

Dear Senators,

We were made aware of this killer's bill, this bill will scrap and deprive the 1099 contractors from being hired or being use by RSA agencies in the state of Maryland. We call this a killer's bill, because it will kill the use of these individuals. For so many other negative effects and impacts from this bill will have on other individuals, clients and businesses in our community, please do not pass it. Below are four areas of negative outcomes that this bill will impact our community, that made us to strongly oppose the passing of the bill. These are the facts, that passing of this bill will;

- (1) Encourage Monopoly and Reward the greed-----
-The big companies do not want any competitors; home health care business are in high demands and greater needs in communities. The big companies are getting in to this area of the industry, and they have enough volume to support and afford to pay overtime, fringe benefits, allowances, and big salaries etc.
- (2) Discriminate against individuals and businesses in the community-----
-This bill targeted Many RSA businesses owned by minorities companies. Whose workers and labor forces are minorities, who are looking for this type of work. Many other businesses and companies who receives Medicare and Medicaid in the state of Maryland and other states have no restriction in hiring 1099 contractors. Maryland RSA businesses will be restricted to only hire W2 staff or employees who have no or less experience, that MD companies have to spend a lot of money to train, supervise and monitor for them to perform and provide a good quality health care to our clients and citizens in the community.
- (3) This bill will take away people's rights, and business/company's rights away-----
-People's right to work flexible hours, People financial rights to look for agency of their choice, where they can work and make as much money as they wish, People and clients rights to look for an agency in their preferred location. And agency rights to have hiring options to bargain and hire an employment at will.
- (4) This bill will short down and close so many small businesses in our community.
-Due to low reimbursement to RSA agencies, an RN staff is mandatory, and this is not included in the reimbursement. Many RSA small companies cannot afford to keep or pay RN staff thousands of dollars. Many RSA workers, such as aides and other staff preferred to be paid high salary or go to other state or agency to work because MD agencies cannot afford it. These staff or workers that goes to another state to seek employment for higher wages, continue to leave us while Maryland companies have very high staff shortage. Not many small business or companies can survive all these conditions without closing their business doors.