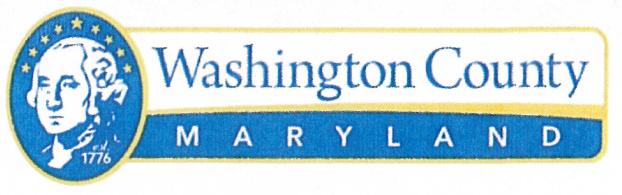
# HB637\_WCBOCC\_FAV.2.3.23.pdf Uploaded by: Dawn Marcus

John F. Barr, *President* Jeffrey A. Cline, *Vice President* 



Derek Harvey Wayne K. Keefer Randall E. Wagner

### **BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, MARYLAND**

February 3, 2023

Delegate Ben Barnes, Chair Appropriations Committee Room 121 House Office Building Annapolis, Maryland 21401

RE: House Bill 637; Washington County-Deputy Sheriff's and Correctional Deputies-Employment Conditions and Collective Bargaining: SUPPORT

Dear Delegate Barnes:

By a vote of 5-0, the Board of County Commissioners of Washington County unanimously supports House Bill 637. HB 637 would alter the grounds on which a deputy sheriff with the rank of major or below, in Washington County, may be discharged after two years of continuous employment; provides that a special deputy sheriff in Washington County is not a State employee for certain reasons; and authorizes sworn deputy sheriffs at

the rank of sergeant and below and correctional deputies at the rank of sergeant and below to engage in collective bargaining with the Washington County Sheriff and the County Administrator.

This bill updates certain terminology to comply with changes in State law as a result of the Police Accountability Act. The bill also authorizes the Sheriff and County to engage in collective bargaining with sworn deputies and correctional officers. Collective bargaining would not occur unless the sworn deputies and/or correctional officers of certain ranks asked to be recognized as a collective bargaining unit. The bill defines the issues that could be the subject of the collective bargaining negotiations.

For these reasons, the Board of County Commissioners urges the Committee to approve HB 637.

Delegate Ben Barnes, Chair Appropriations Committee February 3, 2023 Page 2

Sincerely,

BOARD OF COUNTY COMMISSIONERS OF WASHINGTON COUNTY, MARYLAND

By: Jøhn F. Barr, President

cc (via email):

Delegate William J. Wivell Delegate Terry L. Baker Delegate Brook Grossman Delegate William Valentine

100 West Washington Street, Suite 1101 | Hagerstown, MD 21740 | P: 240.313.2200 | F: 240.313.2201 | Hearing Impaired: 7-1-1

### WWW.WASHCO-MD.NET

# HB637 Final Written Testimony signed.pdf Uploaded by: Patrick McAndrew

### Law Offices of Patrick J. McAndrew, LLC.

Patrick J. McAndrew Devon J. Miller Nicholas M. Paradis

Of Counsel: Murray A. Zitver (1954-2022) Melvin G. Bergman (1939-2016) 6305 Ivy Lane, Suite 408 Greenbelt, Maryland 20770-6300 <u>Attorneys@mzmlaw.net</u>

> Telephone 301-220-3111 Facsimile 301-220-3843

Montgomery Co. Office:

200-A Monroe Street Suite 100 Rockville, MD. 20850

Reply to: Greenbelt Office

#### HB637 - COLLECTIVE BARGAINING FOR DEPUTY SHERIFF'S AND CORRECTIONAL DEPUTIES WASHINGTON COUNTY

#### **POSITION: FAVORABLE**

To: The Honorable Ben Barnes, Chair The Honorable Mark S. Chang, Vice Chair Honorable Committee Members House Appropriations Committee

Date: March 6, 2023

The members of Washington County Fraternal Order of Police Lodge #150 thank the members of the Appropriations Committee, and the Senate Judicial Proceedings Committee (SB428) for their consideration of HB637, which if approved, would confer collective bargaining rights upon deputy sheriff's and correctional deputies employed by the Washington County Office of the Sheriff.

By conferring such rights on these employees, as supported by a unanimous Board of County Commissioners, these dedicated public safety employees would be joining a large number of other non-public safety Washington County government employees that currently enjoy the benefits of collective bargaining.

Historically, when a legislative body considers collective bargaining rights for sworn law enforcement employees, one issue stands out - strikes. HB637 expressly prohibits deputies from engaging in any form of a strike. Even if the legislation were silent on strikes, FOP Lodge 150's Constitution and By-laws both prohibit any form of a strike, which mirrors both the State and Nation FOP's Constitution and By-laws. The citizens of Washington County would never have to be concerned about the prospects of a strike.

A <u>favorable report</u> of this legislation and its ultimate passage would put Washington County on par with its bordering neighbors, Allegany and Frederick Counties, whose sheriff's deputies are covered by collective bargaining agreements. In this hyper competitive recruiting climate for law enforcement agencies across Maryland and across the country, collective bargaining will enhance Washington County's ability to attract the top qualified candidates that the citizens of Washington County expect and deserve, and whom Sheriff Albert undoubtedly desires to add to an already outstanding professional law enforcement agency in a thriving growing region of Maryland.

Respectfully,

Patrick J. M. andrew

# Collective Bargaining Support Letter.pdf Uploaded by: William Wivell

SENATOR PAUL D. CORDERMAN

DELEGATE WILLIAM J. WIVELL CHAIR SENATOR MIKE W. MCKAY VICE-CHAIR



DELEGATE TERRY BAKER DELEGATE BROOKE GROSSMAN DELEGATE WILLIAM VALENTINE

THE MARYLAND GENERAL ASSEMBLY Annapolis, Maryland 21401 WASHINGTON COUNTY DELEGATION

February 9th, 2023

The Honorable Ben Barnes Appropriations Committee House Office Building Room 121 Annapolis, Maryland 21401

Dear Chairman Barnes,

The Washington County Delegation voted unanimously to support "HB0637 (SB0428)Washington County - Deputy Sheriffs and Correctional Deputies - Employment Conditions and Collective Bargaining". We respectfully request your support of this bill as amended.

Should you have any questions or need additional information, please contact me by email at <u>William.Wivell@house.state.md.us</u>, or by phone at 410-841-3447.

Thank you for your consideration.

Sincerely,

- Churle

William Wivell, Chair Washington County Delegation

# WashCoSupportLetterCollectBargHB637.pdf Uploaded by: William Wivell

Kirk C. Downey County Attorney



Kendall A. Desaulniers Deputy County Attorney

Zachary J. Kieffer Assistant County Attorney

### OFFICE OF THE COUNTY ATTORNEY

January 19, 2023

Delegate William J. Wivell, Chair Washington County Delegation 322 Lowe House Office Building 6 Bladen St. Annapolis, MD 21401

Re: Collective Bargaining Bill for Deputies

Dear Delegate Wivell:

The Board of County Commissioners for Washington County, Maryland, fully supports the proposed enabling legislation to allow the Sheriff to engage in collective bargaining with deputies. The Board has consistently supported this enabling legislation and, as recently as January 10, 2023, unanimously voted at its regular meeting to ratify and confirm its support for the initiative.

Sincerely,

Kirk C. Downey

County Attorney

KCD/dlm

100 West Washington Street, Suite 1101 | Hagerstown, MD 21740 | P: 240.313.2230 | F: 240.313.2231 | TDD: 711

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