



WMDA/CAR Service Station  
and Automotive Repair Association

Chair: C.T. Wilson, Vice Chair Brian Crosby, and Members of Economic Matters Committee

RE: HB1226 - Maryland Predictable Scheduling Act

Position: Oppose

My name is Kirk McCauley, my employer is WMDA/CAR, we represent service stations convenience stores and repair facilities across the state as a non- profit trade group.

Hb1226 is 14 pages long, filled with changes to Maryland law, more record keeping and penalties, unreasonable burdens on employers and hurts employees who want flexible work schedules for school, and childcare.

- The franchisee might have one location, with a handful of employees. The franchiser has no input in hiring, pay, or hours. No connection to other stores or employees, except name.
- Talking to my members, service stations and convenience stores, I could find none that require employees to be on standby.
- Changing the law on what constitutes overtime will hurt employees who want to work There 40 hours in a shorter time span and have more days off.
- Costly and time consuming for small business owners that fall into the category of this bill by default but have a small work force.

For these reasons we Oppose HB1226 and ask for unfavorable report

Any questions can be addressed to Kirk McCauley, 301-775-0221 or [kmccauley@wmda.net](mailto:kmccauley@wmda.net)