

# Written Statement in Favor of HB1084

Workers with Autoimmune Ailments Alliance

The Workers with Autoimmune Ailments Alliance stands firmly in favor of the groundbreaking Employee Autoimmune Disorder Protection Act. This forward-thinking legislation, poised to create a task force in the state of Maryland, addresses a critical need for comprehensive workplace accommodations for individuals grappling with autoimmune conditions and those who are immunocompromised. The alliance recognizes the multifaceted challenges faced by these workers, and we believe that the proposed task force will play a pivotal role in elevating awareness about the benefits of working from home. By championing this legislation, we aim to bring about positive change in workplace policies, fostering an environment that is not only accommodating but also promotes inclusivity and understanding.

This act represents a significant stride towards creating a more equitable and supportive work landscape, acknowledging the unique needs of individuals with autoimmune ailments. By spearheading initiatives to educate both employers and employees about the advantages of remote work in mitigating health risks, the proposed task force has the potential to revolutionize workplace dynamics. We are confident that the Employee Autoimmune Disorder Protection Act will lay the foundation for a more compassionate and adaptable work environment, ensuring that workers facing autoimmune challenges can thrive without compromising their health and well-being.

In endorsing this legislation, the Workers with Autoimmune Ailments Alliance underscores the importance of collaborative efforts in building a society that values diversity and prioritizes the health and productivity of all its members. By supporting the Employee Autoimmune Disorder Protection Act, we strive to create a ripple effect that extends beyond Maryland, inspiring other regions to implement similar measures and champion the rights of individuals facing autoimmune challenges in the workplace.

Sincerely,  
Emmanuel Sessegnon, Co-Founder & President