



**Maryland House of Delegates - Economics Matters Committee**

**Chair: C.T. Wilson**

**Vice Chair: Brian M. Crosby**

**House Bill 1015 - Labor and Employment - Maryland Healthy Working Families Act - Seasonal Temporary Workers**

**Position: Oppose**

The Baltimore DC Metro Building Trades Council opposes HB 1015. The only reason I see for this bill is to water down and weaken the existing healthy families sick and safe statute. There are too many open ended questions in the bill's language. It does not define what is a seasonal or temporary worker. There is no mention of the H2B Visas used for temporary workers in the agricultural or food processing industries or the other occupations it affects such housekeeping, hospitality or restaurant employment. Why is there a need to lengthen the time from 106 days to 120 days and then shorten the time for rehire? The only explanation is to deny an employee their earned benefits. As the saying goes "don't let the camel's nose under the tent because before you know it the whole camel is inside the tent and you can't get them out".

We urge the Committee for an unfavorable report. Thank you.

Sincerely,

Jeffry Guido

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