



JOHN A. OLSZEWSKI, JR.  
*County Executive*

JENNIFER AIOSA  
*Director of Government Affairs*

AMANDA KONTZ CARR  
*Legislative Officer*

WILLIAM J. THORNE  
*Legislative Associate*

**BILL NO.: HB 385**

**TITLE: Wage Payment and Collection - Pay Stubs and Pay Statements  
– Required Information**

**SPONSOR: Delegate J. Long**

**COMMITTEE: Economic Matters**

**POSITION: Support**

**DATE: January 31, 2024**

Baltimore County **SUPPORTS** House Bill 385 – Wage Payment and Collection - Pay Stubs and Pay Statements – Required Information. This legislation would require employers to expand the information provided to employees on paystubs

Currently, Maryland’s Wage Payment and Collection Law requires employers to include gross earnings and deductions on paystubs. In other states, employers are also required to disclose the number of hours worked, the rate of pay, and employer information, among other information. House Bill 385 would bring Maryland in line with other states by requiring that paystubs include the dates of work covered by the pay period, number of hours worked, rate of pay, and the amount and purpose of all deductions. Without such information, workers may not be able to determine whether they were paid or classified correctly.

By requiring greater transparency regarding paystub requirements, the state can help ensure that workers are paid and classified correctly. Further, this legislation would allow workers to file a complaint with the Maryland Department of Labor, or in court, if paystubs do not include the required information, and receive compensation.

Accordingly, Baltimore County requests a **FAVORABLE** report on HB 385 from the House Economic Matters Committee. For more information, please contact Jenn Aiosa, Director of Government Affairs, at [jaiosa@baltimorecountymd.gov](mailto:jaiosa@baltimorecountymd.gov).