

330 N. Howard Street Baltimore, MD 21201 (410) 576-1400 www.plannedparenthood.org/maryland

Planned Parenthood of Maryland

Committee: Senate Finance Committee

Bill Number: Senate Bill 275

Title: Family and Medical Leave Insurance Program (Time to Care Act of 2022)

Hearing: February 10, 2022

Position: Support

Planned Parenthood of Maryland supports Senate Bill 275 – Family and Medical Leave Insurance Program – Establishment (Time to Care Act 2022). The bill creates a Program to provide temporary benefits to covered individuals who are taking leave from employment. Planned Parenthood of Maryland supports this legislation because the Program will allow employees to collect benefits when:

- Employees take leave to care for a child during the child's first year, care for a family member with serious health conditions, or care for a service member.
- Employees take leave when they have a serious health condition that results in the individual being unable to perform their duties.

Too many Marylanders face impossible choices when new children are born or adopted and when serious personal or family health needs inevitably arise. In Maryland, even unpaid leave under the federal Family and Medical Leave Act is inaccessible for 56 percent of working people. We ask for a favorable vote on this legislation. If we can provide any additional information, please contact Robyn Elliott at relliott@policypartners.net.