



Electrical Workers

Insulators

Boilermakers

United Association

Plumbers & Gas Fitters

Sprinkler Fitters

Steam Fitters

Roofers

Cement Masons

Teamsters

Laborers

Bricklayers

Ironworkers

Sheet Metal Workers

Elevator Constructors

Painters

Operating Engineers

Carpenters

Maryland Senate Budget and Tax Committee

Chair: Guy Guzzone

Vice Chair:

House Bill HB 172 Income Tax - Subtraction Modification - Union Dues

The Baltimore DC Metro Building Trades are asking that **HB 172 Income Tax - Subtraction Modification - Union Dues** be approved in its original text by removing the \$300.00 cap and allowing the full dues payment be deducted from State taxes.

Most Union dues are not set at a specific dollar amount but are instead based on a percentage of wages earned, for example not to exceed 3% of 160 hours for a monthly dues rate. These rates are voted on by the membership and approved by majority vote to be put into the by-laws of the Local Union. These dues run the day to day business of the Local Union.

The American Labor movement has achieved and exceeded every Democratic Party platform goal for promoting and protecting American working families.

- Equal pay for equal work regardless of gender, race, ethnic or religious belief
- Health insurance for the worker and their dependents without precondition exclusions
- Defined benefit pension plans
- Full scholarship apprenticeship training with college credits

Democratic party platform approved by the Democratic National Convention on August 18, 2020.

1. Protecting Workers and Families and Creating Millions of Jobs Across America

Americans deserve an economy that works for everyone—not just for the wealthy and the well-connected. But our system has been rigged against the American people. Democrats believe that it is a moral and an economic imperative that we support working families by rebuilding the American middle class for the 21st century, making sure this time that everyone can make it and

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thrive, regardless of race, gender, sexual orientation, gender identity, disability status, national origin, age, or ZIP code.

- 2. Raising Wages and Promoting Workers' Rights**
- 3. Enacting Robust Work-Family Policies**
- 4. Enacting Robust Work-Family Policies**
- 5. Investing in the Engines of Job Creation**
- 6. Leveling the Economic Playing Field**
- 7. Reforming the Tax Code to Benefit Working Families**

Thank you, we ask for a favorable vote.

Party Platform - Democrats

<https://democrats.org> › *Where we stand*

Respectfully,

Jeffry Guido

Baltimore-DC Metro Building Trades Council

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