

**Written Testimony Submitted to the  
Maryland Senate Finance Committee  
By Eva Hageman, Assistant Professor**

**SB 247**

**State Personnel – Collective Bargaining – Faculty, Part-Time Faculty, and Graduate  
Assistants**

**February 16, 2023**

**FAVORABLE**

Good afternoon Chair Griffith, Vice Chair Klausmeier, and members of the Senate Finance Committee.

My name is Eva Hageman and I am Assistant Professor at the University of Maryland, College Park, where I have worked for 5 years. I am writing to express my strongest support of the right of faculty, part-time faculty, graduate assistants, and all workers to collective bargaining. I call on this committee to issue a favorable report to SB 247. The state already grants this right towards nearly every other state employee, as well as the faculty at our community colleges and the non-academic workforce at our 4 year institutions. It is clear that this right should be extended to the rest of higher education in Maryland. The exclusion of faculty and workers who are also graduate students is unacceptable.

Indeed, this state has for decades viewed collective bargaining between state employees and management as the best way to support democracy in our workplaces and public education institutions. The right to collective bargaining has been long recognized not only as a fundamental human right, but it has also in this state been seen as the best method of ensuring that employee voices play a vital role in constructing conditions that govern our workplaces. It is a right granted to many other public higher ed institutions in the county, including those in other Big Ten institutions, and indeed to many private, prestigious institutions in our own state. Now is the time for Maryland to join our peers in ensuring the rights of ALL workers.

I again therefore call for a favorable report to SB 247.

Sincerely,

Eva Hageman

Assistant Professor, Department of American Studies, and the Harriet Tubman Department of Women, Gender, and Sexuality Studies, University of Maryland

(provided for identification purposes only)