

Dear representatives,

I would like to express my unreserved support for SBO247/HBO275. I am a professor at Salisbury University and I know this bill will make a tremendous difference for the working conditions of faculty and grad students in our state.

I and many other colleagues have been recruited by Maryland universities through highly competitive national searches and we want to make sure talent stays here. History tenure-track positions, for example, can draw anywhere between 100 to 200 applicants in recent years.

I want to continue to call Maryland my home, and I am tired of empty rhetoric about shared governance. (I am using my personal email for fear of retaliation.) This bill will make sure our voices are heard. It's time. Please make this a reality now.

Best,  
Belen

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**Dr. Belen Vicens**