

**Written Testimony Submitted to the
Maryland House Appropriations Committee
By Hariharan Jayashankar, Graduate Assistant
HB 275**

**State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants
February 14, 2023**

FAVORABLE

Dear Chair Barnes, Vice Chair Chang, and Members of the Appropriations Committee,

There doesn't seem to be an obvious way to negotiate wages or voice concerns without fear. I believe graduate students, TAs, RAs and part time faculty are relied upon much more than what their salaries would indicate.

Sincerely,
Hariharan Jayashankar
Graduate Assistant
Department of Economics
University of Maryland, College Park
7931 Riggs road, Hyattsville, Maryland 20783
hariharan.jayashankar@gmail.com