



TO: The Honorable Pamela Beidle, Chair  
Members, Senate Finance Committee  
The Honorable Michael A. Jackson

FROM: Danna L. Kauffman  
Pamela Metz Kasemeyer  
Christine K. Krone  
410-244-7000

DATE: January 30, 2024

RE: **SUPPORT** – Senate Bill 3 – *Health Occupations – Service Members, Veterans, and Military Spouses – Temporary Licensure, Certification, Registration, and Permitting*

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On behalf of the LifeSpan Network, the Maryland Association of Adult Day Services, the Maryland-National Capital Homecare Association, and the Hospice & Palliative Care Network of Maryland, we submit this joint letter of **support** for Senate Bil 3.

Senate Bill 3 requires each health occupations board to issue an expedited temporary license, certificate, registration, or permit to a service member, veteran, or military spouse who meets specified requirements outlined in the legislation. A health occupations board may apply to the Secretary of Health for approval of an alternative process for issuing a license, certificate, registration, or permit provided that the alternative process to obtain a license, certificate, registration, or permit in an expedited manner.

Demand for health care workers continues to outpace supply. Health care facilities not only compete for the same workers but also compete to recruit and retain workers from retail and other industries. Maryland must ensure that those who are qualified to work in health care are not prevented from doing so because of administrative challenges. Senate Bill 3 will be one additional tool to help build and stabilize Maryland's workforce and enable service members, veterans, and their spouses to find employment in Maryland without unreasonable delay. Therefore, the above organizations respectfully request a favorable report.