

January 30, 2022

Maryland House of Delegates 6 Bladen St. Annapolis, MD. 21401

<u>In Support of HB 8 /SB 275</u>: Labor and Employment – Family and Medical Leave Insurance Program – Establishment - Time to Care Act of 2022

Members of the Maryland House of Delegates Economic Matters Committee.

We are an organization of military and non-military families with over 1400 members and fully support establishing the Family and Medical Leave Insurance Program here within Maryland.

Many of the families and their children that we represent need the very vital supports that this type of program would establish for the first time here in Maryland. Our military and non-military families of children with disabilities especially need the support of such an amazing insurance program.

Too many times we have to take time off from our work, and pause our careers in order to support our family member's heath care needs. And sometimes these needs supersede all other priorities. It would be really beneficial to all of our families to have this program to lean on in times of their greatest need, when we are the most financially vulnerable.

We trust that the establishment of such a wonderful program will positively impact the lives of many thousands of Marylanders and help to further support them in their time of need. In light of the recent Covid 19 pandemic, I can think of no better time to support all Maryland family's health, while also helping to protect their financial stability during these challenging times. This program will also aid with the many tasks related to implementing the Blueprint for Maryland's Future and improving the lives of all our families and students. Thank you all for working to support the health, wealth and wellbeing of all Maryland families, and especially those that include individuals with disabilities.

Please support House Bill 8 / SB 275 and return a favorable report. Thank you for your time, and for considering our testimony today.

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