

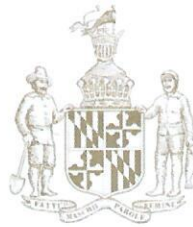
ARTHUR ELLIS, CPA
Legislative District 28
Charles County

ASSISTANT DEPUTY MAJORITY LEADER

Finance Committee

Senate Chair
Joint Committee on the
Management of Public Funds

Chair, Charles, St. Mary's and Calvert
Counties' Senate Delegation



THE SENATE OF MARYLAND
ANNAPOLIS, MARYLAND 21401

Annapolis Office
James Senate Office Building
11 Bladen Street, Room 301
Annapolis, Maryland 21401
410-841-3616 · 301-858-3616
800-492-7122 Ext. 3616
Arthur.Ellis@senate.state.md.us

District Office
3261 Old Washington Road
Waldorf, Maryland 20602

January 31, 2024

**Testimony of Senator Arthur Ellis in Support of Senate Bill 160: Labor and Employment –
Payment of Minimum Wage – Tipped Employees**

Dear Chair Beidle, Vice Chair Klausmeier, and Members of the Finance Committee:

Senate Bill 160 specifies a certain tip credit amount that is in effect for certain time periods; prohibits certain employers of tipped employees, beginning July 1, 2027, from including a tip credit amount as part of the employees' wages and requires the employer to pay an employee at least the State minimum wage; and requires the Commissioner of Labor and Industry to establish the High Road Kitchen Program as a recognition program for restaurants that do not include the tip credit as part of certain employees' wages.

I urge your favorable support on Senate Bill 160.

Yours in Service,

A handwritten signature in black ink, appearing to read "Arthur Ellis".

Arthur Ellis—District 28