



Eastern Atlantic States
REGIONAL COUNCIL OF CARPENTERS

8500 Pennsylvania Avenue, Upper Marlboro, MD 20772 | Phone: 301-735-6660 | EASCARPENTERS.ORG

TESTIMONY

**SB38 / HB385 - Wage Payment and Collection - Pay Stubs and Pay Statements -
Required Information
FAVORABLE**

Dear Chair Griffith and honorable members of the Senate Finance Committee:

On behalf of the Eastern Atlantic States Council of Carpenters (EASRCC), representing 42,000 members throughout the region, I write today to express our support for SB38 / HB385 - Wage Payment and Collection - Pay Stubs and Pay Statements - Required Information, and to ask for a favorable report.

As you may be aware, the Joint Audit and Evaluation Committee recently instructed the Office of Program Evaluation and Government Accountability to conduct an evaluation of the Worker Classification Protection Unit (WCPU) of the Maryland Department of Labor. Among the issues found, the Maryland Department of Labor, Licensing and Regulation, has one field inspector for the entire state of Maryland, which explains the exorbitant wage theft, UI Insurance fraud, Workers Comp fraud, misclassification, and other payroll violations uncovered, that can be attributable to both the structure of the state agency, and the inadequacy of the state statutes as means to enforce these practices.

This legislation addresses the statutory inadequacy with respect to the lack of information on paystubs as a way to facilitate wage theft, resulting in greater difficulties for our members in being able to provide middle-class-sustaining wages for their families.

For these reasons, we ask for a favorable report.

Sincerely,

Mungu Sanchez