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**March 30, 2023**

**Testimony on Senate Bill 828**  
**Family and Medical Leave Insurance Program – Modifications**  
**House Economic Matters Committee**

**Position: Favorable**

Maryland Nonprofits is a statewide association of more than 1500 nonprofit organizations and institutions. We urge you to support Senate Bill 828. Passing this legislation with the sponsor amendments will set important parameters for the FMLI program and help it move forward with implementation.

The sponsor amendments set the contribution rate for the program with a cost-sharing split of 50% employees, 50% employers. This will help to keep the program affordable and equitable for both employers and employees in Maryland. Most other states that have recently passed similar programs, including Delaware, have used a 50-50 cost sharing split. Maryland passed one of the strongest and most comprehensive FMLI programs in the country, and this sponsor amendment to create a 50/50 cost-sharing split is of the utmost importance to ensure our program centers the needs of both employees and employers, continuing to set the bar as a national model.

We urge you to give Senate Bill 828 a favorable report with the sponsor’s amendments.



*Maryland Nonprofits' mission is to strengthen organizations and networks for greater quality of life and equity.*