



Colonel Richard L. Hart Jr.
Chief Deputy

James T. DeWees
Sheriff

Office of the Sheriff
Carroll County, Maryland
100 North Court Street
Westminster, Maryland 21157

TTY: 711/800-735-2258



Colonel George R. Hardinger
Warden

February 19, 2021

Dear House Environment and Transportation Committee members,

Thank you for taking the time to thoroughly review the salary adjustment request for the Carroll County Sheriff, HB794. Every four years a general request to review and make adjustments if warranted to the sheriff's salary is requested. If the adjustment is granted by the Maryland Legislature, the salary will take effect for the next elected term of the sheriff, which will begin December 2022.

The Sheriff for Carroll County is the chief law enforcement officer overseeing patrol functions, civil processing, court security, and oversees the daily operations of the Carroll County Detention Center. The current salary of the sheriff is \$110,000 which was set by legislature in 2016 and enacted in December 2018. The current request is to adjust the sheriff's salary to \$140,000 in two equal increments beginning December 2022 and increasing again in December 2023 to equal \$140,000.

When compared to the salaries of other sheriff's and chiefs throughout the state, the Carroll County Sheriff salary is unusually low for the responsibility mandated. For example, in all but 10 counties the local detention center would be managed by an appointed warden or director under county government and the local sheriff would have civil processing, court security and patrol, or a combination of all three. In Carroll County the sheriff has all those responsibilities including corrections yet makes less than most wardens in the state.

When considering Carroll County and its location in the central region of the state, a comparison could be made to chiefs of police in Baltimore, Howard & Montgomery Counties, and sheriff's with similar responsibilities in Harford and Frederick Counties. Respectively, the salaries of those chiefs and wardens are listed below.

- Baltimore County Police Chief – \$230,447
- Howard County Police Chief – \$209,110
- Montgomery County Police Chief – \$249,700
- Frederick County Sheriff – \$125,000
- Harford County Sheriff - \$135,000

- Warden - \$181,000
- Warden - \$160,000
- Warden - \$206,000
- Warden - \$124,623
- Warden - \$125,920

(Harford County Sheriff salary adjusted every four years and tied to MSP Lt. Col)

SHERIFF SERVICES

Phone: (410) 386-2900
Toll Free: (888) 302-8924
Fax: (410) 876-1152



DETENTION CENTER

Phone: (410) 386-2628
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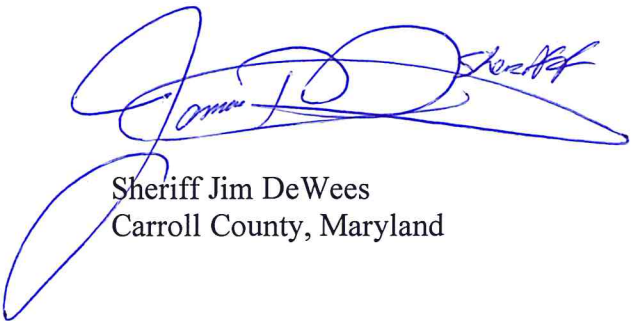
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Furthermore, when comparing salaries internally to command staff members of the Carroll County Sheriff, the sheriff currently makes less then tenured captains, majors, and colonel/warden. Attached is a copy of the salary structure for captains, majors and colonels/warden for the Carroll County Sheriff's Office dated June 27, 2019. As the current sheriff in Carroll County I firmly believe that the chief law enforcement officers' salary should be fair and adequate, not lucrative.

Thank you again for considering this adjustment for the next elected sheriff in Carroll County.



Sheriff Jim DeWees
Carroll County, Maryland

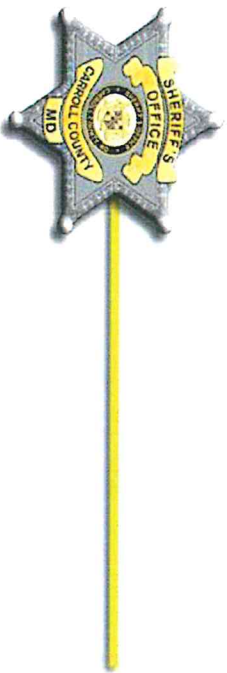
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FY2020 Executive Compensation Plan

Law Enforcement Bureau

Effective 6/27/19

Grade	Rank	STEPS																	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
P12	Captain	75,255	77,501	80,600	83,616	86,133	88,941	91,832	94,828	97,906	101,109	105,124	109,325	113,693	118,248	122,970	127,900	133,016	138,320
		36.18	37.26	38.75	40.20	41.41	42.76	44.15	45.59	47.07	48.61	50.54	52.56	54.66	56.85	59.12	61.49	63.95	66.50
P13	Major	82,410	85,114	87,943	91,312	93,954	96,658	99,445	102,316	106,413	110,677	115,108	119,704	124,488	129,480	134,660	140,047	145,642	151,466
		39.62	40.92	42.28	43.90	45.17	46.47	47.81	49.19	51.16	53.21	55.34	57.55	59.85	62.25	64.74	67.33	70.02	72.82
P15	Colonel	90,647	93,351	96,159	99,050	102,024	105,332	109,970	114,359	118,935	123,698	128,648	133,786	139,152	144,706	150,488	156,520	162,781	169,292
		43.58	44.88	46.23	47.62	49.05	50.64	52.87	54.98	57.18	59.47	61.85	64.32	66.90	69.57	72.35	75.25	78.26	81.39

**NOTE - This pay plan becomes effective July 2019.

***NOTE - Additional steps after FY2020 are NOT guaranteed. Availability depends on annual funding.



FY2020 Executive Compensation Plan

Corrections Bureau

Effective 6/27/19

Grade	Rank	STEPS																		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
D08	Captain	60,196	61,984	63,856	65,770	67,746	69,764	72,572	75,463	78,479	81,620	84,885	88,276	91,812	95,493	99,300	103,272	107,412	111,717	
		28,94	29,80	30,70	31,62	32,57	33,54	34,89	36,28	37,73	39,24	40,81	42,44	44,14	45,91	47,74	49,65	51,64	53,71	
D09	Major	66,207	68,183	70,242	72,343	74,506	76,752	79,061	82,223	85,509	88,920	92,477	96,180	100,028	104,021	108,181	112,508	117,021	121,701	
		31,83	32,78	33,77	34,78	35,82	36,90	38,01	39,53	41,11	42,75	44,46	46,24	48,09	50,01	52,01	54,09	56,26	58,51	
D11	Colonel	80,538	82,951	85,447	88,005	90,647	93,351	96,159	99,050	102,024	105,332	109,970	114,359	118,935	123,698	128,648	133,786	139,152	144,706	
		38,72	39,88	41,08	42,31	43,58	44,88	46,23	47,62	49,05	50,64	52,87	54,98	57,18	59,47	61,85	64,32	66,90	69,57	

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