



**HB1226: Maryland Predictable Scheduling Act**

**Hearing of the House Economic Matters Committee, March 6, 2024  
Position: FAVORABLE**

Good afternoon Chairwoman Atterbeary, and members of the Economic Ways and Means committee. My name is Mark Colgan. I am here today to speak in favor of HB 1226 on behalf of UNITE HERE Local 7. Our Union represents over 2,000 workers who work in hotels, university food service, casinos, events centers and stadiums throughout Maryland. Hospitality workers, including our members, often have unpredictable schedules. Many do not know what hours or days they will be working until just before a new week begins. Our members tell us all the time that they have trouble finding childcare or planning other necessary life activities like doctors appointments because they don't know when they will be working ahead of time. Even things as simple as planning transportation to work become a problem when you don't know when you will be working until the last minute.

In the hospitality industry hours are often cut unexpectedly at the last minute. This not only makes it difficult for our members to plan a budget, but means that often our members need to work more than one job to survive. This makes unpredictable scheduling even more of an issue when you are waiting to hear from one employer before you can tell another employer what days you will be available. Sometimes are members loss seconds jobs they depend on because their hours on their first job unexpectedly conflict.

HB 1226 would create life changing stability for thousands of hospitality workers including our members. For this reason we urge you to give HB 1226 a favorable report.

