

Statement of Maryland Rural Health Association (MRHA)

To the Senate Finance Committee Chair: Senator Melony Griffith

March 7, 2023

Senate Bill 774: Maryland Pathway to Nursing Program and Advisory Committee -

Establishment

POSITION: SUPPORT

Chair Griffith, Vice Chair Klausmeier and members of the Committee, the Maryland Rural Health Association (MRHA) is in SUPPORT of Senate Bill 774, Maryland Pathway to Nursing Program and Advisory Committee – Establishment.

MRHA believes that the current nursing shortage in Maryland is putting the health and safety of Marylanders at risk. According to the 2022 Maryland Health Care Workforce Report published by the Maryland Hospital Association's Task Force on Maryland's Future Health Workforce, the current number of RNs can only meet 91% of the demand for services. This is projected to shrink to only 80% of demand by 2035. Workforce shortages lead to burnout and dissatisfaction among employees, and it can lead to errors being made by professionals which can lead to higher rates of morbidity and mortality for patients. ²

Through supporting Senate Bill 774, you will be creating an easy pathway to nursing to increase the number of qualified and caring staff. This will lead to better patient outcomes, and a healthier Maryland.

Sincerely,

Jonathan Dayton, MS, NREMT, CNE, Executive Director jdayton@mdruralhealth.org

¹ Maryland Hospital Association. (2022). (rep.). 2022 STATE OF MARYLAND'S HEALTH CARE WORKFORCE REPORT . Retrieved February 6, 2023, from https://www.mhaonline.org/docs/default-source/default-document-library/2022-state-of-maryland-s-health-care-workforce-report.pdf.

² Haddad LM, Annamaraju P, Toney-Butler TJ. Nursing Shortage. [Updated 2022 Feb 22]. In: StatPearls [Internet]. Treasure Island (FL): StatPearls Publishing; 2022 Jan-.