



THE EPISCOPAL DIOCESE OF MARYLAND

SUPPORT SB 275

Labor and Employment – Family and Medical Leave Insurance Program –
Establishment (Time to Care Act of 2022)
Finance Committee

Good afternoon Chair Kelley, Feldman, and members of the Finance Committee,
the Episcopal Diocese of Maryland support SB 275. We represent 108 parishes
and over 45,000 parishioners stretching from Western Maryland to Calvert County.

We support this Bill.

The Covid Pandemic has helped to show the disparities in our society with medical care of individuals and the care of family. Too often, it is women, single parent families and especially women of color who pay the price of caring for ill family members. We need to support families so that they can continue to have a source of income during this time, and not come through major illnesses with huge medical debt from which they cannot recover. Large debt for families in this situation harms us as a community or for us as a society. Families require support economically so that they can continue to pay mortgages or rent for housing, feed their families, and provide for other needs. The provisions for job security provided in the Bill are particularly important so that the individual's job is protected. We respectfully request a favorable report.