

**Written Testimony Submitted to the
Maryland House Appropriations Committee
By Hanyu Wang, Research Assistant
HB 275**

**State Personnel - Collective Bargaining - Faculty, Part-Time Faculty, and Graduate Assistants
February 14, 2023**

FAVORABLE

Dear Chair Barnes, Vice Chair Chang, and Members of the Appropriations Committee,

As a member of the academic community, I think it's critical for professors and graduate assistants to have input on choices that affect their employment and pay. Granting them the right to bargain collectively would give them the power to negotiate with their bosses in a fair manner, securing the resources and support needed to keep delivering top-notch education. Additionally, this law would foster equality and justice in academia, enabling faculty and graduate assistants to bargain for fair salaries, perks, and working conditions comparable to those at other academic establishments.

Sincerely,
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