



Managed by LifeSpan



TO: The Honorable C.T. Wilson, Chair  
Members, House Economic Matters Committee  
The Honorable Veronica Turner

FROM: Danna L. Kauffman  
Pamela Metz Kasemeyer

DATE: February 22, 2022

RE: **OPPOSE** – House Bill 698 – *Labor and Employment* – *State Minimum Wage Rate* – *Increase*

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On behalf of the LifeSpan Network, the Maryland Association of Adult Day Services, and the Maryland-National Capital Homecare Association, we respectfully **oppose** House Bill 698, which would eliminate the current phase-up of the State’s minimum wage and immediately increase it to \$15.00 beginning July 1, 2022. The State’s current minimum wage is \$12.50/hour.

Workforce recruitment and retainment is a significant challenge for those in the health care industry. For workers employed in these settings, we recognize that the work is both emotionally challenging and physically difficult. Being able to pay a higher wage would help mitigate workforce challenges. However, for providers that participate in the State’s Medicaid program, their ability to pay is directly linked to Medicaid’s reimbursement rates. As it stands, Medicaid fails to reimburse providers the amount necessary to cover the cost of care, which was documented in a recent study.<sup>1</sup> The differential between the Medicaid reimbursement rates and the cost to provide care has only been exacerbated by the COVID-19 pandemic and recent inflationary trends. Therefore, we oppose House Bill 698 for two reasons:

1. The original legislation that initiated the phase-up to increase minimum wage also mandated rate increases for Medicaid providers to offset the cost of each minimum wage increase. The legislation required a four percent increase for each of the fiscal years – 2023, 2024, 2025 and 2026. House Bill 698 accelerates the wage but fails to accelerate the corresponding rate increase. Medicaid providers cannot absorb this steep increase in minimum wage without the corresponding Medicaid rate increases.
2. Apart from the Medicaid budget, for those providers that accept private pay residents or clients, the quickened pace of increasing to \$15.00/hour three years ahead of schedule will also have a detrimental effect on operations. Providers simply cannot pivot or absorb this steep rate increase with such short notice or all in one year.

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<sup>1</sup> House Bill 1696 (Chapter 798 of the Acts of 2018) – *Rate Methodology Study*

Therefore, we strongly believe that House Bill 698 will not solve workforce issues in the health care industry but will only strain current financial operations and reduce quality of care. We request an unfavorable vote on House Bill 698.

**For more information call:**

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