

**James K. Raley, Jr.**  
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**Senate Bill 254**  
**College of Southern Maryland - Vice President of**  
**Equity and Inclusion - Funding and**  
**Responsibilities**  
**Unfavorable**

February 4, 2022

Senate Education, Health, and Environmental Affairs Committee  
2 West Miller Senate Office Building  
11 Bladen Street  
Annapolis, Maryland 21401

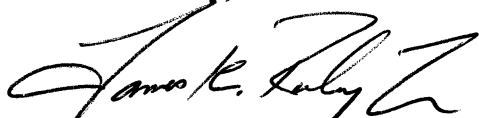
Dear Committee Members,

I am writing in opposition to Senate Bill 254— College of Southern Maryland - Vice President of Equity and Inclusion - Funding and Responsibilities.

I am a graduate of the Charles County Community College, which was the precursor institution to the College of Southern Maryland. I had the honor to serve for 10 years as a member of the College of Southern Maryland Board of Trustees, holding the positions of Board Member, Vice Chairperson, and Chairperson, during my tenure. Senate Bill 254 seeks to impose an unfunded and unjustified mandate and it completely disregards the current equity and inclusion work at the college. The legislation would put into law a mandate to hire specific employees, which undermines the fiduciary responsibility of the board of trustees to set budgets and institutional priorities. In my opinion, and based on the institutional knowledge that I have regarding the college, I submit that SB 254 is not in the best interest of the students or taxpayers in Southern Maryland.

I ask that the members of the Senate Committee for Education, Health and Environmental Affairs give SB 254 an unfavorable report.

Sincerely,



James K. Raley, Jr.  
Trustee Emeritus  
College of Southern Maryland

Cc: Dr. Maureen Murphy, President, CSM