



Maryland Chiefs of Police Association Maryland Sheriffs' Association



MEMORANDUM

TO: The Honorable Luke Clippinger, Chair and
Members of the Judicial Proceedings Committee

FROM: Darren Popkin, Executive Director, MCPA-MSA Joint Legislative Committee
Andrea Mansfield, Representative, MCPA-MSA Joint Legislative Committee
Natasha Mehu, Representative, MCPA-MSA Joint Legislative Committee

DATE: February 7, 2023

RE: **HB 221 – Law Enforcement – Quotas**

POSITION: **OPPOSE**

The Maryland Chiefs of Police Association (MCPA) and the Maryland Sheriffs' Association (MSA) OPPOSE HB 221. This bill prohibits a law enforcement agency from (1) using the number of arrests made or citations issued by a law enforcement officer as a criterion for promotion, demotion, dismissal, or transfer of the officer and (2) requesting enforcement actions or directing an officer to act for the purpose of increasing the number of citations or arrests delivered by the officer.

Under current law, a law enforcement agency is prohibited from using quotas and the number of arrests made or citations issued as the sole or primary criterion for promotion, demotion, dismissal, or transfer of an officer. MCPA and MSA believe current statute sufficiently addresses any issues the sponsor of HB 221 may have in terms of personnel matters.

Part of an officer's routine duties is to issue citations and make arrests. To not use this information as part of an officer's performance review would not satisfactorily assess the officer's job performance. Just as with other occupations, employees should be evaluated based on the work they perform, not some arbitrary measures.

For this reason, MCPA and MSA OPPOSE HB 221 and urge an UNFAVORABLE Committee report.