

**Written Testimony Submitted to the
Maryland Senate Finance Committee
By Hariharan Jayashankar, Graduate Assistant
SB 247**

**State Personnel - Collective Bargaining - Faculty, Part-Time Faculty,
and Graduate Assistants
February 16, 2023**

FAVORABLE

Dear Chair Griffith, Vice Chair Klausmeier, and Members of the Finance Committee,

There doesn't seem to be an obvious way to negotiate wages or voice concerns without fear. I believe graduate students, TAs, RAs and part time faculty are relied upon much more than what their salaries would indicate.

Sincerely,
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