proceedings & Education, Health, & Environmental Affairs

Committees

Position: Support

To the Honorable William C. Smith, Jr., the Honorable Paul G. Pinsky and Esteemed Members of the Committees:

FreeState Justice is Maryland's lesbian, gay, bisexual, transgender, and queer (LGBTQ) civil rights advocacy organization. Each year, we provide free legal services to hundreds of LGBTQ Marylanders facing discrimination. We strive to create an equitable Maryland where LGBTQ Marylanders can live full lives with dignity and respect in all spaces.

Currently, single occupancy restrooms exist in publicly owned buildings and places of public accommodation across Maryland. However, despite being completely enclosed restrooms with one toilet and a door that locks, some continue to have gendered images and language that exclude members of the Intersex, Transgender and Gender Non-Conforming community.

By mandating that public spaces and places of public accommodations remove exclusionary gendered signage, this bill will build a more inclusive and affirming community for intersex, transgender and gender non-conforming Marylanders. No longer will some Marylanders feel excluded or disrespected because of symbolic violence that renders them invisible. This bill makes a significant and important contribution to making our public spaces truly accessible, safe, and validating for all our citizens.

Public health and medical research has demonstrated how the seemingly small symbolic exclusions and violence faced by minorities in everyday life compound, leading to increased stress and disproportionately negative health outcomes. Therefore, removing exclusionary symbols, at little to no cost, can be a positive step in remedying health disparities.

We strongly support this legislation and urge you to vote favorably.

Sincerely,

Mark A. Procopio Executive Director

BOARD

Ronald C. Hokemeyer

President
Baltimore Gas & Electric, retired

Lee Westgate

Vice President University of Maryland

Behavior Health at Absolute Care

Woody Derricks, CFP

Partnership Wealth Management

R. Eric Thomas Secretary ELLE.com

Vanessa Bowling-Avajon Hispanic Association on Corporate Responsibility

Lee Carpenter Saul Ewing Arnstein and Lehr

Crystal Coache

Michael DeStefano University of Baltimore

Brianna January, MPP Media Matters

Mala Malhotra-Ortiz, Esq.

Rianna Matthews-Brown

Joanne D. Rosen, Esq. Johns Hopkins University Bloomberg School of Public Health

Diane Stollenwerk, MPP StollenWerks

Ebony Thompson, Esq. Venable LLP

Jessica P. Weber, Esq. Brown, Goldstein & Levy, LLP