



**2023 SESSION  
POSITION PAPER**

**BILL:** HB 488 – Janet L. Hoffman Loan Assistance Repayment Program - Mental Health Professionals in Public Schools  
**COMMITTEE:** House Ways and Means Committee  
**POSITION:** Letter of Support with Amendments  
**BILL ANALYSIS:** HB 488 expands purpose of the Janet L. Hoffman Loan Assistance Repayment Program to include repayment assistance of loans for mental health professionals serving as school psychologists, resource psychologists, psychologist coordinators, social workers, social worker supervisors, or mental health coordinators in public schools and requiring the Office of Student Financial Assistance to publicize the Program to eligible mental health professionals to help recruitment and retention.

**POSITION RATIONALE:** The Maryland Association of County Health Officers (MACHO) is in support of HB 488 with the below listed amendments. In some counties, particularly in rural areas, local health departments are the primary providers of behavioral healthcare for students. Public health officials are concerned that as an unintended consequence, HB 488 will make it more difficult for local health departments to recruit and retain licensed behavioral health staff. In many jurisdictions, protecting the behavioral health of school-aged children requires a collaborative effort to mitigate the impact of trauma, respond to the early symptoms of mental illness, and intervene when the signs of substance use arise. To ensure every child has access to quality behavioral health services no matter where they live, MACHO respectfully suggests the following amendments for consideration:

**We respectfully recommend amending Page 2, Line 9 to read:**

**(D) “MENTAL HEALTH PROFESSIONAL” MEANS AN INDIVIDUAL ~~EMPLOYED SERVING IN A PUBLIC SCHOOL IN THE STATE TO PROVIDE MENTAL HEALTH SERVICES, INCLUDING AS A SCHOOL PSYCHOLOGIST, RESOURCE PSYCHOLOGIST, PSYCHOLOGIST COORDINATOR, SOCIAL WORKER, SOCIAL WORKER SUPERVISOR, OR MENTAL HEALTH COORDINATOR, OR A LICENSED BEHAVIORAL HEALTH PROFESSIONAL EMPLOYED BY A LOCAL HEALTH DEPARTMENT.~~**

**and**

**We respectfully recommend amending Page 3, Line 22 to read:**

**(2) A MENTAL HEALTH PROFESSIONAL *IDENTIFIED IN 18-1501 (D)* WHO HAS ~~BEEN EMPLOYED SERVED~~ IN A PUBLIC SCHOOL IN THE STATE FOR AT LEAST 1 YEAR.**

Schools are a natural setting for partnerships, and in many jurisdictions, school-based behavioral health services are provided by employees of local health departments. Their presence in schools is critical to support early, ongoing, and sustainable intervention, and in some communities these clinicians may be the only accessible source of care. Additionally, the integration of non-school clinicians into school-based services supports continuity of care by also providing access to care during holidays, extended breaks, and summer recess.

Like many sectors of healthcare, there are workforce shortages across all levels of behavioral health licensure. Recruiting well-educated and well-trained staff to provide critical services in a public setting has become increasingly difficult when faced with the lure of private sector or federal agencies salaries or workloads. For workforce shortage areas, such as rural communities or low-income neighborhoods, unfilled vacancies mean a reduction in services, delays in care and ultimately a disservice to our children.

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Programs such as the Janet L. Hoffman Loan Assistance Repayment Program are commendable and support opportunity and incentivize public service. However, these programs should not put partner agencies at a competitive disadvantage as they work to serve the same communities.

These small changes to the bill would expand access to the program, improve the ability of underserved communities to recruit, develop and retain staff, and achieve the goal of ensuring an effective workforce to serve at-risk children in our schools. For these reasons, the Maryland Association of County Health Officers submits this letter of support with amendments for HB 488. For more information, please contact Ruth Maiorana, MACHO Executive Director at [rmaiora1@jhu.edu](mailto:rmaiora1@jhu.edu) or 410-937-1433.