

CWP Inc.
18267 Flower Hill Way
Gaithersburg, Md. 20879

Members of the Senate and House Committee

RE: SB275

Position: In Opposition.

CWP Inc. was founded in 1976 and resides on Montgomery County Md. Delivering Automotive Service, Repairs and Fuel to our customers and community 24 hours / 7 days a week. Over the many years our state and county legislators have made it difficult for Small business to succeed.

SB275 is not a one size fits all bill and will strangle small business out of existence. We are already finding it difficult to manage our personnel; consistent staff shortages, covid related items, limited labor forces are just a few topics needed in this discussion. We are already short staffed; we don't have extra staff especially for long periods of time..... Finding temporary staff for an unspecified period will be very difficult..... Temporary staffing and increased overtime is expensive and there's no guarantee we'll be able to get the shifts covered.

The position of an employee taking off 12 or 24 weeks after only working 17 weeks is a bad dream. The costs and burden this creates will drive us out of business or force us to move to a friendlier state.

Please Vote NO on SB275

Best Regards

Troy Parcelles