

02/07/2024

I Prefer Being a CONTRACTOR

Good afternoon. My name is Nabilla Adio, and I enjoy being a caregiver from the bottom of my heart. I look forward to taking care of my clients and making a difference in their lives. Most of my clients need non-medical day-to-day care. I focus mainly on personal care and tasks of daily living such as getting dressed, grocery shopping and providing heartfelt companionship.

I choose and prefer to work as a 1099 contractor because it gives me the flexibility to make my own choices about the clients, location, my schedule, and my pay. I work part-time for multiple agencies at the same time. In this line of work, you lose clients often due to the hospitalization, rehabilitation, transition to a skilled level of care, or death. By dealing with multiple agencies, I have a higher chance of filling my available almost instantly. I also highly depend on my full check to pay my bills and prefer to deal with taxes at tax time.

When I look for work as a caregiver, I look only for companies that use the 1099 contractor model. Before I start on a new case, the company and I discuss our arrangement. They tell us what hours the client may want, and the level of care that may be expected. Then I proceed with starting with my clients and ensuring that they are pleased with their services.

When working for companies with a 1099 model, I feel taken care of and valued. I appreciate that my availability is always considered. If I am not happy with a certain client, I am free to choose someone I am comfortable with instead. This makes me feel nothing but being respected, cared for and appreciated.

I love the idea that I get to negotiate my hourly wage. In my experience, companies that hire 1099 caregivers have a much higher wage. Most of my colleague caregivers prefer a 1099 model.

In closing, I request that you do not pass any bill that stops me from being able to work as a contractor for private or Medicaid clients in Maryland. Thank you for considering my point.

Sincerely,

Nabilla Adio

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